

TRIADELPHIA RIDGE ES

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	20	17	1			38	97.4%	2.6%
2. There is an atmosphere of open communication and trust in my school/worksite.	21	16	1			38	97.4%	2.6%
3. I personally feel successful in my work.	14	22	2			38	94.7%	5.3%
4. I feel involved in decision-making at my school/worksite.	14	20	3		1	38	91.9%	8.1%
5. I want to be involved in decision-making at my school/worksite.	20	15	2	1		38	92.1%	7.9%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	17	19	1	1		38	94.7%	5.3%
7. In my school/worksite, I am treated as a professional.	25	11	2			38	94.7%	5.3%
8. There is good teamwork among staff in my school/worksite.	22	15	1			38	97.4%	2.6%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	12	21	3		2	38	91.7%	8.3%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	18	16	4			38	89.5%	10.5%
11. My work performance is evaluated fairly.	18	17	3			38	92.1%	7.9%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	3	16	11	7		37	51.4%	48.6%
13. I am provided adequate work and storage space to prepare for and do my job.	10	18	8	2		38	73.7%	26.3%
14. My administrators/supervisors respect the negotiated contracts.	24	14				38	100.0%	0.0%
15. My planning time is respected by my school administrations/supervisors.	16	16	1		4	37	97.0%	3.0%
16. In my school, administrators/supervisors support me in enforcing discipline.	24	11			3	38	100.0%	0.0%
17. In my school, student misbehavior interferes with learning.	1	10	16	8	3	38	31.4%	68.6%
18. Too much instructional time is spent administering assessments.	10	15	8	1	4	38	73.5%	26.5%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	15	12	9		38	44.7%	55.3%
20. Increased workload has contributed to a decline in my morale.	4	25	8	1		38	76.3%	23.7%
21. I am paid fairly.	3	15	11	9		38	47.4%	52.6%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	29	9				38	100.0%	0.0%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	13	22	3			38	92.1%	7.9%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	15	22	1			38	97.4%	2.6%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	8	24	2	3	1	38	86.5%	13.5%
26. In my position, I receive appropriate and adequate support and training.	12	18	5	3		38	78.9%	21.1%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3		10	24	1	38	8.1%	91.9%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	2		6	29	1	38	5.4%	94.6%
29. In the last 12 months, I have experienced harassing behavior from parents.	2	6	17	13		38	21.1%	78.9%