

**STEVENS FOREST ES**

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.		14	16	5		35	40.0%	60.0%
2. There is an atmosphere of open communication and trust in my school/worksite.	2	21	9	3		35	65.7%	34.3%
3. I personally feel successful in my work.	12	17	5	1		35	82.9%	17.1%
4. I feel involved in decision-making at my school/worksite.	2	21	6	5	1	35	67.6%	32.4%
5. I want to be involved in decision-making at my school/worksite.	9	24	1		1	35	97.1%	2.9%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	4	25	4	2		35	82.9%	17.1%
7. In my school/worksite, I am treated as a professional.	6	28	1			35	97.1%	2.9%
8. There is good teamwork among staff in my school/worksite.	8	17	8	2		35	71.4%	28.6%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	7	14	5	2	7	35	75.0%	25.0%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	1	19	9	6		35	57.1%	42.9%
11. My work performance is evaluated fairly.	7	25	2			34	94.1%	5.9%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	1	21	6	6		34	64.7%	35.3%
13. I am provided adequate work and storage space to prepare for and do my job.	5	24	6			35	82.9%	17.1%
14. My administrators/supervisors respect the negotiated contracts.	12	21	1			34	97.1%	2.9%
15. My planning time is respected by my school administrations/supervisors.	5	19	5		6	35	82.8%	17.2%
16. In my school, administrators/supervisors support me in enforcing discipline.		14	11	4	6	35	48.3%	51.7%
17. In my school, student misbehavior interferes with learning.	21	12		1	1	35	97.1%	2.9%
18. Too much instructional time is spent administering assessments.	11	13	6		5	35	80.0%	20.0%
19. HCPSS professional development experiences are meaningful and worthwhile.	4	20	6	5		35	68.6%	31.4%
20. Increased workload has contributed to a decline in my morale.	6	14	14	1		35	57.1%	42.9%
21. I am paid fairly.	1	14	14	6		35	42.9%	57.1%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	14	18	2			34	94.1%	5.9%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	3	28	1		2	34	96.9%	3.1%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	8	25	1			34	97.1%	2.9%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	6	18	7	4		35	68.6%	31.4%
26. In my position, I receive appropriate and adequate support and training.	6	24	4	1		35	85.7%	14.3%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	2	1	11	20	1	35	8.8%	91.2%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		1	11	21	2	35	3.0%	97.0%
29. In the last 12 months, I have experienced harassing behavior from parents.	2	7	11	14	1	35	26.5%	73.5%