

RIVER HILL HS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	2	30	18	18		68	47.1%	52.9%
2. There is an atmosphere of open communication and trust in my school/worksite.	4	25	23	16		68	42.6%	57.4%
3. I personally feel successful in my work.	25	36	5	2		68	89.7%	10.3%
4. I feel involved in decision-making at my school/worksite.	7	21	22	15	3	68	43.1%	56.9%
5. I want to be involved in decision-making at my school/worksite.	12	43	10	1	2	68	83.3%	16.7%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	7	22	18	21		68	42.6%	57.4%
7. In my school/worksite, I am treated as a professional.	13	33	14	8		68	67.6%	32.4%
8. There is good teamwork among staff in my school/worksite.	8	41	11	8		68	72.1%	27.9%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	21	35	7	3	2	68	84.8%	15.2%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	35	31	1	1		68	97.1%	2.9%
11. My work performance is evaluated fairly.	15	35	12	5		67	74.6%	25.4%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	13	29	15	11		68	61.8%	38.2%
13. I am provided adequate work and storage space to prepare for and do my job.	30	32	4	2		68	91.2%	8.8%
14. My administrators/supervisors respect the negotiated contracts.	19	39	6	2	2	68	87.9%	12.1%
15. My planning time is respected by my school administrations/supervisors.	18	33	6	1	10	68	87.9%	12.1%
16. In my school, administrators/supervisors support me in enforcing discipline.	11	37	11	3	5	67	77.4%	22.6%
17. In my school, student misbehavior interferes with learning.	2	7	25	26	6	66	15.0%	85.0%
18. Too much instructional time is spent administering assessments.	19	22	17	3	7	68	67.2%	32.8%
19. HCPSS professional development experiences are meaningful and worthwhile.	3	25	26	14		68	41.2%	58.8%
20. Increased workload has contributed to a decline in my morale.	19	18	26	2	2	67	56.9%	43.1%
21. I am paid fairly.	1	31	26	9		67	47.8%	52.2%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	22	41	3			66	95.5%	4.5%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	11	48	4	2	1	66	90.8%	9.2%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	22	40	5			67	92.5%	7.5%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	6	39	16	1	6	68	72.6%	27.4%
26. In my position, I receive appropriate and adequate support and training.	8	49	7	2	1	67	86.4%	13.6%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	2	5	23	35	3	68	10.8%	89.2%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	7	9	23	25	4	68	25.0%	75.0%
29. In the last 12 months, I have experienced harassing behavior from parents.	8	16	27	16	1	68	35.8%	64.2%