

RUNNING BROOK ES

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	11	13	2	1		27	88.9%	11.1%
2. There is an atmosphere of open communication and trust in my school/worksite.	13	11	2	1		27	88.9%	11.1%
3. I personally feel successful in my work.	11	13	2	1		27	88.9%	11.1%
4. I feel involved in decision-making at my school/worksite.	7	12	6	1	1	27	73.1%	26.9%
5. I want to be involved in decision-making at my school/worksite.	13	12	1		1	27	96.2%	3.8%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	16	9		2		27	92.6%	7.4%
7. In my school/worksite, I am treated as a professional.	20	6		1		27	96.3%	3.7%
8. There is good teamwork among staff in my school/worksite.	18	8				26	100.0%	0.0%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	5	19	3			27	88.9%	11.1%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	16	10	1			27	96.3%	3.7%
11. My work performance is evaluated fairly.	16	9	2			27	92.6%	7.4%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	7	9	10	1		27	59.3%	40.7%
13. I am provided adequate work and storage space to prepare for and do my job.	13	14				27	100.0%	0.0%
14. My administrators/supervisors respect the negotiated contracts.	21	5		1		27	96.3%	3.7%
15. My planning time is respected by my school administrations/supervisors.	16	5	4		2	27	84.0%	16.0%
16. In my school, administrators/supervisors support me in enforcing discipline.	14	12			1	27	100.0%	0.0%
17. In my school, student misbehavior interferes with learning.	7	15	3	1	1	27	84.6%	15.4%
18. Too much instructional time is spent administering assessments.	6	9	7		5	27	68.2%	31.8%
19. HCPSS professional development experiences are meaningful and worthwhile.	4	17	3	3		27	77.8%	22.2%
20. Increased workload has contributed to a decline in my morale.	2	10	10	4		26	46.2%	53.8%
21. I am paid fairly.	2	15	9	1		27	63.0%	37.0%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	13	12	2			27	92.6%	7.4%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	4	18	4	1		27	81.5%	18.5%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	13	14				27	100.0%	0.0%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	11	12	2	2		27	85.2%	14.8%
26. In my position, I receive appropriate and adequate support and training.	11	12	3	1		27	85.2%	14.8%
27. In the last 12 months, I have experienced harassing behavior from colleagues.		1	6	17	3	27	4.2%	95.8%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1		5	18	3	27	4.2%	95.8%
29. In the last 12 months, I have experienced harassing behavior from parents.		2	8	14	3	27	8.3%	91.7%