

Long Reach High School	14-15	15-16	16-17	17-18	18-19	19-20
Overall, morale at my school/worksite is good.	60.3%	38.8%	39.0%	60.0%	60.0%	66.0%
There is an atmosphere of open communication and trust in my school/worksite.	50.7%	44.8%	42.4%	59.3%	62.5%	69.6%
I personally feel successful in my work.	85.5%	88.1%	81.4%	83.3%	87.5%	85.7%
I feel involved in decision-making at my school/worksite.	51.5%	45.5%	31.6%	40.4%	52.5%	64.2%
I want to be involved in decision-making at my school/worksite.	88.1%	94.0%	86.0%	88.1%	94.6%	92.7%
In my school/worksite, I can speak openly about important issues without fear of repercussions	66.2%	59.7%	59.6%	65.0%	60.0%	73.2%
In my school/worksite, I am treated as a professional	79.4%	71.6%	69.5%	76.7%	79.5%	85.7%
There is good teamwork among staff in my school/worksite.	69.6%	51.5%	55.9%	75.0%	84.6%	71.4%
Non-instructional duties are assigned on an equitable basis in my school/worksite	73.3%	60.3%	59.6%	75.0%	58.3%	66.0%
My working environment (i.e. safety, cleanliness) is conducive to success	85.5%	67.2%	69.0%	73.3%	64.1%	60.7%
My work performance is evaluated fairly.	76.5%	66.7%	63.2%	78.0%	80.0%	82.1%
I am provided adequate time during the workday to plan, prepare for and do my job.	47.0%	43.9%	46.6%	46.7%	38.5%	42.8%
I am provided adequate work and storage space to prepare for and do my job.	83.8%	82.1%	80.7%	83.1%	77.5%	71.4%
My administrators/supervisors respect the negotiated contracts	95.6%	86.4%	82.8%	94.9%	85.0%	91.0%
My planning time is respected by my school administrators/supervisors	82.8%	84.2%	74.5%	81.6%	75.8%	69.6%
In my school, administrators/supervisors support me in enforcing discipline	75.9%	61.3%	36.5%	50.9%	46.2%	54.5%
In my school, student misbehavior interferes with learning.	75.4%	83.6%	91.2%	87.5%	84.6%	76.7%
Too much instructional time is spent administering assessments.	79.0%	77.8%	88.7%	78.8%	89.7%	80.3%
HCPSS professional development experiences are meaningful and worthwhile	39.3%	43.1%	27.8%	28.6%	27.5%	35.7%
Increased workload has contributed to a decline in my morale.	65.2%	67.2%	69.0%	60.7%	57.9%	62.5%
I am paid fairly.	55.9%	43.3%	55.9%	50.0%	42.5%	46.4%
I have confidence in the leadership exhibited by the HCPSS Superintendent.	42.4%	25.8%	5.6%	83.9%	81.6%	72.7%
I have confidence in the leadership exhibited by the Howard County Board of Education.	36.5%	33.8%	63.6%	72.7%	66.7%	46.2%
I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	74.6%	89.6%	86.0%	84.2%	83.8%	82.1%
I feel that HCPSS offers me the possibility of advancing professionally in the field of education	62.1%	60.0%	61.1%	66.1%	60.5%	62.5%
In my position, I receive appropriate and adequate support and training	77.6%	71.2%	69.0%	57.9%	66.7%	67.8%
In the last 12 months, I have experienced harassing behavior from colleagues	22.4%	16.9%	22.2%	19.3%	20.5%	10.9%
In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	12.1%	10.6%	13.0%	8.6%	12.8%	7.1%
In the last 12 months, I have experienced harassing behavior from parents	27.7%	33.3%	28.3%	31.6%	21.1%	32.1%
At my school I spend most of my PIP time on non-instructional activities.					59.4%	41.8%
At my school our administrator includes time during PIP for teacher-initiated collaboration.					22.6%	21.8%
In my school, I spend too much time in meetings.						41.8%
In my school, there is adequate support for special education students.						53.5%
Participants	69	67	59	60	40 out of 175	56 out of 182
Principal	David Burton	David Burton	Joshua R. Wasilewski	Joshua R. Wasilewski	Joshua R. Wasilewski	Joshua R. Wasilewski