

WILDE LAKE HS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.		12	31	22		65	18.5%	81.5%
2. There is an atmosphere of open communication and trust in my school/worksite.		15	31	18		64	23.4%	76.6%
3. I personally feel successful in my work.	6	43	9	5		63	77.8%	22.2%
4. I feel involved in decision-making at my school/worksite.	2	18	21	21	2	64	32.3%	67.7%
5. I want to be involved in decision-making at my school/worksite.	12	44	2	3	3	64	91.8%	8.2%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	2	21	19	20	2	64	37.1%	62.9%
7. In my school/worksite, I am treated as a professional.	5	35	17	8		65	61.5%	38.5%
8. There is good teamwork among staff in my school/worksite.	5	32	21	7		65	56.9%	43.1%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	4	33	18	8	2	65	58.7%	41.3%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	2	40	14	9		65	64.6%	35.4%
11. My work performance is evaluated fairly.	9	40	9	6		64	76.6%	23.4%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	4	23	23	13	1	64	42.9%	57.1%
13. I am provided adequate work and storage space to prepare for and do my job.	7	38	14	5	1	65	70.3%	29.7%
14. My administrators/supervisors respect the negotiated contracts.	5	50	7	2		64	85.9%	14.1%
15. My planning time is respected by my school administrations/supervisors.	5	43	10	2	5	65	80.0%	20.0%
16. In my school, administrators/supervisors support me in enforcing discipline.	1	13	18	29	4	65	23.0%	77.0%
17. In my school, student misbehavior interferes with learning.	24	27	7	5	1	64	81.0%	19.0%
18. Too much instructional time is spent administering assessments.	30	20	7	3	4	64	83.3%	16.7%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	20	23	18	3	65	33.9%	66.1%
20. Increased workload has contributed to a decline in my morale.	18	24	16	3	3	64	68.9%	31.1%
21. I am paid fairly.	4	31	23	7		65	53.8%	46.2%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	11	47	7			65	89.2%	10.8%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	8	47	7	1	1	64	87.3%	12.7%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	16	42	2	2	3	65	93.5%	6.5%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	2	44	9	6	2	63	75.4%	24.6%
26. In my position, I receive appropriate and adequate support and training.	3	38	15	4	2	62	68.3%	31.7%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	4	6	25	27	2	64	16.1%	83.9%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	2	11	28	20	3	64	21.3%	78.7%
29. In the last 12 months, I have experienced harassing behavior from parents.	7	19	23	14	2	65	41.3%	58.7%