

LONG REACH HS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	2	34	13	11		60	60.0%	40.0%
2. There is an atmosphere of open communication and trust in my school/worksite.	3	32	14	10		59	59.3%	40.7%
3. I personally feel successful in my work.	17	33	7	3		60	83.3%	16.7%
4. I feel involved in decision-making at my school/worksite.	6	17	21	13	2	59	40.4%	59.6%
5. I want to be involved in decision-making at my school/worksite.	16	36	5	2		59	88.1%	11.9%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	8	31	9	12		60	65.0%	35.0%
7. In my school/worksite, I am treated as a professional.	16	30	8	6		60	76.7%	23.3%
8. There is good teamwork among staff in my school/worksite.	15	30	12	3		60	75.0%	25.0%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	4	38	11	3	4	60	75.0%	25.0%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	11	33	9	7		60	73.3%	26.7%
11. My work performance is evaluated fairly.	12	34	9	4		59	78.0%	22.0%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	9	19	13	19		60	46.7%	53.3%
13. I am provided adequate work and storage space to prepare for and do my job.	16	33	8	2	1	60	83.1%	16.9%
14. My administrators/supervisors respect the negotiated contracts.	20	36	1	2	1	60	94.9%	5.1%
15. My planning time is respected by my school administrations/supervisors.	9	31	8	1	11	60	81.6%	18.4%
16. In my school, administrators/supervisors support me in enforcing discipline.	3	25	14	13	5	60	50.9%	49.1%
17. In my school, student misbehavior interferes with learning.	25	24	4	3	4	60	87.5%	12.5%
18. Too much instructional time is spent administering assessments.	24	17	8	3	8	60	78.8%	21.2%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	14	20	20	3	59	28.6%	71.4%
20. Increased workload has contributed to a decline in my morale.	14	20	12	10	4	60	60.7%	39.3%
21. I am paid fairly.	5	25	19	11		60	50.0%	50.0%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	10	37	8	1	3	59	83.9%	16.1%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	4	36	11	4	4	59	72.7%	27.3%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	10	38	7	2	3	60	84.2%	15.8%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	7	30	11	8	4	60	66.1%	33.9%
26. In my position, I receive appropriate and adequate support and training.	4	29	17	7	1	58	57.9%	42.1%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	5	6	15	31	2	59	19.3%	80.7%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	2	3	18	35	2	60	8.6%	91.4%
29. In the last 12 months, I have experienced harassing behavior from parents.	5	13	18	21	3	60	31.6%	68.4%