

## 2020-2021 HCEA Job Satisfaction Survey

**31) At my school our administrator includes time during PIP for teacher-initiated collaboration.**

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>141</b>	<b>592</b>	<b>11</b>	<b>75</b>	<b>355</b>	<b>1174</b>	<b>89.5%</b>	<b>10.5%</b>
Bushy Park ES	2	10			6	18	100%	0.0%
Gorman Crossing ES	7	14			9	30	100%	0.0%
Guilford ES	2	8			3	13	100%	0.0%
Longfellow ES	6	19			4	29	100%	0.0%
Talbott Springs ES	3	9			5	17	100%	0.0%
Swansfield ES	6	24	1		17	48	96.8%	3.2%
St John's Lane ES	10	19		1	9	39	96.7%	3.3%
Cradlerock ES	8	17		1	4	30	96.2%	3.8%
Veterans ES	5	17		1	6	29	95.7%	4.3%
Waterloo ES	4	17		1	10	32	95.5%	4.5%
Atholton ES	2	18		1	8	29	95.2%	4.8%
Hanover Hills ES	4	16		1	12	33	95.2%	4.8%
Laurel Woods ES	4	16		1	8	29	95.2%	4.8%
Fulton ES	3	15		1	10	29	94.7%	5.3%
Ducketts Lane ES	4	13		1	4	22	94.4%	5.6%
Rockburn ES	1	15	1		10	27	94.1%	5.9%
Worthington ES	1	13		1	7	22	93.3%	6.7%
Running Brook ES	6	7		1	12	26	92.9%	7.1%
Deep Run ES	2	36		3	19	60	92.7%	7.3%
Hollifield Station ES	7	17		2	14	40	92.3%	7.7%
Clarksville ES		11		1	8	20	91.7%	8.3%
Lisbon ES	2	18	1	1	3	25	90.9%	9.1%
Bryant Woods ES	3	6		1	12	22	90.0%	10.0%
Jeffers Hill ES		9		1	3	13	90.0%	10.0%
Bellows Spring ES	4	19		3	14	40	88.5%	11.5%
Northfield ES	2	13	2		8	25	88.2%	11.8%
Dayton Oaks ES	4	23	1	3	11	42	87.1%	12.9%
Elkridge ES	2	18		3	9	32	87.0%	13.0%
Hammond ES	3	10	1	1	6	21	86.7%	13.3%
Triadelphia Ridge ES	4	15	1	2	5	27	86.4%	13.6%
Waverly ES	4	15		3	10	32	86.4%	13.6%
Centennial Lane ES	5	10	1	2	7	25	83.3%	16.7%
Ilchester ES		15	1	2	6	24	83.3%	16.7%
Manor Woods ES	2	18		4	9	33	83.3%	16.7%
Phelps Luck ES	3	9		3	10	25	80.0%	20.0%
Pointers Run ES	3	9		3	11	26	80.0%	20.0%
Clemens Crossing ES	4	11		4	6	25	78.9%	21.1%
West Friendship ES	3	10		4	2	19	76.5%	23.5%
Stevens Forest ES	1	11	1	3	8	24	75.0%	25.0%
Bollman Bridge ES	2	9		4	14	29	73.3%	26.7%
Forest Ridge ES	3	8		4	5	20	73.3%	26.7%
Thunder Hill ES		5		7	11	23	41.7%	58.3%

2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>74</b>	<b>340</b>	<b>13</b>	<b>48</b>	<b>138</b>	<b>613</b>	<b>87.2%</b>	<b>12.8%</b>
Mount View MS	3	20			10	33	100%	0.0%
Folly Quarter MS	9	14		1	8	32	95.8%	4.2%
Ellicott Mills MS	2	20		1	9	32	95.7%	4.3%
Patapsco MS	5	17		1	5	28	95.7%	4.3%
Oakland Mills MS	1	16		1	5	23	94.4%	5.6%
Lake Elkhorn MS	3	13		1	8	25	94.1%	5.9%
Glenwood MS	2	12		1	10	25	93.3%	6.7%
Bonnie Branch MS	2	25	1	1	6	35	93.1%	6.9%
Harper's Choice MS	7	16		2	6	31	92.0%	8.0%
Burleigh Manor MS	3	17		2	6	28	90.9%	9.1%
Dunloggin MS		19	1	1	5	26	90.5%	9.5%
Wilde Lake MS	7	18		3	4	32	89.3%	10.7%
Lime Kiln MS	3	13		2	5	23	88.9%	11.1%
Patuxent Valley MS	2	16	2	1	7	28	85.7%	14.3%
Thomas Viaduct MS	9	19	2	3	5	38	84.8%	15.2%
Mayfield Woods MS	8	21	2	5	7	43	80.6%	19.4%
Hammond MS	1	17		5	2	25	78.3%	21.7%
Murray Hill MS	3	14	2	3	6	28	77.3%	22.7%
Clarksville MS	2	18	1	5	5	31	76.9%	23.1%
Elkridge Landing MS	2	15	2	9	19	47	60.7%	39.3%
<b>High</b>	<b>67</b>	<b>299</b>	<b>30</b>	<b>121</b>	<b>147</b>	<b>664</b>	<b>70.8%</b>	<b>29.2%</b>
Wilde Lake HS	10	33	1	2	15	61	93.5%	6.5%
Hammond HS	8	29		4	13	54	90.2%	9.8%
Mt. Hebron HS	9	27	1	5	11	53	85.7%	14.3%
River Hill HS	5	24	3	8	5	45	72.5%	27.5%
Howard HS	6	30	4	11	19	70	70.6%	29.4%
Marriotts Ridge HS	9	22	2	11	12	56	70.5%	29.5%
Atholton HS	2	37	2	17	11	69	67.2%	32.8%
Centennial HS	2	29	3	16	10	60	62.0%	38.0%
Oakland Mills HS	4	23	5	13	9	54	60.0%	40.0%
Reservoir HS	2	20	5	11	20	58	57.9%	42.1%
Glenelg HS	3	13	2	10	9	37	57.1%	42.9%
Long Reach HS	7	12	2	13	13	47	55.9%	44.1%
<b>Special</b>	<b>6</b>	<b>35</b>	<b>3</b>	<b>9</b>	<b>50</b>	<b>103</b>	<b>77.4%</b>	<b>22.6%</b>
Ascend One Center		1			15	16	100%	0.0%
ARL	2	12		1	15	30	93.3%	6.7%
Cedar Lane - Fulton	1	11	2	3	12	29	70.6%	29.4%
Homewood School	3	11	1	5	8	28	70.0%	30.0%
<b>Non-School Based</b>	<b>1</b>	<b>2</b>			<b>62</b>	<b>65</b>	<b>100%</b>	<b>0.0%</b>
Central Office					42	42	N/A	N/A
Non-School Based	1	2			20	23	100%	0.0%
<b>Grand Total</b>	<b>289</b>	<b>1268</b>	<b>57</b>	<b>253</b>	<b>752</b>	<b>2619</b>	<b>83.4%</b>	<b>16.6%</b>

2020-2021 HCEA Job Satisfaction Survey

**32) In my school, I spend too much time in meetings.**

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>157</b>	<b>348</b>	<b>48</b>	<b>570</b>	<b>66</b>	<b>1189</b>	<b>45.0%</b>	<b>55.0%</b>
Hammond ES	6	6	2	4	3	21	66.7%	33.3%
Thunder Hill ES	7	7	1	6	1	22	66.7%	33.3%
Waverly ES	6	15	1	10	2	34	65.6%	34.4%
Bollman Bridge ES	6	11	1	8	4	30	65.4%	34.6%
Elkridge ES	12	7	1	10	2	32	63.3%	36.7%
West Friendship ES	5	7		7		19	63.2%	36.8%
Guilford ES	4	4	2	3		13	61.5%	38.5%
Ilchester ES	2	12	2	7	1	24	60.9%	39.1%
Rockburn ES	7	7		10	4	28	58.3%	41.7%
Stevens Forest ES	5	7		9	4	25	57.1%	42.9%
Triadelphia Ridge ES	3	13		12		28	57.1%	42.9%
Talbott Springs ES	1	8	1	6	1	17	56.3%	43.8%
Lisbon ES	6	7		11	1	25	54.2%	45.8%
Dayton Oaks ES	8	13	1	18	2	42	52.5%	47.5%
Manor Woods ES	4	11	1	13	4	33	51.7%	48.3%
Atholton ES	1	13	1	13		28	50.0%	50.0%
Jeffers Hill ES	3	3		6	1	13	50.0%	50.0%
Pointers Run ES	4	8	1	12	1	26	48.0%	52.0%
Phelps Luck ES	3	8		12	2	25	47.8%	52.2%
Worthington ES	1	10		12	1	24	47.8%	52.2%
Hanover Hills ES	4	10	2	14	3	33	46.7%	53.3%
Deep Run ES	8	19	1	31	1	60	45.8%	54.2%
Swansfield ES	7	13	1	23	4	48	45.5%	54.5%
Veterans ES	3	9	1	14	3	30	44.4%	55.6%
St John's Lane ES	3	14	1	22	1	41	42.5%	57.5%
Hollifield Station ES	3	13	3	19	3	41	42.1%	57.9%
Cradlerock ES	5	8	1	17		31	41.9%	58.1%
Bryant Woods ES	2	7	1	12		22	40.9%	59.1%
Northfield ES	4	5	1	12	3	25	40.9%	59.1%
Running Brook ES		10	2	14		26	38.5%	61.5%
Longfellow ES	3	8	2	16	1	30	37.9%	62.1%
Bushy Park ES	1	5	1	11	1	19	33.3%	66.7%
Forest Ridge ES	3	4	2	12		21	33.3%	66.7%
Laurel Woods ES	2	7		18	2	29	33.3%	66.7%
Waterloo ES	1	9	1	21		32	31.3%	68.8%
Centennial Lane ES	3	4		17		24	29.2%	70.8%
Clarksville ES	1	4	1	12	2	20	27.8%	72.2%
Bellows Spring ES	5	6	3	26		40	27.5%	72.5%
Fulton ES	3	4	2	18	3	30	25.9%	74.1%
Gorman Crossing ES		6	3	18	3	30	22.2%	77.8%
Ducketts Lane ES	2	2		17	2	23	19.0%	81.0%
Clemens Crossing ES		4	4	17		25	16.0%	84.0%

2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>91</b>	<b>196</b>	<b>29</b>	<b>269</b>	<b>30</b>	<b>615</b>	<b>49.1%</b>	<b>50.9%</b>
Patapsco MS	7	13		7	1	28	74.1%	25.9%
Elkridge Landing MS	14	17	1	13	5	50	68.9%	31.1%
Clarksville MS	10	9		10	2	31	65.5%	34.5%
Mount View MS	4	16		11	2	33	64.5%	35.5%
Ellicott Mills MS	7	11	1	11	3	33	60.0%	40.0%
Mayfield Woods MS	7	17	2	15	2	43	58.5%	41.5%
Murray Hill MS	8	8	1	11		28	57.1%	42.9%
Hammond MS	5	9		11		25	56.0%	44.0%
Patuxent Valley MS	4	10	1	11	1	27	53.8%	46.2%
Burleigh Manor MS	3	11		13		27	51.9%	48.1%
Bonnie Branch MS	6	11	1	17		35	48.6%	51.4%
Lime Kiln MS	3	8		12		23	47.8%	52.2%
Glenwood MS	1	9	1	11	3	25	45.5%	54.5%
Wilde Lake MS	6	8	2	16		32	43.8%	56.3%
Lake Elkhorn MS	2	8	3	10	2	25	43.5%	56.5%
Dunloggin MS	2	7	1	15	1	26	36.0%	64.0%
Oakland Mills MS		6		15	2	23	28.6%	71.4%
Harper's Choice MS		8	2	19	2	31	27.6%	72.4%
Thomas Viaduct MS	2	6	5	23	2	38	22.2%	77.8%
Folly Quarter MS		4	8	18	2	32	13.3%	86.7%
<b>High</b>	<b>79</b>	<b>201</b>	<b>25</b>	<b>331</b>	<b>29</b>	<b>665</b>	<b>44.0%</b>	<b>56.0%</b>
Howard HS	20	26	2	21	1	70	66.7%	33.3%
Long Reach HS	4	21	5	13	4	47	58.1%	41.9%
Reservoir HS	7	24	2	24	1	58	54.4%	45.6%
River Hill HS	6	16	1	22		45	48.9%	51.1%
Glenelg HS	2	15	1	17	2	37	48.6%	51.4%
Atholton HS	3	25	2	38	1	69	41.2%	58.8%
Mt. Hebron HS	8	12		32	2	54	38.5%	61.5%
Hammond HS	3	16		33	2	54	36.5%	63.5%
Centennial HS	7	13	3	34	3	60	35.1%	64.9%
Oakland Mills HS	9	7	1	30	7	54	34.0%	66.0%
Wilde Lake HS	6	14	3	36	2	61	33.9%	66.1%
Marriotts Ridge HS	4	12	5	31	4	56	30.8%	69.2%
<b>Special</b>	<b>10</b>	<b>29</b>	<b>9</b>	<b>43</b>	<b>12</b>	<b>103</b>	<b>42.9%</b>	<b>57.1%</b>
ARL	4	11	1	11	3	30	55.6%	44.4%
Ascend One Center	1	4	1	4	6	16	50.0%	50.0%
Cedar Lane - Fulton	3	8	2	14	2	29	40.7%	59.3%
Homewood School	2	6	5	14	1	28	29.6%	70.4%
<b>Non-School Based</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>12</b>	<b>41</b>	<b>65</b>	<b>29.2%</b>	<b>70.8%</b>
Central Office	3	2		8	29	42	38.5%	61.5%
Non-School Based		2	5	4	12	23	18.2%	81.8%
<b>Grand Total</b>	<b>340</b>	<b>778</b>	<b>116</b>	<b>1225</b>	<b>178</b>	<b>2637</b>	<b>45.5%</b>	<b>54.5%</b>

## 2020-2021 HCEA Job Satisfaction Survey

## 33) In my school, there is adequate support for special education students.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>75</b>	<b>415</b>	<b>172</b>	<b>425</b>	<b>98</b>	<b>1185</b>	<b>45.1%</b>	<b>54.9%</b>
Talbott Springs ES	2	12		3		17	82.4%	17.6%
Triadelphia Ridge ES	4	15	1	7		27	70.4%	29.6%
Bushy Park ES	2	10	1	5		18	66.7%	33.3%
Deep Run ES	6	32	1	18	4	61	66.7%	33.3%
Forest Ridge ES	2	9	3	3	4	21	64.7%	35.3%
Gorman Crossing ES		16	1	8	4	29	64.0%	36.0%
Waverly ES	3	18	5	7	1	34	63.6%	36.4%
Thunder Hill ES	2	10	3	6	2	23	57.1%	42.9%
Clarksville ES	2	8	1	7	2	20	55.6%	44.4%
Centennial Lane ES	3	9	2	8	3	25	54.5%	45.5%
Hammond ES	2	9	2	8		21	52.4%	47.6%
Worthington ES	1	11	2	9	2	25	52.2%	47.8%
Veterans ES	3	11	2	11	2	29	51.9%	48.1%
Bollman Bridge ES	2	10	4	8	6	30	50.0%	50.0%
Bryant Woods ES	2	9	3	8		22	50.0%	50.0%
Laurel Woods ES		13	6	7	3	29	50.0%	50.0%
Manor Woods ES		14	5	10	4	33	48.3%	51.7%
Longfellow ES	3	9	2	11	5	30	48.0%	52.0%
Pointers Run ES	2	9	5	7	2	25	47.8%	52.2%
West Friendship ES	1	7	4	5	1	18	47.1%	52.9%
Hanover Hills ES	2	13	4	13	1	33	46.9%	53.1%
Atholton ES	3	9	2	12	3	29	46.2%	53.8%
Swansfield ES	6	15	3	22	2	48	45.7%	54.3%
Ducketts Lane ES	1	8	3	8	3	23	45.0%	55.0%
Cradlerock ES	3	10	10	6	2	31	44.8%	55.2%
Clemens Crossing ES	1	7	3	10	3	24	38.1%	61.9%
Running Brook ES		8	4	9	6	27	38.1%	61.9%
Stevens Forest ES		9	6	9	1	25	37.5%	62.5%
Waterloo ES		11	7	13	1	32	35.5%	64.5%
Dayton Oaks ES	1	12	12	13	2	40	34.2%	65.8%
Jeffers Hill ES		4	4	4	1	13	33.3%	66.7%
Lisbon ES	2	6	8	8	1	25	33.3%	66.7%
Rockburn ES	1	8	5	13	1	28	33.3%	66.7%
Hollifield Station ES	1	11	5	20	3	40	32.4%	67.6%
Fulton ES	2	7	6	13	2	30	32.1%	67.9%
Northfield ES	1	5	4	10	5	25	30.0%	70.0%
Bellows Spring ES	1	9	6	21	3	40	27.0%	73.0%
Ilchester ES	1	5	9	8	1	24	26.1%	73.9%
Guilford ES	2	1	4	5	1	13	25.0%	75.0%
St John's Lane ES	1	8	5	22	5	41	25.0%	75.0%
Phelps Luck ES	1	4	4	12	4	25	23.8%	76.2%
Elkridge ES	3	4	5	18	2	32	23.3%	76.7%

2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>70</b>	<b>255</b>	<b>68</b>	<b>181</b>	<b>39</b>	<b>613</b>	<b>56.6%</b>	<b>43.4%</b>
Thomas Viaduct MS	4	25	1	8		38	76.3%	23.7%
Folly Quarter MS	6	14		7	5	32	74.1%	25.9%
Wilde Lake MS	5	17	4	5	1	32	71.0%	29.0%
Lime Kiln MS	1	13		6	3	23	70.0%	30.0%
Mayfield Woods MS	6	20	2	10	4	42	68.4%	31.6%
Burleigh Manor MS	5	13		9	1	28	66.7%	33.3%
Glenwood MS	5	9	2	6	3	25	63.6%	36.4%
Mount View MS	7	13	2	10	1	33	62.5%	37.5%
Ellicott Mills MS	5	14	3	9	2	33	61.3%	38.7%
Patapsco MS	5	9	4	9		27	51.9%	48.1%
Clarksville MS	1	14	5	9	2	31	51.7%	48.3%
Harper's Choice MS	1	14	4	10	2	31	51.7%	48.3%
Lake Elkhorn MS	1	10	3	8	3	25	50.0%	50.0%
Hammond MS	4	7	4	8	2	25	47.8%	52.2%
Dunloggin MS	3	8	6	7	2	26	45.8%	54.2%
Patuxent Valley MS	1	10	3	10	3	27	45.8%	54.2%
Murray Hill MS	2	10	7	8	1	28	44.4%	55.6%
Bonnie Branch MS	3	11	8	10	3	35	43.8%	56.3%
Elkridge Landing MS	5	16	7	20	1	49	43.8%	56.3%
Oakland Mills MS		8	3	12		23	34.8%	65.2%
<b>High</b>	<b>79</b>	<b>280</b>	<b>64</b>	<b>173</b>	<b>68</b>	<b>664</b>	<b>60.2%</b>	<b>39.8%</b>
Glenelg HS	8	15	2	5	7	37	76.7%	23.3%
Hammond HS	6	31	6	7	4	54	74.0%	26.0%
Wilde Lake HS	10	25	4	15	6	60	64.8%	35.2%
Long Reach HS	6	20	4	11	6	47	63.4%	36.6%
Centennial HS	9	23	4	16	8	60	61.5%	38.5%
Oakland Mills HS	4	27	5	16	2	54	59.6%	40.4%
Marriotts Ridge HS	11	18	6	14	7	56	59.2%	40.8%
Atholton HS	6	30	2	23	8	69	59.0%	41.0%
Mt. Hebron HS	6	21	5	18	4	54	54.0%	46.0%
Howard HS	7	28	13	18	4	70	53.0%	47.0%
Reservoir HS	3	25	4	21	5	58	52.8%	47.2%
River Hill HS	3	17	9	9	7	45	52.6%	47.4%
<b>Special</b>	<b>23</b>	<b>38</b>	<b>4</b>	<b>15</b>	<b>22</b>	<b>102</b>	<b>76.3%</b>	<b>23.8%</b>
Homewood School	11	12	1	3	1	28	85.2%	14.8%
Cedar Lane - Fulton	10	13	1	4	1	29	82.1%	17.9%
ARL		11	1	6	12	30	61.1%	38.9%
Ascend One Center	2	2	1	2	8	15	57.1%	42.9%
<b>Non-School Based</b>	<b>1</b>	<b>4</b>		<b>4</b>	<b>56</b>	<b>65</b>	<b>55.6%</b>	<b>44.4%</b>
Non-School Based	1	3		3	16	23	57.1%	42.9%
Central Office		1		1	40	42	50.0%	50.0%
<b>Grand Total</b>	<b>248</b>	<b>992</b>	<b>308</b>	<b>798</b>	<b>283</b>	<b>2629</b>	<b>52.9%</b>	<b>47.1%</b>

2020-2021 HCEA Job Satisfaction Survey

**34) My administrator/supervisor provides people working from home with flexibility in their workday.**

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>403</b>	<b>624</b>	<b>21</b>	<b>96</b>	<b>41</b>	<b>1185</b>	<b>89.8%</b>	<b>10.2%</b>
Atholton ES	13	16				29	100%	0.0%
Gorman Crossing ES	14	14			1	29	100%	0.0%
Jeffers Hill ES	3	9			1	13	100%	0.0%
Running Brook ES	21	6				27	100%	0.0%
Triadelphia Ridge ES	10	17				27	100%	0.0%
Waterloo ES	13	19				32	100%	0.0%
West Friendship ES	8	11				19	100%	0.0%
Cradlerock ES	14	15		1		30	96.7%	3.3%
Longfellow ES	10	17		1		28	96.4%	3.6%
Northfield ES	14	10	1			25	96.0%	4.0%
Worthington ES	8	15	1			24	95.8%	4.2%
Centennial Lane ES	12	10	1		2	25	95.7%	4.3%
Clemens Crossing ES	11	11		1	1	24	95.7%	4.3%
Bellows Spring ES	16	22		2		40	95.0%	5.0%
Bushy Park ES	9	9		1		19	94.7%	5.3%
St John's Lane ES	17	19		2	3	41	94.7%	5.3%
Hollifield Station ES	19	16		2	4	41	94.6%	5.4%
Talbott Springs ES	6	10	1			17	94.1%	5.9%
Manor Woods ES	8	20		2	3	33	93.3%	6.7%
Laurel Woods ES	7	20		2		29	93.1%	6.9%
Hanover Hills ES	13	13	1	1	4	32	92.9%	7.1%
Ducketts Lane ES	7	13		2	1	23	90.9%	9.1%
Stevens Forest ES	9	11		2	3	25	90.9%	9.1%
Bollman Bridge ES	10	17	2	1		30	90.0%	10.0%
Fulton ES	10	16		3	1	30	89.7%	10.3%
Veterans ES	8	16		3	2	29	88.9%	11.1%
Waverly ES	10	16	1	3	3	33	86.7%	13.3%
Bryant Woods ES	5	13	1	2	1	22	85.7%	14.3%
Dayton Oaks ES	10	26	1	5		42	85.7%	14.3%
Guilford ES	7	5	1	1		14	85.7%	14.3%
Swansfield ES	13	27	1	6	1	48	85.1%	14.9%
Elkridge ES	11	16	1	4		32	84.4%	15.6%
Deep Run ES	18	31		10	2	61	83.1%	16.9%
Phelps Luck ES	7	12		4	2	25	82.6%	17.4%
Hammond ES	3	14	2	2		21	81.0%	19.0%
Forest Ridge ES	6	10		4	1	21	80.0%	20.0%
Pointers Run ES	2	18	2	3		25	80.0%	20.0%
Rockburn ES	3	17		5	3	28	80.0%	20.0%
Thunder Hill ES	4	14		5		23	78.3%	21.7%
Ilchester ES	4	13	3	3	1	24	73.9%	26.1%
Clarksville ES	7	7		5	1	20	73.7%	26.3%
Lisbon ES	3	13	1	8		25	64.0%	36.0%

2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>180</b>	<b>366</b>	<b>9</b>	<b>38</b>	<b>17</b>	<b>610</b>	<b>92.1%</b>	<b>7.9%</b>
Folly Quarter MS	16	14			1	31	100%	0.0%
Harper's Choice MS	9	21			1	31	100%	0.0%
Lake Elkhorn MS	6	17			2	25	100%	0.0%
Mayfield Woods MS	19	22		1	1	43	97.6%	2.4%
Wilde Lake MS	12	19	1			32	96.9%	3.1%
Hammond MS	13	11	1			25	96.0%	4.0%
Glenwood MS	11	12		1	1	25	95.8%	4.2%
Lime Kiln MS	7	15		1		23	95.7%	4.3%
Oakland Mills MS	4	16		1	1	22	95.2%	4.8%
Clarksville MS	5	22		2	1	30	93.1%	6.9%
Patapsco MS	8	15		2	1	26	92.0%	8.0%
Bonnie Branch MS	10	19	1	2	2	34	90.6%	9.4%
Burleigh Manor MS	7	18		3	1	29	89.3%	10.7%
Murray Hill MS	5	19		3	1	28	88.9%	11.1%
Thomas Viaduct MS	12	20	1	3	1	37	88.9%	11.1%
Dunloggin MS	9	14		3		26	88.5%	11.5%
Ellicott Mills MS	8	20	2	2	1	33	87.5%	12.5%
Patuxent Valley MS	8	16		4		28	85.7%	14.3%
Elkridge Landing MS	3	37	1	6	2	49	85.1%	14.9%
Mount View MS	8	19	2	4		33	81.8%	18.2%
<b>High</b>	<b>232</b>	<b>347</b>	<b>20</b>	<b>43</b>	<b>20</b>	<b>662</b>	<b>90.2%</b>	<b>9.8%</b>
Wilde Lake HS	38	19	1	1	2	61	96.6%	3.4%
Hammond HS	18	33	1	1	1	54	96.2%	3.8%
Mt. Hebron HS	19	31	1	2	1	54	94.3%	5.7%
Oakland Mills HS	21	29	1	2		53	94.3%	5.7%
Marriotts Ridge HS	25	26	2	2	1	56	92.7%	7.3%
Glenelg HS	19	14		3	1	37	91.7%	8.3%
Centennial HS	16	32	2	3	5	58	90.6%	9.4%
Howard HS	21	40	1	6	2	70	89.7%	10.3%
Atholton HS	15	45		7	2	69	89.6%	10.4%
River Hill HS	10	27	4	3	1	45	84.1%	15.9%
Long Reach HS	18	20	4	4	1	47	82.6%	17.4%
Reservoir HS	12	31	3	9	3	58	78.2%	21.8%
<b>Special</b>	<b>48</b>	<b>46</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>102</b>	<b>94.9%</b>	<b>5.1%</b>
Ascend One Center	11	5				16	100%	0.0%
ARL	11	17		1		29	96.6%	3.4%
Cedar Lane - Fulton	12	13	1	1	2	29	92.6%	7.4%
Homewood School	14	11	1	1	1	28	92.6%	7.4%
<b>Non-School Based</b>	<b>28</b>	<b>32</b>		<b>4</b>	<b>1</b>	<b>65</b>	<b>93.8%</b>	<b>6.3%</b>
Non-School Based	15	8				23	100%	0.0%
Central Office	13	24		4	1	42	90.2%	9.8%
<b>Grand Total</b>	<b>891</b>	<b>1415</b>	<b>52</b>	<b>184</b>	<b>82</b>	<b>2624</b>	<b>90.7%</b>	<b>9.3%</b>



2020-2021 HCEA Job Satisfaction Survey

**35) My administrator/supervisor has reasonable expectations of workload for staff while in virtual learning.**

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>380</b>	<b>624</b>	<b>38</b>	<b>129</b>	<b>12</b>	<b>1183</b>	<b>85.7%</b>	<b>14.3%</b>
Bellows Spring ES	15	24				39	100%	0.0%
Bushy Park ES	8	11				19	100%	0.0%
Gorman Crossing ES	13	16				29	100%	0.0%
Hollifield Station ES	17	22		1		40	97.5%	2.5%
Hanover Hills ES	12	19		1	1	33	96.9%	3.1%
Laurel Woods ES	9	19		1		29	96.6%	3.4%
Longfellow ES	12	16		1	1	30	96.6%	3.4%
Running Brook ES	18	8	1			27	96.3%	3.7%
Forest Ridge ES	6	14		1		21	95.2%	4.8%
Talbott Springs ES	7	9		1		17	94.1%	5.9%
Guilford ES	8	5		1		14	92.9%	7.1%
St John's Lane ES	21	17		3		41	92.7%	7.3%
Centennial Lane ES	18	5	2			25	92.0%	8.0%
Clemens Crossing ES	7	15		2		24	91.7%	8.3%
Ducketts Lane ES	8	12	1	1	1	23	90.9%	9.1%
Clarksville ES	3	15	1	1		20	90.0%	10.0%
Atholton ES	13	13		3		29	89.7%	10.3%
Swansfield ES	16	27	1	4		48	89.6%	10.4%
West Friendship ES	10	7	2			19	89.5%	10.5%
Manor Woods ES	7	22	2	2		33	87.9%	12.1%
Waterloo ES	10	18		4		32	87.5%	12.5%
Cradlerock ES	14	11		4	1	30	86.2%	13.8%
Fulton ES	9	15	1	3	2	30	85.7%	14.3%
Triadelphia Ridge ES	13	10	1	3		27	85.2%	14.8%
Deep Run ES	15	35		9	2	61	84.7%	15.3%
Elkridge ES	10	17	2	3		32	84.4%	15.6%
Northfield ES	13	8	1	3		25	84.0%	16.0%
Veterans ES	6	18	1	4		29	82.8%	17.2%
Bollman Bridge ES	8	15	1	4	2	30	82.1%	17.9%
Worthington ES	4	15	1	4		24	79.2%	20.8%
Dayton Oaks ES	6	27	3	6		42	78.6%	21.4%
Bryant Woods ES	3	13		5		21	76.2%	23.8%
Hammond ES	7	9	2	3		21	76.2%	23.8%
Stevens Forest ES	6	13	1	5		25	76.0%	24.0%
Rockburn ES	4	17	1	6		28	75.0%	25.0%
Phelps Luck ES	4	13		6		23	73.9%	26.1%
Ilchester ES	3	14	3	4		24	70.8%	29.2%
Waverly ES	8	15	4	6		33	69.7%	30.3%
Pointers Run ES	2	16		8		26	69.2%	30.8%
Jeffers Hill ES	2	6	1	3	1	13	66.7%	33.3%
Thunder Hill ES	3	11	2	6	1	23	63.6%	36.4%
Lisbon ES	2	12	3	7		24	58.3%	41.7%

2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>162</b>	<b>317</b>	<b>35</b>	<b>94</b>	<b>2</b>	<b>610</b>	<b>78.8%</b>	<b>21.2%</b>
Lime Kiln MS	3	18		1		22	95.5%	4.5%
Folly Quarter MS	21	8		2		31	93.5%	6.5%
Harper's Choice MS	12	17	1	1		31	93.5%	6.5%
Lake Elkhorn MS	8	15		2		25	92.0%	8.0%
Glenwood MS	10	12		2	1	25	91.7%	8.3%
Burleigh Manor MS	8	18	1	2		29	89.7%	10.3%
Bonnie Branch MS	6	23	1	4		34	85.3%	14.7%
Mount View MS	9	19		5		33	84.8%	15.2%
Mayfield Woods MS	19	17	2	5		43	83.7%	16.3%
Wilde Lake MS	12	14	1	5		32	81.3%	18.8%
Murray Hill MS	5	17	5	1		28	78.6%	21.4%
Thomas Viaduct MS	11	18	2	6		37	78.4%	21.6%
Ellicott Mills MS	8	17	3	5		33	75.8%	24.2%
Patapsco MS	5	15	1	6		27	74.1%	25.9%
Patuxent Valley MS	4	16	1	6		27	74.1%	25.9%
Dunloggin MS	4	15	2	5		26	73.1%	26.9%
Oakland Mills MS	2	14	1	5	1	23	72.7%	27.3%
Hammond MS	7	11	2	5		25	72.0%	28.0%
Clarksville MS	4	13	5	8		30	56.7%	43.3%
Elkridge Landing MS	4	20	7	18		49	49.0%	51.0%
<b>High</b>	<b>192</b>	<b>308</b>	<b>43</b>	<b>106</b>	<b>13</b>	<b>662</b>	<b>77.0%</b>	<b>23.0%</b>
Wilde Lake HS	34	24		2	1	61	96.7%	3.3%
Mt. Hebron HS	13	33		5	3	54	90.2%	9.8%
Oakland Mills HS	18	28	1	6		53	86.8%	13.2%
Glenelg HS	13	18	1	4		36	86.1%	13.9%
Long Reach HS	16	22	3	5	1	47	82.6%	17.4%
Hammond HS	20	21	2	9	2	54	78.8%	21.2%
Centennial HS	18	28	2	11	1	60	78.0%	22.0%
Marriotts Ridge HS	18	23	5	10		56	73.2%	26.8%
Atholton HS	12	35	5	15	2	69	70.1%	29.9%
River Hill HS	10	21	7	7		45	68.9%	31.1%
Reservoir HS	8	26	8	12	3	57	63.0%	37.0%
Howard HS	12	29	9	20		70	58.6%	41.4%
<b>Special</b>	<b>43</b>	<b>49</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>101</b>	<b>92.0%</b>	<b>8.0%</b>
Ascend One Center	8	7		1		16	93.8%	6.3%
ARL	14	12		2		28	92.9%	7.1%
Cedar Lane - Fulton	10	16	1	1	1	29	92.9%	7.1%
Homewood School	11	14	2	1		28	89.3%	10.7%
<b>Non-School Based</b>	<b>17</b>	<b>25</b>	<b>1</b>	<b>3</b>	<b>19</b>	<b>65</b>	<b>91.3%</b>	<b>8.7%</b>
Central Office	8	20	1	1	12	42	93.3%	6.7%
Non-School Based	9	5		2	7	23	87.5%	12.5%
<b>Grand Total</b>	<b>794</b>	<b>1323</b>	<b>120</b>	<b>337</b>	<b>47</b>	<b>2621</b>	<b>82.2%</b>	<b>17.8%</b>

2020-2021 HCEA Job Satisfaction Survey

**36) Students have adequate technology and tools (hardware/software/connectivity) to participate in virtual learning.**

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>222</b>	<b>761</b>	<b>27</b>	<b>155</b>	<b>23</b>	<b>1188</b>	<b>84.4%</b>	<b>15.6%</b>
St John's Lane ES	7	34				41	100%	0.0%
Fulton ES	7	21		1	1	30	96.6%	3.4%
Triadelphia Ridge ES	9	17		1		27	96.3%	3.7%
Pointers Run ES	5	20	1			26	96.2%	3.8%
Northfield ES	8	16		1		25	96.0%	4.0%
Clemens Crossing ES	7	15		1	1	24	95.7%	4.3%
Thunder Hill ES	3	19		1		23	95.7%	4.3%
Waverly ES	12	20		2		34	94.1%	5.9%
Swansfield ES	10	33		3	1	47	93.5%	6.5%
Rockburn ES	3	23		2		28	92.9%	7.1%
Hollifield Station ES	7	31		3		41	92.7%	7.3%
Centennial Lane ES	7	16		2		25	92.0%	8.0%
Worthington ES	3	19		2		24	91.7%	8.3%
Cradlerock ES	10	17		3		30	90.0%	10.0%
West Friendship ES	5	12		2		19	89.5%	10.5%
Atholton ES	5	20	1	2	1	29	89.3%	10.7%
Bellows Spring ES	5	28		5	2	40	86.8%	13.2%
Ducketts Lane ES	3	16		3	1	23	86.4%	13.6%
Laurel Woods ES	10	15		4		29	86.2%	13.8%
Clarksville ES	2	15	2	1		20	85.0%	15.0%
Dayton Oaks ES	5	29	1	5	2	42	85.0%	15.0%
Forest Ridge ES	3	14		3		20	85.0%	15.0%
Manor Woods ES	8	20		5		33	84.8%	15.2%
Bushy Park ES	4	12	2	1		19	84.2%	15.8%
Deep Run ES	10	39	1	10	1	61	81.7%	18.3%
Guilford ES	4	7		3		14	78.6%	21.4%
Veterans ES	3	18	1	5	2	29	77.8%	22.2%
Bryant Woods ES	4	13	1	4		22	77.3%	22.7%
Bollman Bridge ES	3	20	1	6		30	76.7%	23.3%
Hanover Hills ES	8	15		7	3	33	76.7%	23.3%
Talbott Springs ES	4	9		4		17	76.5%	23.5%
Hammond ES	1	15	1	4		21	76.2%	23.8%
Elkridge ES	6	18	2	6		32	75.0%	25.0%
Jeffers Hill ES	1	8	1	2	1	13	75.0%	25.0%
Waterloo ES	4	20	1	7		32	75.0%	25.0%
Running Brook ES	7	11	2	5	2	27	72.0%	28.0%
Gorman Crossing ES	2	18		8	1	29	71.4%	28.6%
Lisbon ES	4	13	1	6	1	25	70.8%	29.2%
Stevens Forest ES	2	15		7	1	25	70.8%	29.2%
Longfellow ES	6	15	1	8		30	70.0%	30.0%
Phelps Luck ES	3	13	1	7	1	25	66.7%	33.3%
Ilchester ES	2	12	6	3	1	24	60.9%	39.1%

2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>78</b>	<b>357</b>	<b>17</b>	<b>148</b>	<b>13</b>	<b>613</b>	<b>72.5%</b>	<b>27.5%</b>
Clarksville MS	6	22		2	1	31	93.3%	6.7%
Mount View MS	8	19		4	2	33	87.1%	12.9%
Burleigh Manor MS	2	23	1	3		29	86.2%	13.8%
Folly Quarter MS	6	18		5	2	31	82.8%	17.2%
Lime Kiln MS		18	1	3		22	81.8%	18.2%
Patuxent Valley MS	2	20	1	5		28	78.6%	21.4%
Elkridge Landing MS	4	32	1	11	2	50	75.0%	25.0%
Wilde Lake MS	4	19	1	7	1	32	74.2%	25.8%
Glenwood MS	5	12	2	4	2	25	73.9%	26.1%
Patapsco MS	3	16	1	6		26	73.1%	26.9%
Ellicott Mills MS	4	19	1	9		33	69.7%	30.3%
Oakland Mills MS	1	15	1	6		23	69.6%	30.4%
Mayfield Woods MS	10	19	1	12	1	43	69.0%	31.0%
Bonnie Branch MS	5	19	1	10		35	68.6%	31.4%
Lake Elkhorn MS	3	14		8		25	68.0%	32.0%
Harper's Choice MS	4	17		10		31	67.7%	32.3%
Thomas Viaduct MS	6	19	2	10		37	67.6%	32.4%
Murray Hill MS	2	14	1	11		28	57.1%	42.9%
Dunloggin MS	1	12		12	1	26	52.0%	48.0%
Hammond MS	2	10	2	10	1	25	50.0%	50.0%
<b>High</b>	<b>68</b>	<b>361</b>	<b>47</b>	<b>164</b>	<b>24</b>	<b>664</b>	<b>67.0%</b>	<b>33.0%</b>
River Hill HS	7	27	2	7	2	45	79.1%	20.9%
Reservoir HS	2	41	2	11	2	58	76.8%	23.2%
Marriotts Ridge HS	9	31	5	8	3	56	75.5%	24.5%
Glenelg HS	4	22		9	2	37	74.3%	25.7%
Centennial HS	9	35	2	14		60	73.3%	26.7%
Atholton HS	4	42	4	16	3	69	69.7%	30.3%
Mt. Hebron HS	4	30	3	15	2	54	65.4%	34.6%
Long Reach HS	6	24	3	14		47	63.8%	36.2%
Howard HS	8	35	5	20	1	69	63.2%	36.8%
Oakland Mills HS	6	24	7	13	4	54	60.0%	40.0%
Hammond HS	6	23	5	19	1	54	54.7%	45.3%
Wilde Lake HS	3	27	9	18	4	61	52.6%	47.4%
<b>Special</b>	<b>21</b>	<b>53</b>	<b>1</b>	<b>12</b>	<b>15</b>	<b>102</b>	<b>85.1%</b>	<b>14.9%</b>
Homewood School	8	16		2	2	28	92.3%	7.7%
Cedar Lane - Fulton	6	20	1	2		29	89.7%	10.3%
ARL	6	11		5	7	29	77.3%	22.7%
Ascend One Center	1	6		3	6	16	70.0%	30.0%
<b>Non-School Based</b>	<b>5</b>	<b>13</b>		<b>6</b>	<b>41</b>	<b>65</b>	<b>75.0%</b>	<b>25.0%</b>
Non-School Based	4	5		2	12	23	81.8%	18.2%
Central Office	1	8		4	29	42	69.2%	30.8%
<b>Grand Total</b>	<b>394</b>	<b>1545</b>	<b>92</b>	<b>485</b>	<b>116</b>	<b>2632</b>	<b>77.1%</b>	<b>22.9%</b>

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**37) Staff have adequate technology hardware (e.g. computers, document cameras, other technology hardware) to meet the requirements of virtual learning.**

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>166</b>	<b>666</b>	<b>67</b>	<b>265</b>	<b>23</b>	<b>1187</b>	<b>71.5%</b>	<b>28.5%</b>
Laurel Woods ES	10	16		1	1	28	96.3%	3.7%
Forest Ridge ES	7	12	1	1		21	90.5%	9.5%
Swansfield ES	11	28	1	7	1	48	83.0%	17.0%
Cradlerock ES	6	18		5	1	30	82.8%	17.2%
Deep Run ES	10	40	1	10		61	82.0%	18.0%
Running Brook ES	5	17	1	4		27	81.5%	18.5%
Triadelphia Ridge ES	7	15	2	3		27	81.5%	18.5%
Talbott Springs ES	3	10		3	1	17	81.3%	18.8%
Bollman Bridge ES	4	19		6	1	30	79.3%	20.7%
Clemens Crossing ES	8	11		5		24	79.2%	20.8%
Lisbon ES		19	1	4	1	25	79.2%	20.8%
West Friendship ES	5	10		4		19	78.9%	21.1%
Guilford ES	3	8	1	2		14	78.6%	21.4%
Hanover Hills ES	8	17	1	6	1	33	78.1%	21.9%
Waterloo ES	3	22	1	6		32	78.1%	21.9%
Bryant Woods ES	3	14	3	2		22	77.3%	22.7%
Stevens Forest ES	1	18	1	5		25	76.0%	24.0%
Jeffers Hill ES	1	8		3	1	13	75.0%	25.0%
St John's Lane ES	7	22	1	9	1	40	74.4%	25.6%
Atholton ES	6	14	1	6	2	29	74.1%	25.9%
Worthington ES	4	13		6	1	24	73.9%	26.1%
Fulton ES	3	19		8		30	73.3%	26.7%
Longfellow ES	2	19	2	6	1	30	72.4%	27.6%
Bushy Park ES	2	11	1	4	1	19	72.2%	27.8%
Pointers Run ES	2	16	4	3	1	26	72.0%	28.0%
Ducketts Lane ES	2	13		6	2	23	71.4%	28.6%
Gorman Crossing ES	2	17		9	1	29	67.9%	32.1%
Rockburn ES	2	17	2	7		28	67.9%	32.1%
Dayton Oaks ES	2	25	5	8	2	42	67.5%	32.5%
Hammond ES	2	12	4	3		21	66.7%	33.3%
Manor Woods ES	2	19	1	10	1	33	65.6%	34.4%
Centennial Lane ES	5	11	2	7		25	64.0%	36.0%
Northfield ES	6	10	2	7		25	64.0%	36.0%
Waverly ES	7	14	5	8		34	61.8%	38.2%
Thunder Hill ES	1	13	3	6		23	60.9%	39.1%
Veterans ES	4	13	1	10	1	29	60.7%	39.3%
Clarksville ES	1	11	3	5		20	60.0%	40.0%
Hollifield Station ES	2	21	3	15		41	56.1%	43.9%
Elkridge ES	4	13	3	12		32	53.1%	46.9%
Bellows Spring ES	1	20	4	15		40	52.5%	47.5%
Ilchester ES	1	11	6	5	1	24	52.2%	47.8%
Phelps Luck ES	1	10		13		24	45.8%	54.2%

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Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>70</b>	<b>370</b>	<b>28</b>	<b>136</b>	<b>8</b>	<b>612</b>	<b>72.8%</b>	<b>27.2%</b>
Clarksville MS	3	24	1	2	1	31	90.0%	10.0%
Lake Elkhorn MS	4	18	1	2		25	88.0%	12.0%
Patuxent Valley MS	1	23		4		28	85.7%	14.3%
Harper's Choice MS	6	20		5		31	83.9%	16.1%
Thomas Viaduct MS	7	24	2	4		37	83.8%	16.2%
Oakland Mills MS	2	17		4		23	82.6%	17.4%
Folly Quarter MS	1	23		7		31	77.4%	22.6%
Murray Hill MS	2	19	1	6		28	75.0%	25.0%
Wilde Lake MS	6	17	1	8		32	71.9%	28.1%
Elkridge Landing MS	5	30	2	12	1	50	71.4%	28.6%
Bonnie Branch MS	4	20	3	7	1	35	70.6%	29.4%
Patapsco MS	3	16	1	7		27	70.4%	29.6%
Ellicott Mills MS	3	20		10		33	69.7%	30.3%
Burleigh Manor MS	2	16	3	6		27	66.7%	33.3%
Glenwood MS	4	12	3	5	1	25	66.7%	33.3%
Mayfield Woods MS	8	20	2	12	1	43	66.7%	33.3%
Lime Kiln MS		15		8		23	65.2%	34.8%
Hammond MS	3	11	2	8	1	25	58.3%	41.7%
Mount View MS	4	14	5	9	1	33	56.3%	43.8%
Dunloggin MS	2	11	1	10	1	25	54.2%	45.8%
<b>High</b>	<b>68</b>	<b>350</b>	<b>69</b>	<b>163</b>	<b>14</b>	<b>664</b>	<b>64.3%</b>	<b>35.7%</b>
Wilde Lake HS	8	39	2	11	1	61	78.3%	21.7%
Oakland Mills HS	7	31	5	8	3	54	74.5%	25.5%
Long Reach HS	6	29	3	9		47	74.5%	25.5%
Glenelg HS	5	21	3	7	1	37	72.2%	27.8%
River Hill HS	5	27	4	9		45	71.1%	28.9%
Centennial HS	5	36	6	13		60	68.3%	31.7%
Atholton HS	6	37	5	18	2	68	65.2%	34.8%
Mt. Hebron HS	3	28	6	14	3	54	60.8%	39.2%
Marriotts Ridge HS	7	24	7	17	1	56	56.4%	43.6%
Howard HS	6	32	8	24		70	54.3%	45.7%
Reservoir HS	4	27	9	18		58	53.4%	46.6%
Hammond HS	6	19	11	15	3	54	49.0%	51.0%
<b>Special</b>	<b>20</b>	<b>57</b>	<b>2</b>	<b>16</b>	<b>7</b>	<b>102</b>	<b>81.1%</b>	<b>18.9%</b>
Homewood School	9	15	1	2	1	28	88.9%	11.1%
Ascend One Center	1	11		2	2	16	85.7%	14.3%
ARL	6	14		6	3	29	76.9%	23.1%
Cedar Lane - Fulton	4	17	1	6	1	29	75.0%	25.0%
<b>Non-School Based</b>	<b>8</b>	<b>21</b>	<b>1</b>	<b>3</b>	<b>31</b>	<b>64</b>	<b>87.9%</b>	<b>12.1%</b>
Central Office	4	13	1	1	23	42	89.5%	10.5%
Non-School Based	4	8		2	8	22	85.7%	14.3%
<b>Grand Total</b>	<b>332</b>	<b>1464</b>	<b>167</b>	<b>583</b>	<b>83</b>	<b>2629</b>	<b>70.5%</b>	<b>29.5%</b>

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38) HCPSS has provided the software I need to do my job and collaborate with colleagues.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Jeffers Hill ES	1	11			1	13	100%	0.0%
Laurel Woods ES	8	21				29	100%	0.0%
Veterans ES	7	22				29	100%	0.0%
Cradlerock ES	10	19		1	1	31	96.7%	3.3%
Deep Run ES	15	42		2	2	61	96.6%	3.4%
Running Brook ES	7	19		1		27	96.3%	3.7%
Triadelphia Ridge ES	11	15		1		27	96.3%	3.7%
Clemens Crossing ES	6	17		1		24	95.8%	4.2%
Swansfield ES	14	32		2		48	95.8%	4.2%
Worthington ES	3	18		1	1	23	95.5%	4.5%
Talbott Springs ES	3	13		1		17	94.1%	5.9%
Stevens Forest ES	3	20		2		25	92.0%	8.0%
Hanover Hills ES	6	23		3	1	33	90.6%	9.4%
Ducketts Lane ES	3	16		2	1	22	90.5%	9.5%
Forest Ridge ES	7	12	1	1		21	90.5%	9.5%
Bryant Woods ES	3	14		2	3	22	89.5%	10.5%
Atholton ES	6	19		3	1	29	89.3%	10.7%
Fulton ES	7	18		3	2	30	89.3%	10.7%
Gorman Crossing ES	5	20		3	1	29	89.3%	10.7%
St John's Lane ES	11	25	3	2		41	87.8%	12.2%
Pointers Run ES	1	20	1	2	2	26	87.5%	12.5%
Elkridge ES	3	24	1	3	1	32	87.1%	12.9%
Centennial Lane ES	5	15		3	2	25	87.0%	13.0%
Bollman Bridge ES	4	22		4		30	86.7%	13.3%
Longfellow ES	4	21	1	3	1	30	86.2%	13.8%
Dayton Oaks ES	6	30	3	3		42	85.7%	14.3%
Guilford ES	4	8	2			14	85.7%	14.3%
Hollifield Station ES	8	27	1	5		41	85.4%	14.6%
West Friendship ES	5	11	1	2		19	84.2%	15.8%
Phelps Luck ES	5	16	2	2		25	84.0%	16.0%
Bushy Park ES	5	10		3	1	19	83.3%	16.7%
Thunder Hill ES	3	16	2	2		23	82.6%	17.4%
Bellows Spring ES	5	28	1	6		40	82.5%	17.5%
Hammond ES	2	15	1	3		21	81.0%	19.0%
Manor Woods ES	4	21		7	1	33	78.1%	21.9%
Lisbon ES	1	18	1	5		25	76.0%	24.0%
Waterloo ES	5	19	2	6		32	75.0%	25.0%
Waverly ES	7	16	3	5	2	33	74.2%	25.8%
Rockburn ES	2	17	2	5		26	73.1%	26.9%
Northfield ES	4	14	1	6		25	72.0%	28.0%
Ilchester ES	2	13	4	4	1	24	65.2%	34.8%
Clarksville ES	4	8		8		20	60.0%	40.0%
Jeffers Hill ES	1	11			1	13	100%	0.0%

## 2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>105</b>	<b>415</b>	<b>12</b>	<b>63</b>	<b>18</b>	<b>613</b>	<b>87.4%</b>	<b>12.6%</b>
Thomas Viaduct MS	7	27	1		1	36	97.1%	2.9%
Harper's Choice MS	6	23		1	1	31	96.7%	3.3%
Mount View MS	8	22		2	1	33	93.8%	6.3%
Wilde Lake MS	8	21		2	1	32	93.5%	6.5%
Lake Elkhorn MS	6	16	1	1	1	25	91.7%	8.3%
Oakland Mills MS	1	20		2		23	91.3%	8.7%
Elkridge Landing MS	7	37	1	4	1	50	89.8%	10.2%
Murray Hill MS	5	20		3		28	89.3%	10.7%
Patuxent Valley MS	5	18		3	2	28	88.5%	11.5%
Bonnie Branch MS	7	22	1	3	2	35	87.9%	12.1%
Lime Kiln MS		20		3		23	87.0%	13.0%
Glenwood MS	5	14	1	2	3	25	86.4%	13.6%
Patapsco MS	5	19	1	3		28	85.7%	14.3%
Burleigh Manor MS	4	20	1	4		29	82.8%	17.2%
Hammond MS	3	16	1	3	2	25	82.6%	17.4%
Ellicott Mills MS	2	24		6	1	33	81.3%	18.8%
Mayfield Woods MS	12	22		8	1	43	81.0%	19.0%
Folly Quarter MS	7	18	1	5		31	80.6%	19.4%
Clarksville MS	4	20	2	4		30	80.0%	20.0%
Dunloggin MS	3	16	1	4	1	25	79.2%	20.8%
<b>High</b>	<b>99</b>	<b>418</b>	<b>28</b>	<b>103</b>	<b>16</b>	<b>664</b>	<b>79.8%</b>	<b>20.2%</b>
River Hill HS	5	34	2	3	1	45	88.6%	11.4%
Wilde Lake HS	14	35		9	3	61	84.5%	15.5%
Oakland Mills HS	7	38	2	7		54	83.3%	16.7%
Long Reach HS	11	26	1	7	2	47	82.2%	17.8%
Atholton HS	6	49	3	10	1	69	80.9%	19.1%
Glenelg HS	3	26	1	6	1	37	80.6%	19.4%
Centennial HS	4	44	3	9		60	80.0%	20.0%
Howard HS	12	42	3	11	1	69	79.4%	20.6%
Mt. Hebron HS	10	30	1	10	3	54	78.4%	21.6%
Marriotts Ridge HS	10	32	2	10	2	56	77.8%	22.2%
Reservoir HS	5	36	4	12	1	58	71.9%	28.1%
Hammond HS	12	26	6	9	1	54	71.7%	28.3%
<b>Special</b>	<b>24</b>	<b>67</b>		<b>6</b>	<b>4</b>	<b>101</b>	<b>93.8%</b>	<b>6.2%</b>
ARL	8	18		1	1	28	96.3%	3.7%
Ascend One Center	2	13		1		16	93.8%	6.3%
Cedar Lane - Fulton	7	20		2		29	93.1%	6.9%
Homewood School	7	16		2	3	28	92.0%	8.0%
<b>Non-School Based</b>	<b>18</b>	<b>39</b>		<b>4</b>	<b>4</b>	<b>65</b>	<b>93.4%</b>	<b>6.6%</b>
Central Office	8	29		2	3	42	94.9%	5.1%
Non-School Based	10	10		2	1	23	90.9%	9.1%
<b>Grand Total</b>	<b>471</b>	<b>1724</b>	<b>73</b>	<b>294</b>	<b>67</b>	<b>2629</b>	<b>85.7%</b>	<b>14.3%</b>



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**39) The software and online services provided by HCPSS to do my job are difficult and/or time-consuming to use.**

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>118</b>	<b>412</b>	<b>78</b>	<b>539</b>	<b>38</b>	<b>1185</b>	<b>46.2%</b>	<b>53.8%</b>
Waterloo ES	6	16		9	1	32	71.0%	29.0%
Northfield ES	3	14	2	5	1	25	70.8%	29.2%
Centennial Lane ES	1	14	2	5	3	25	68.2%	31.8%
Waverly ES	7	15		12		34	64.7%	35.3%
Atholton ES	1	17	3	8		29	62.1%	37.9%
West Friendship ES	5	5	2	5	2	19	58.8%	41.2%
Hollifield Station ES	9	15	1	16		41	58.5%	41.5%
Thunder Hill ES	4	9	1	9		23	56.5%	43.5%
Worthington ES	3	10		10	2	25	56.5%	43.5%
Phelps Luck ES	3	9	3	7	3	25	54.5%	45.5%
Lisbon ES	1	12		11	1	25	54.2%	45.8%
Gorman Crossing ES	2	13		13	1	29	53.6%	46.4%
Cradlerock ES	2	14	1	13	1	31	53.3%	46.7%
Elkridge ES	4	12	4	10	2	32	53.3%	46.7%
Manor Woods ES	4	13	2	13	1	33	53.1%	46.9%
Bellows Spring ES	5	15	1	19		40	50.0%	50.0%
Bushy Park ES		9		9	1	19	50.0%	50.0%
Clemens Crossing ES	5	7	3	9		24	50.0%	50.0%
Jeffers Hill ES	2	4		6	1	13	50.0%	50.0%
Longfellow ES	3	12	4	11		30	50.0%	50.0%
Talbott Springs ES	2	6	2	6	1	17	50.0%	50.0%
Hammond ES	2	8	2	9		21	47.6%	52.4%
Deep Run ES	1	25	3	31	1	61	43.3%	56.7%
Bryant Woods ES	3	5	3	9	1	21	40.0%	60.0%
Hanover Hills ES	2	10	4	14	2	32	40.0%	60.0%
St John's Lane ES	4	12	3	21	1	41	40.0%	60.0%
Swansfield ES	2	16	2	26	2	48	39.1%	60.9%
Rockburn ES	2	8		16		26	38.5%	61.5%
Bollman Bridge ES	3	8		18		29	37.9%	62.1%
Ilchester ES	3	6	4	11		24	37.5%	62.5%
Stevens Forest ES	2	7	1	14	1	25	37.5%	62.5%
Ducketts Lane ES	2	6	1	13	1	23	36.4%	63.6%
Veterans ES	2	7	2	14	3	28	36.0%	64.0%
Guilford ES	2	3	1	8		14	35.7%	64.3%
Laurel Woods ES	1	9	4	14		28	35.7%	64.3%
Forest Ridge ES	2	5	5	9		21	33.3%	66.7%
Fulton ES	3	6	1	18	2	30	32.1%	67.9%
Clarksville ES		6	1	12	1	20	31.6%	68.4%
Dayton Oaks ES	5	8	3	26		42	31.0%	69.0%
Triadelphia Ridge ES	2	6	2	17		27	29.6%	70.4%
Pointers Run ES	2	5	2	17		26	26.9%	73.1%
Running Brook ES	1	5	3	16	2	27	24.0%	76.0%

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Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>50</b>	<b>193</b>	<b>49</b>	<b>296</b>	<b>24</b>	<b>612</b>	<b>41.3%</b>	<b>58.7%</b>
Lime Kiln MS	3	9		11		23	52.2%	47.8%
Wilde Lake MS	3	13	3	12	1	32	51.6%	48.4%
Dunloggin MS	2	10	2	10	1	25	50.0%	50.0%
Elkridge Landing MS	6	18	1	23	2	50	50.0%	50.0%
Mount View MS	5	10	3	12	3	33	50.0%	50.0%
Folly Quarter MS	3	11	1	14	2	31	48.3%	51.7%
Patapsco MS	4	8	1	13	1	27	46.2%	53.8%
Ellicott Mills MS	2	11		18	2	33	41.9%	58.1%
Mayfield Woods MS	4	13	6	18	2	43	41.5%	58.5%
Oakland Mills MS	1	8	2	11	1	23	40.9%	59.1%
Clarksville MS	4	8		18	1	31	40.0%	60.0%
Bonnie Branch MS	1	12	1	19	1	34	39.4%	60.6%
Burleigh Manor MS	2	9	2	16		29	37.9%	62.1%
Lake Elkhorn MS	3	6	6	9	1	25	37.5%	62.5%
Hammond MS	1	7	3	11	2	24	36.4%	63.6%
Glenwood MS	2	7	5	11		25	36.0%	64.0%
Murray Hill MS		9	4	14	1	28	33.3%	66.7%
Patuxent Valley MS		9	4	15		28	32.1%	67.9%
Harper's Choice MS	1	8		20	2	31	31.0%	69.0%
Thomas Viaduct MS	3	7	5	21	1	37	27.8%	72.2%
<b>High</b>	<b>53</b>	<b>241</b>	<b>47</b>	<b>304</b>	<b>19</b>	<b>664</b>	<b>45.6%</b>	<b>54.4%</b>
Howard HS	5	33	7	23	1	69	55.9%	44.1%
Atholton HS	6	28	2	33		69	49.3%	50.7%
Long Reach HS	5	17	6	17	2	47	48.9%	51.1%
Mt. Hebron HS	4	21	3	24	2	54	48.1%	51.9%
Centennial HS	6	22	4	27	1	60	47.5%	52.5%
Oakland Mills HS	4	21	1	28		54	46.3%	53.7%
Marriotts Ridge HS	2	22	4	24	4	56	46.2%	53.8%
Glenelg HS	4	13	3	17		37	45.9%	54.1%
Reservoir HS	5	21	8	23	1	58	45.6%	54.4%
Hammond HS	5	14	4	28	3	54	37.3%	62.7%
River Hill HS	2	14	1	26	2	45	37.2%	62.8%
Wilde Lake HS	5	15	4	34	3	61	34.5%	65.5%
<b>Special</b>	<b>6</b>	<b>21</b>	<b>14</b>	<b>54</b>	<b>7</b>	<b>102</b>	<b>28.4%</b>	<b>71.6%</b>
Homewood School	3	5	4	11	5	28	34.8%	65.2%
Cedar Lane - Fulton	3	7	4	15		29	34.5%	65.5%
ARL		7	4	17	1	29	25.0%	75.0%
Ascend One Center		2	2	11	1	16	13.3%	86.7%
<b>Non-School Based</b>	<b>1</b>	<b>9</b>	<b>13</b>	<b>36</b>	<b>6</b>	<b>65</b>	<b>16.9%</b>	<b>83.1%</b>
Non-School Based	1	6	3	10	3	23	35.0%	65.0%
Central Office		3	10	26	3	42	7.7%	92.3%
<b>Grand Total</b>	<b>228</b>	<b>876</b>	<b>201</b>	<b>1229</b>	<b>94</b>	<b>2628</b>	<b>43.6%</b>	<b>56.4%</b>

## 2020-2021 HCEA Job Satisfaction Survey

## 40) In my class, I feel that students are engaged in virtual learning

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>130</b>	<b>693</b>	<b>35</b>	<b>209</b>	<b>121</b>	<b>1188</b>	<b>77.1%</b>	<b>22.9%</b>
Centennial Lane ES	3	16		1	5	25	95.0%	5.0%
St John's Lane ES	6	28	1	3	2	40	89.5%	10.5%
Swansfield ES	6	32	1	4	5	48	88.4%	11.6%
Fulton ES	3	19		3	5	30	88.0%	12.0%
Waverly ES	6	23		4	1	34	87.9%	12.1%
Northfield ES	5	16		3	1	25	87.5%	12.5%
Deep Run ES	6	41	1	7	4	59	85.5%	14.5%
Dayton Oaks ES	7	26	1	5	3	42	84.6%	15.4%
Guilford ES	1	10		2	1	14	84.6%	15.4%
Atholton ES	6	15		4	4	29	84.0%	16.0%
Running Brook ES	4	17		4	2	27	84.0%	16.0%
Veterans ES	5	16		4	4	29	84.0%	16.0%
Manor Woods ES	5	18	1	4	5	33	82.1%	17.9%
Rockburn ES	3	19	2	3	1	28	81.5%	18.5%
Cradlerock ES	4	19	3	3	2	31	79.3%	20.7%
Stevens Forest ES	2	15		5	3	25	77.3%	22.7%
Thunder Hill ES	2	15	1	4	1	23	77.3%	22.7%
Bellows Spring ES	3	24	3	5	5	40	77.1%	22.9%
Triadelphia Ridge ES	6	14		6	1	27	76.9%	23.1%
Hollifield Station ES	2	27	2	7	3	41	76.3%	23.7%
Clemens Crossing ES	4	12		5	3	24	76.2%	23.8%
Ducketts Lane ES		16	1	4	2	23	76.2%	23.8%
Hanover Hills ES		21	1	6	5	33	75.0%	25.0%
Laurel Woods ES	3	15		6	5	29	75.0%	25.0%
Lisbon ES	4	13	1	5	2	25	73.9%	26.1%
Gorman Crossing ES		16	1	5	7	29	72.7%	27.3%
Jeffers Hill ES	2	6		3	2	13	72.7%	27.3%
Elkridge ES	4	17	1	7	3	32	72.4%	27.6%
Waterloo ES	3	18	1	7	3	32	72.4%	27.6%
Bushy Park ES	2	11		5	1	19	72.2%	27.8%
Bollman Bridge ES	3	14		7	6	30	70.8%	29.2%
Bryant Woods ES	1	11		5	5	22	70.6%	29.4%
Clarksville ES	3	10		6	1	20	68.4%	31.6%
Phelps Luck ES	3	12	1	6	3	25	68.2%	31.8%
Pointers Run ES	4	12	2	6	2	26	66.7%	33.3%
Hammond ES		13		7	1	21	65.0%	35.0%
Ilchester ES	1	13	4	4	2	24	63.6%	36.4%
Forest Ridge ES	2	10	1	6	1	20	63.2%	36.8%
Worthington ES	1	14	1	8	1	25	62.5%	37.5%
Longfellow ES	3	15		11	1	30	62.1%	37.9%
West Friendship ES	1	9	3	4	2	19	58.8%	41.2%
Talbott Springs ES	1	5	1	5	5	17	50.0%	50.0%

2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>35</b>	<b>286</b>	<b>43</b>	<b>180</b>	<b>67</b>	<b>611</b>	<b>59.0%</b>	<b>41.0%</b>
Clarksville MS	3	19	1	4	3	30	81.5%	18.5%
Glenwood MS	1	14	2	4	4	25	71.4%	28.6%
Patuxent Valley MS	2	15	3	4	3	27	70.8%	29.2%
Mount View MS	3	17	1	9	3	33	66.7%	33.3%
Burleigh Manor MS	2	14	1	8	4	29	64.0%	36.0%
Folly Quarter MS	1	15	2	7	6	31	64.0%	36.0%
Bonnie Branch MS	3	17	4	8	3	35	62.5%	37.5%
Murray Hill MS	1	14	1	8	3	27	62.5%	37.5%
Lime Kiln MS	2	11	1	7	2	23	61.9%	38.1%
Patapsco MS	1	15	2	8	1	27	61.5%	38.5%
Mayfield Woods MS	2	21	2	13	5	43	60.5%	39.5%
Wilde Lake MS	1	17		12	1	31	60.0%	40.0%
Thomas Viaduct MS		19	2	13	3	37	55.9%	44.1%
Hammond MS	3	9	1	9	3	25	54.5%	45.5%
Harper's Choice MS	2	13	2	11	3	31	53.6%	46.4%
Ellicott Mills MS	3	12	4	10	4	33	51.7%	48.3%
Elkridge Landing MS	1	20	9	14	6	50	47.7%	52.3%
Lake Elkhorn MS	1	9	2	9	4	25	47.6%	52.4%
Dunloggin MS	2	8	1	11	4	26	45.5%	54.5%
Oakland Mills MS	1	7	2	11	2	23	38.1%	61.9%
<b>High</b>	<b>29</b>	<b>300</b>	<b>77</b>	<b>173</b>	<b>84</b>	<b>663</b>	<b>56.8%</b>	<b>43.2%</b>
Marriotts Ridge HS	4	31	3	9	9	56	74.5%	25.5%
Atholton HS	3	39	5	16	6	69	66.7%	33.3%
Centennial HS	3	33	6	12	6	60	66.7%	33.3%
River Hill HS	1	27	5	9	3	45	66.7%	33.3%
Wilde Lake HS	6	26	5	11	12	60	66.7%	33.3%
Oakland Mills HS	2	24	4	18	6	54	54.2%	45.8%
Reservoir HS	4	22	6	16	9	57	54.2%	45.8%
Mt. Hebron HS		26	6	17	5	54	53.1%	46.9%
Long Reach HS	1	17	4	17	8	47	46.2%	53.8%
Glenelg HS	1	13	10	8	5	37	43.8%	56.3%
Hammond HS	3	17	7	19	8	54	43.5%	56.5%
Howard HS	1	25	16	21	7	70	41.3%	58.7%
<b>Special</b>	<b>10</b>	<b>33</b>	<b>7</b>	<b>15</b>	<b>36</b>	<b>101</b>	<b>66.2%</b>	<b>33.8%</b>
Ascend One Center		4			12	16	100%	0.0%
Cedar Lane- Fulton	6	15	1	5	1	28	77.8%	22.2%
ARL	1	8		4	16	29	69.2%	30.8%
Homewood School	3	6	6	6	7	28	42.9%	57.1%
<b>Non-School Based</b>		<b>3</b>		<b>1</b>	<b>60</b>	<b>64</b>	<b>75.0%</b>	<b>25.0%</b>
Central Office					41	41	N/A	N/A
Non-School Based		3		1	19	23	75.0%	25.0%
<b>Grand Total</b>	<b>204</b>	<b>1315</b>	<b>162</b>	<b>578</b>	<b>368</b>	<b>2627</b>	<b>67.2%</b>	<b>32.8%</b>

## 2020-2021 HCEA Job Satisfaction Survey

**41) Student behavior online is disruptive to learning.**

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>41</b>	<b>268</b>	<b>171</b>	<b>601</b>	<b>104</b>	<b>1185</b>	<b>28.6%</b>	<b>71.4%</b>
Thunder Hill ES	2	10	5	4	2	23	57.1%	42.9%
Bryant Woods ES	2	8	1	7	3	21	55.6%	44.4%
Clarksville ES	2	7		9	2	20	50.0%	50.0%
Hollifield Station ES	3	16	3	18	1	41	47.5%	52.5%
Cradlerock ES	2	12	4	13		31	45.2%	54.8%
Ilchester ES	4	6	2	11	1	24	43.5%	56.5%
Lisbon ES	1	9	4	10	1	25	41.7%	58.3%
Stevens Forest ES	1	8	1	12	3	25	40.9%	59.1%
Bollman Bridge ES		11	3	13	3	30	40.7%	59.3%
Waterloo ES	1	10		19	2	32	36.7%	63.3%
Jeffers Hill ES	1	3	4	3	2	13	36.4%	63.6%
Running Brook ES	1	7	2	13	4	27	34.8%	65.2%
Worthington ES	2	6	3	12	1	24	34.8%	65.2%
Rockburn ES		9	4	13	2	28	34.6%	65.4%
Dayton Oaks ES	2	11	4	21	3	41	34.2%	65.8%
Talbott Springs ES		5	1	9	2	17	33.3%	66.7%
Bellows Spring ES		11	8	15	6	40	32.4%	67.6%
Gorman Crossing ES		7	4	12	6	29	30.4%	69.6%
Deep Run ES	1	15	8	34	3	61	27.6%	72.4%
Clemens Crossing ES	1	5	2	14	2	24	27.3%	72.7%
Hanover Hills ES		8	6	17	2	33	25.8%	74.2%
Guilford ES		3	1	8	2	14	25.0%	75.0%
Manor Woods ES	1	6	4	17	5	33	25.0%	75.0%
Swansfield ES	2	9	5	29	2	47	24.4%	75.6%
Elkridge ES		7	5	18	2	32	23.3%	76.7%
Fulton ES	3	3	4	16	3	29	23.1%	76.9%
Phelps Luck ES		5	1	16	3	25	22.7%	77.3%
Veterans ES	1	4	1	16	7	29	22.7%	77.3%
Ducketts Lane ES	1	3	3	11	4	22	22.2%	77.8%
Laurel Woods ES	1	5	5	16	2	29	22.2%	77.8%
Atholton ES		5	7	12	5	29	20.8%	79.2%
Northfield ES	1	4	5	14	1	25	20.8%	79.2%
Pointers Run ES	3	2	6	13	2	26	20.8%	79.2%
Longfellow ES	1	5	2	21	1	30	20.7%	79.3%
Triadelphia Ridge ES		5	9	12	1	27	19.2%	80.8%
West Friendship ES		3	5	10	1	19	16.7%	83.3%
Waverly ES		5	11	15	3	34	16.1%	83.9%
Forest Ridge ES		3	8	9	1	21	15.0%	85.0%
St John's Lane ES		5	11	24	1	41	12.5%	87.5%
Hammond ES	1	1	2	15	1	20	10.5%	89.5%
Bushy Park ES		1	2	14	2	19	5.9%	94.1%
Centennial Lane ES			5	16	4	25	0.0%	100%

2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>5</b>	<b>47</b>	<b>233</b>	<b>264</b>	<b>64</b>	<b>613</b>	<b>9.5%</b>	<b>90.5%</b>
Oakland Mills MS		6	4	13		23	26.1%	73.9%
Ellicott Mills MS	1	6	10	13	3	33	23.3%	76.7%
Wilde Lake MS		6	8	15	3	32	20.7%	79.3%
Mount View MS	2	3	10	13	4	32	17.9%	82.1%
Hammond MS		3	9	11	2	25	13.0%	87.0%
Burleigh Manor MS		3	14	10	2	29	11.1%	88.9%
Harper's Choice MS		3	10	15	3	31	10.7%	89.3%
Dunloggin MS		2	9	12	3	26	8.7%	91.3%
Thomas Viaduct MS		3	16	16	2	37	8.6%	91.4%
Murray Hill MS		2	13	11	2	28	7.7%	92.3%
Patapsco MS		2	10	15	1	28	7.4%	92.6%
Clarksville MS	1	1	15	11	3	31	7.1%	92.9%
Elkridge Landing MS		3	19	21	7	50	7.0%	93.0%
Glenwood MS		1	11	9	4	25	4.8%	95.2%
Lime Kiln MS	1		7	13	2	23	4.8%	95.2%
Lake Elkhorn MS		1	9	12	3	25	4.5%	95.5%
Patuxent Valley MS		1	15	9	2	27	4.0%	96.0%
Bonnie Branch MS		1	15	14	5	35	3.3%	96.7%
Folly Quarter MS			10	15	6	31	0.0%	100%
Mayfield Woods MS			19	16	7	42	0.0%	100%
<b>High</b>	<b>8</b>	<b>37</b>	<b>247</b>	<b>290</b>	<b>80</b>	<b>662</b>	<b>7.7%</b>	<b>92.3%</b>
Long Reach HS		7	19	15	6	47	17.1%	82.9%
Glenelg HS	1	3	13	14	6	37	12.9%	87.1%
Marriotts Ridge HS	2	4	19	23	8	56	12.5%	87.5%
River Hill HS	1	3	15	23	3	45	9.5%	90.5%
Centennial HS		5	17	31	7	60	9.4%	90.6%
Oakland Mills HS	2	2	21	25	4	54	8.0%	92.0%
Hammond HS	1	2	21	24	6	54	6.3%	93.8%
Wilde Lake HS	1	2	24	23	11	61	6.0%	94.0%
Atholton HS		3	23	37	6	69	4.8%	95.2%
Mt. Hebron HS		2	20	25	6	53	4.3%	95.7%
Reservoir HS		2	28	20	8	58	4.0%	96.0%
Howard HS		2	27	30	9	68	3.4%	96.6%
<b>Special</b>	<b>5</b>	<b>17</b>	<b>19</b>	<b>24</b>	<b>36</b>	<b>101</b>	<b>33.8%</b>	<b>66.2%</b>
Ascend One Center		4		2	10	16	66.7%	33.3%
Cedar Lane - Fulton	2	8	4	10	4	28	41.7%	58.3%
Homewood School	2	4	9	7	6	28	27.3%	72.7%
ARL	1	1	6	5	16	29	15.4%	84.6%
<b>Non-School Based</b>		<b>1</b>		<b>4</b>	<b>60</b>	<b>65</b>	<b>20.0%</b>	<b>80.0%</b>
Central Office					42	42	N/A	N/A
Non-School Based		1		4	18	23	20.0%	80.0%
<b>Grand Total</b>	<b>59</b>	<b>370</b>	<b>670</b>	<b>1183</b>	<b>344</b>	<b>2626</b>	<b>18.8%</b>	<b>81.2%</b>

## 2020-2021 HCEA Job Satisfaction Survey

## 42) I am worried that students who are online are not actively engaged in class.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>231</b>	<b>535</b>	<b>36</b>	<b>296</b>	<b>87</b>	<b>1185</b>	<b>69.8%</b>	<b>30.2%</b>
Guilford ES	5	7		1	1	14	92.3%	7.7%
Thunder Hill ES	5	15		3		23	87.0%	13.0%
Stevens Forest ES	7	12		3	3	25	86.4%	13.6%
Bollman Bridge ES	9	15		4	2	30	85.7%	14.3%
Hammond ES	5	13		3		21	85.7%	14.3%
Clarksville ES	7	9	1	2	1	20	84.2%	15.8%
Bryant Woods ES	8	9	1	3	1	22	81.0%	19.0%
Phelps Luck ES	3	14		4	3	24	81.0%	19.0%
Hollifield Station ES	9	22		8	1	40	79.5%	20.5%
Lisbon ES	3	16	1	4	1	25	79.2%	20.8%
Gorman Crossing ES	10	8		5	6	29	78.3%	21.7%
Hanover Hills ES	6	17		7	2	32	76.7%	23.3%
Talbott Springs ES	4	8		4	1	17	75.0%	25.0%
Ilchester ES	10	7	1	5	1	24	73.9%	26.1%
Ducketts Lane ES	5	9		5	4	23	73.7%	26.3%
Laurel Woods ES	7	12	2	5	3	29	73.1%	26.9%
Swansfield ES	9	23	3	9	4	48	72.7%	27.3%
Cradlerock ES	6	15	1	7	2	31	72.4%	27.6%
Longfellow ES	5	15	1	7	2	30	71.4%	28.6%
Rockburn ES	3	17	1	7		28	71.4%	28.6%
St John's Lane ES	8	21	1	11		41	70.7%	29.3%
Elkridge ES	9	12	1	8	2	32	70.0%	30.0%
Pointers Run ES	5	11	1	6	2	25	69.6%	30.4%
Clemens Crossing ES	6	9	1	6	2	24	68.2%	31.8%
Forest Ridge ES	3	11		7		21	66.7%	33.3%
Running Brook ES	5	11	1	7	3	27	66.7%	33.3%
Veterans ES	4	12	2	6	5	29	66.7%	33.3%
Fulton ES	6	11	1	8	4	30	65.4%	34.6%
Bellows Spring ES	2	19	1	11	7	40	63.6%	36.4%
Waverly ES	3	18	3	9	1	34	63.6%	36.4%
Waterloo ES	5	14		11	2	32	63.3%	36.7%
Triadelphia Ridge ES	6	10	1	9	1	27	61.5%	38.5%
West Friendship ES	7	4		7	1	19	61.1%	38.9%
Centennial Lane ES	1	12	1	8	3	25	59.1%	40.9%
Dayton Oaks ES	8	15	3	13	2	41	59.0%	41.0%
Bushy Park ES	2	8		7	2	19	58.8%	41.2%
Manor Woods ES	4	13		12	4	33	58.6%	41.4%
Jeffers Hill ES	3	4	2	3	1	13	58.3%	41.7%
Northfield ES	3	11	1	9		24	58.3%	41.7%
Atholton ES	4	11	3	8	3	29	57.7%	42.3%
Deep Run ES	8	25	1	24	3	61	56.9%	43.1%
Worthington ES	3	10		10	1	24	56.5%	43.5%

2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>230</b>	<b>253</b>	<b>9</b>	<b>84</b>	<b>36</b>	<b>612</b>	<b>83.9%</b>	<b>16.1%</b>
Thomas Viaduct MS	15	17		3	2	37	91.4%	8.6%
Lime Kiln MS	9	10		2	2	23	90.5%	9.5%
Harper's Choice MS	15	11		3	2	31	89.7%	10.3%
Wilde Lake MS	12	14		3	2	31	89.7%	10.3%
Mayfield Woods MS	11	23		4	4	42	89.5%	10.5%
Elkridge Landing MS	21	21		5	3	50	89.4%	10.6%
Folly Quarter MS	13	11		3	4	31	88.9%	11.1%
Lake Elkhorn MS	11	9		3	2	25	87.0%	13.0%
Glenwood MS	7	12		3	3	25	86.4%	13.6%
Murray Hill MS	10	12	2	2	2	28	84.6%	15.4%
Dunloggin MS	12	8	1	3	2	26	83.3%	16.7%
Hammond MS	9	10	1	3	2	25	82.6%	17.4%
Oakland Mills MS	10	9		4		23	82.6%	17.4%
Patuxent Valley MS	8	14		5	1	28	81.5%	18.5%
Bonnie Branch MS	14	12		7	1	34	78.8%	21.2%
Ellicott Mills MS	15	11	1	6		33	78.8%	21.2%
Burleigh Manor MS	8	14	2	4	1	29	78.6%	21.4%
Clarksville MS	10	12	1	5	2	30	78.6%	21.4%
Mount View MS	11	12	1	8	1	33	71.9%	28.1%
Patapsco MS	9	11		8		28	71.4%	28.6%
<b>High</b>	<b>253</b>	<b>258</b>	<b>15</b>	<b>85</b>	<b>53</b>	<b>664</b>	<b>83.6%</b>	<b>16.4%</b>
Howard HS	34	26	1	5	4	70	90.9%	9.1%
Centennial HS	19	29	1	5	6	60	88.9%	11.1%
River Hill HS	19	19		5	2	45	88.4%	11.6%
Oakland Mills HS	20	24	1	5	4	54	88.0%	12.0%
Marriotts Ridge HS	15	27		7	7	56	85.7%	14.3%
Glenelg HS	19	9	3	2	4	37	84.8%	15.2%
Long Reach HS	18	21	3	4	1	47	84.8%	15.2%
Mt. Hebron HS	18	26		8	2	54	84.6%	15.4%
Reservoir HS	23	20	1	7	6	57	84.3%	15.7%
Hammond HS	24	14	1	10	5	54	77.6%	22.4%
Atholton HS	24	24	1	15	5	69	75.0%	25.0%
Wilde Lake HS	20	19	3	12	7	61	72.2%	27.8%
<b>Special</b>	<b>24</b>	<b>33</b>	<b>5</b>	<b>17</b>	<b>23</b>	<b>102</b>	<b>72.2%</b>	<b>27.8%</b>
ARL	6	9	1	1	12	29	88.2%	11.8%
Ascend One Center	3	5		2	6	16	80.0%	20.0%
Homewood School	11	9		5	3	28	80.0%	20.0%
Cedar Lane - Fulton	4	10	4	9	2	29	51.9%	48.1%
<b>Non-School Based</b>	<b>6</b>	<b>6</b>		<b>1</b>	<b>52</b>	<b>65</b>	<b>92.3%</b>	<b>7.7%</b>
Central Office	3	3			36	42	100%	0.0%
Non-School Based	3	3		1	16	23	85.7%	14.3%
<b>Grand Total</b>	<b>744</b>	<b>1085</b>	<b>65</b>	<b>483</b>	<b>251</b>	<b>2628</b>	<b>76.9%</b>	<b>23.1%</b>



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43) The virtual curriculum for my area (or areas) is sufficiently developed under the circumstances.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>113</b>	<b>543</b>	<b>102</b>	<b>271</b>	<b>157</b>	<b>1186</b>	<b>63.8%</b>	<b>36.2%</b>
Fulton ES	3	17	1	3	6	30	83.3%	16.7%
Guilford ES	2	8		2	2	14	83.3%	16.7%
Swansfield ES	5	25	1	6	11	48	81.1%	18.9%
Jeffers Hill ES	1	7		2	3	13	80.0%	20.0%
Lisbon ES	3	15	3	2	2	25	78.3%	21.7%
Longfellow ES	5	12	2	3	6	28	77.3%	22.7%
Worthington ES	2	14		5	2	23	76.2%	23.8%
Cradlerock ES	2	19	1	6	3	31	75.0%	25.0%
Forest Ridge ES	3	11		5	2	21	73.7%	26.3%
Waverly ES	5	17	3	6	3	34	71.0%	29.0%
Atholton ES	3	14	1	6	5	29	70.8%	29.2%
Bushy Park ES	1	11		5	2	19	70.6%	29.4%
Running Brook ES	5	11	2	5	4	27	69.6%	30.4%
Gorman Crossing ES	4	11	2	5	7	29	68.2%	31.8%
Centennial Lane ES	2	12	1	6	4	25	66.7%	33.3%
Clemens Crossing ES	1	13	3	4	3	24	66.7%	33.3%
Hanover Hills ES	4	16	1	9	3	33	66.7%	33.3%
Phelps Luck ES	2	12	3	4	4	25	66.7%	33.3%
Talbott Springs ES	3	6		5	3	17	64.3%	35.7%
Deep Run ES	8	26	2	17	8	61	64.2%	35.8%
Triadelphia Ridge ES	2	14	2	7	2	27	64.0%	36.0%
Thunder Hill ES	4	10	3	5		22	63.6%	36.4%
Bollman Bridge ES	1	14	2	7	6	30	62.5%	37.5%
St John's Lane ES	3	20	3	11	3	40	62.2%	37.8%
Bryant Woods ES	1	10	2	5	4	22	61.1%	38.9%
Elkridge ES	3	15	3	9	2	32	60.0%	40.0%
Laurel Woods ES	3	10		9	7	29	59.1%	40.9%
Dayton Oaks ES	3	20	3	13	3	42	59.0%	41.0%
Hammond ES		11	2	6	2	21	57.9%	42.1%
Veterans ES	2	13	3	8	4	30	57.7%	42.3%
Hollifield Station ES	3	18	7	9	4	41	56.8%	43.2%
Northfield ES	4	9	3	7	2	25	56.5%	43.5%
Manor Woods ES	3	12	3	9	6	33	55.6%	44.4%
Waterloo ES	2	13	4	8	5	32	55.6%	44.4%
Clarksville ES	2	7	2	6	3	20	52.9%	47.1%
West Friendship ES	1	8	2	6	2	19	52.9%	47.1%
Ilchester ES	2	10	2	9	1	24	52.2%	47.8%
Stevens Forest ES	1	11	3	8	2	25	52.2%	47.8%
Rockburn ES	2	11	3	9	3	28	52.0%	48.0%
Ducketts Lane ES	3	6	6	3	4	22	50.0%	50.0%
Pointers Run ES	2	10	7	5	2	26	50.0%	50.0%
Bellows Spring ES	2	14	11	6	7	40	48.5%	51.5%

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Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>98</b>	<b>241</b>	<b>79</b>	<b>122</b>	<b>71</b>	<b>611</b>	<b>62.8%</b>	<b>37.2%</b>
Thomas Viaduct MS	11	16	5	3	2	37	77.1%	22.9%
Dunloggin MS	4	12	2	3	4	25	76.2%	23.8%
Wilde Lake MS	7	14	4	3	3	31	75.0%	25.0%
Lime Kiln MS	5	9	1	5	3	23	70.0%	30.0%
Oakland Mills MS		15	1	6	1	23	68.2%	31.8%
Patuxent Valley MS	6	11	4	4	3	28	68.0%	32.0%
Bonnie Branch MS	5	18	3	8	1	35	67.6%	32.4%
Clarksville MS	9	9	3	6	4	31	66.7%	33.3%
Murray Hill MS	1	14	3	5	5	28	65.2%	34.8%
Mayfield Woods MS	8	14	6	6	9	43	64.7%	35.3%
Lake Elkhorn MS	3	10	2	6	4	25	61.9%	38.1%
Burleigh Manor MS	4	11	3	7	3	28	60.0%	40.0%
Mount View MS	7	11	5	7	2	32	60.0%	40.0%
Hammond MS	6	7	4	5	3	25	59.1%	40.9%
Glenwood MS	2	10	1	8	4	25	57.1%	42.9%
Elkridge Landing MS	5	19	10	10	6	50	54.5%	45.5%
Folly Quarter MS	5	8	3	8	7	31	54.2%	45.8%
Harper's Choice MS	4	11	4	9	3	31	53.6%	46.4%
Ellicott Mills MS	3	13	8	7	2	33	51.6%	48.4%
Patapsco MS	3	9	7	6	2	27	48.0%	52.0%
<b>High</b>	<b>77</b>	<b>279</b>	<b>90</b>	<b>135</b>	<b>82</b>	<b>663</b>	<b>61.3%</b>	<b>38.7%</b>
Glenelg HS	5	17	4	5	5	36	71.0%	29.0%
Atholton HS	4	38	7	12	8	69	68.9%	31.1%
Oakland Mills HS	5	27	7	8	7	54	68.1%	31.9%
Marriotts Ridge HS	8	23	4	12	9	56	66.0%	34.0%
Long Reach HS	6	19	4	10	8	47	64.1%	35.9%
Reservoir HS	5	25	12	6	10	58	62.5%	37.5%
Howard HS	13	27	10	15	5	70	61.5%	38.5%
River Hill HS	5	20	8	9	3	45	59.5%	40.5%
Wilde Lake HS	6	24	4	18	9	61	57.7%	42.3%
Hammond HS	8	18	7	13	8	54	56.5%	43.5%
Centennial HS	9	20	9	16	5	59	53.7%	46.3%
Mt. Hebron HS	3	21	14	11	5	54	49.0%	51.0%
<b>Special</b>	<b>17</b>	<b>27</b>	<b>12</b>	<b>11</b>	<b>34</b>	<b>101</b>	<b>65.7%</b>	<b>34.3%</b>
ARL	4	8		2	14	28	85.7%	14.3%
Ascend One Center	1	4		2	9	16	71.4%	28.6%
Homewood School	6	8	5	3	6	28	63.6%	36.4%
Cedar Lane - Fulton	6	7	7	4	5	29	54.2%	45.8%
<b>Non-School Based</b>		<b>7</b>		<b>1</b>	<b>57</b>	<b>65</b>	<b>87.5%</b>	<b>12.5%</b>
Central Office		2			40	42	100%	0.0%
Non-School Based		5		1	17	23	83.3%	16.7%
<b>Grand Total</b>	<b>305</b>	<b>1097</b>	<b>283</b>	<b>540</b>	<b>401</b>	<b>2626</b>	<b>63.0%</b>	<b>37.0%</b>

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**44) In my school, there is adequate support for special education students.**

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>117</b>	<b>642</b>	<b>56</b>	<b>259</b>	<b>115</b>	<b>1189</b>	<b>70.7%</b>	<b>29.3%</b>
Talbott Springs ES	4	10		1	2	17	93.3%	6.7%
Forest Ridge ES	4	14		2	1	21	90.0%	10.0%
Centennial Lane ES	4	16		3	2	25	87.0%	13.0%
Laurel Woods ES	7	15	1	3	3	29	84.6%	15.4%
Triadelphia Ridge ES	5	16	1	3	3	28	84.0%	16.0%
Atholton ES	2	17		4	6	29	82.6%	17.4%
Running Brook ES	5	14		4	4	27	82.6%	17.4%
Swansfield ES	3	28	1	6	10	48	81.6%	18.4%
Cradlerock ES	6	18	1	5	1	31	80.0%	20.0%
Deep Run ES	11	31	1	10	6	59	79.2%	20.8%
Guilford ES	3	8		3		14	78.6%	21.4%
Veterans ES	4	18	2	4	2	30	78.6%	21.4%
Longfellow ES	4	17	2	4	2	29	77.8%	22.2%
Fulton ES	3	17		6	4	30	76.9%	23.1%
Clemens Crossing ES	2	14		5	4	25	76.2%	23.8%
Phelps Luck ES	1	15	1	4	4	25	76.2%	23.8%
St John's Lane ES	4	24	3	6	4	41	75.7%	24.3%
Jeffers Hill ES	1	8		3	1	13	75.0%	25.0%
Worthington ES	2	15	1	5	1	24	73.9%	26.1%
Bushy Park ES	1	12	1	4	1	19	72.2%	27.8%
Gorman Crossing ES	4	14		7	5	30	72.0%	28.0%
Dayton Oaks ES	5	23	3	8	3	42	71.8%	28.2%
Manor Woods ES	1	19	1	7	5	33	71.4%	28.6%
Lisbon ES	1	16	3	4	1	25	70.8%	29.2%
Hanover Hills ES	4	17		9	3	33	70.0%	30.0%
Ducketts Lane ES	2	13	3	4	1	23	68.2%	31.8%
Thunder Hill ES	1	14	1	6	1	23	68.2%	31.8%
Bryant Woods ES		12	1	5	4	22	66.7%	33.3%
Pointers Run ES	1	15	1	7	2	26	66.7%	33.3%
Bollman Bridge ES	2	15	1	8	4	30	65.4%	34.6%
Northfield ES	3	13	2	7		25	64.0%	36.0%
Waverly ES	2	19	3	9	1	34	63.6%	36.4%
Hollifield Station ES	4	21	4	11	1	41	62.5%	37.5%
Waterloo ES	2	16		11	3	32	62.1%	37.9%
Stevens Forest ES	1	12	1	8	3	25	59.1%	40.9%
Rockburn ES	1	13	3	8	2	27	56.0%	44.0%
West Friendship ES		8	1	6	3	18	53.3%	46.7%
Ilchester ES	2	10	6	5	1	24	52.2%	47.8%
Elkridge ES	4	11	3	11	2	31	51.7%	48.3%
Bellows Spring ES		18	3	14	5	40	51.4%	48.6%
Hammond ES		10	1	9	1	21	50.0%	50.0%
Clarksville ES	1	6		10	3	20	41.2%	58.8%

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Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>107</b>	<b>307</b>	<b>43</b>	<b>102</b>	<b>53</b>	<b>612</b>	<b>74.1%</b>	<b>25.9%</b>
Oakland Mills MS	1	19		3		23	87.0%	13.0%
Thomas Viaduct MS	10	18	1	5	2	36	82.4%	17.6%
Harper's Choice MS	8	15	1	4	3	31	82.1%	17.9%
Lime Kiln MS	3	15	1	3	1	23	81.8%	18.2%
Bonnie Branch MS	5	21	1	5	2	34	81.3%	18.8%
Lake Elkhorn MS	5	12	1	3	4	25	81.0%	19.0%
Elkridge Landing MS	9	27	2	7	5	50	80.0%	20.0%
Patuxent Valley MS	3	17	3	2	3	28	80.0%	20.0%
Glenwood MS	3	13		5	4	25	76.2%	23.8%
Murray Hill MS	4	14	3	3	2	26	75.0%	25.0%
Wilde Lake MS	7	16	3	5	1	32	74.2%	25.8%
Dunloggin MS	4	13	1	5	3	26	73.9%	26.1%
Clarksville MS	5	16	3	5	2	31	72.4%	27.6%
Ellicott Mills MS	5	16	3	5	4	33	72.4%	27.6%
Mayfield Woods MS	10	18	4	7	4	43	71.8%	28.2%
Burleigh Manor MS	3	16	3	6	1	29	67.9%	32.1%
Mount View MS	6	14	3	7	2	32	66.7%	33.3%
Folly Quarter MS	6	11	2	7	6	32	65.4%	34.6%
Hammond MS	6	7	2	7	3	25	59.1%	40.9%
Patapsco MS	4	9	6	8	1	28	48.1%	51.9%
<b>High</b>	<b>72</b>	<b>334</b>	<b>60</b>	<b>130</b>	<b>66</b>	<b>662</b>	<b>68.1%</b>	<b>31.9%</b>
Oakland Mills HS	5	32	2	8	7	54	78.7%	21.3%
Wilde Lake HS	6	34	3	11	7	61	74.1%	25.9%
Glenelg HS	5	20	2	7	3	37	73.5%	26.5%
River Hill HS	3	28	3	9	2	45	72.1%	27.9%
Marriotts Ridge HS	8	28	4	10	6	56	72.0%	28.0%
Long Reach HS	7	21	4	7	7	46	71.8%	28.2%
Atholton HS	6	38	5	15	5	69	68.8%	31.3%
Hammond HS	4	29	7	10	4	54	66.0%	34.0%
Reservoir HS	7	24	8	10	8	57	63.3%	36.7%
Howard HS	8	30	9	15	7	69	61.3%	38.7%
Centennial HS	9	25	6	16	4	60	60.7%	39.3%
Mt. Hebron HS	4	25	7	12	6	54	60.4%	39.6%
<b>Special</b>	<b>16</b>	<b>43</b>	<b>5</b>	<b>16</b>	<b>21</b>	<b>101</b>	<b>73.8%</b>	<b>26.3%</b>
ARL	3	13	1	3	9	29	80.0%	20.0%
Homewood School	6	12	3	4	3	28	72.0%	28.0%
Ascend One Center		5		2	9	16	71.4%	28.6%
Cedar Lane - Fulton	7	13	1	7		28	71.4%	28.6%
<b>Non-School Based</b>		<b>11</b>		<b>1</b>	<b>52</b>	<b>64</b>	<b>91.7%</b>	<b>8.3%</b>
Central Office		4			38	42	100%	0.0%
Non-School Based		7		1	14	22	87.5%	12.5%
<b>Grand Total</b>	<b>312</b>	<b>1337</b>	<b>164</b>	<b>508</b>	<b>307</b>	<b>2628</b>	<b>71.0%</b>	<b>29.0%</b>