

LAKE ELKHORN MS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.		6	9	20		35	17.1%	82.9%
2. There is an atmosphere of open communication and trust in my school/worksite.	2	6	13	13		34	23.5%	76.5%
3. I personally feel successful in my work.	6	17	8	3	1	35	67.6%	32.4%
4. I feel involved in decision-making at my school/worksite.	2	8	12	12	1	35	29.4%	70.6%
5. I want to be involved in decision-making at my school/worksite.	9	19	3	2	2	35	84.8%	15.2%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	6	10	9	9	1	35	47.1%	52.9%
7. In my school/worksite, I am treated as a professional.	7	14	10	4		35	60.0%	40.0%
8. There is good teamwork among staff in my school/worksite.	7	16	10	1	1	35	67.6%	32.4%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	4	14	9	2	5	34	62.1%	37.9%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	2	13	11	9		35	42.9%	57.1%
11. My work performance is evaluated fairly.	5	16	8	2	3	34	67.7%	32.3%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	1	19	10	4	1	35	58.8%	41.2%
13. I am provided adequate work and storage space to prepare for and do my job.	5	15	7	6	2	35	60.6%	39.4%
14. My administrators/supervisors respect the negotiated contracts.	9	16	6		4	35	80.6%	19.4%
15. My planning time is respected by my school administrations/supervisors.	4	15	6	2	7	34	70.4%	29.6%
16. In my school, administrators/supervisors support me in enforcing discipline.		13	8	12	1	34	39.4%	60.6%
17. In my school, student misbehavior interferes with learning.	24	5	2	3	1	35	85.3%	14.7%
18. Too much instructional time is spent administering assessments.	3	12	13	1	5	34	51.7%	48.3%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	17	10	7		35	51.4%	48.6%
20. Increased workload has contributed to a decline in my morale.	14	9	7	2	2	34	71.9%	28.1%
21. I am paid fairly.	3	15	14	3		35	51.4%	48.6%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	14	13	3	1	4	35	87.1%	12.9%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	5	18	6	2	3	34	74.2%	25.8%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	13	16	4		2	35	87.9%	12.1%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	7	16	7	3	1	34	69.7%	30.3%
26. In my position, I receive appropriate and adequate support and training.	6	15	9	3	2	35	63.6%	36.4%
27. In the last 12 months, I have experienced harassing behavior from colleagues.		4	9	19	3	35	12.5%	87.5%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		10	5	16	4	35	32.3%	67.7%
29. In the last 12 months, I have experienced harassing behavior from parents.	3	12	6	12	2	35	45.5%	54.5%