

PATUXENT VALLEY MS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	3	15	4	11		33	54.5%	45.5%
2. There is an atmosphere of open communication and trust in my school/worksite.	3	12	9	9		33	45.5%	54.5%
3. I personally feel successful in my work.	2	21	6	3		32	71.9%	28.1%
4. I feel involved in decision-making at my school/worksite.	1	15	8	8	1	33	50.0%	50.0%
5. I want to be involved in decision-making at my school/worksite.	6	20	3	1	3	33	86.7%	13.3%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	5	9	9	10		33	42.4%	57.6%
7. In my school/worksite, I am treated as a professional.	7	17	7	2		33	72.7%	27.3%
8. There is good teamwork among staff in my school/worksite.	5	18	4	6		33	69.7%	30.3%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	4	20	5	2	2	33	77.4%	22.6%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	3	18	8	3	1	33	65.6%	34.4%
11. My work performance is evaluated fairly.	7	19	5	2		33	78.8%	21.2%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	5	10	11	6		32	46.9%	53.1%
13. I am provided adequate work and storage space to prepare for and do my job.	12	18	2		1	33	93.8%	6.3%
14. My administrators/supervisors respect the negotiated contracts.	9	20	1	2	1	33	90.6%	9.4%
15. My planning time is respected by my school administrations/supervisors.	7	16	6	1	3	33	76.7%	23.3%
16. In my school, administrators/supervisors support me in enforcing discipline.	2	12	5	12	2	33	45.2%	54.8%
17. In my school, student misbehavior interferes with learning.	13	13	3	2	2	33	83.9%	16.1%
18. Too much instructional time is spent administering assessments.	6	12	9	2	4	33	62.1%	37.9%
19. HCPSS professional development experiences are meaningful and worthwhile.	4	15	7	5	2	33	61.3%	38.7%
20. Increased workload has contributed to a decline in my morale.	7	11	8	5	2	33	58.1%	41.9%
21. I am paid fairly.	5	13	7	7		32	56.3%	43.8%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	11	19	2		1	33	93.8%	6.3%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	3	29	1			33	97.0%	3.0%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	14	15	2			31	93.5%	6.5%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	4	21	4	3	1	33	78.1%	21.9%
26. In my position, I receive appropriate and adequate support and training.	6	22	4	1		33	84.8%	15.2%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	6	11	10	3	33	30.0%	70.0%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	2	7	8	11	5	33	32.1%	67.9%
29. In the last 12 months, I have experienced harassing behavior from parents.	3	10	9	8	3	33	43.3%	56.7%