

FOREST RIDGE ES

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	5	20	14			39	64.1%	35.9%
2. There is an atmosphere of open communication and trust in my school/worksite.	3	23	11	2		39	66.7%	33.3%
3. I personally feel successful in my work.	10	23	4	1		38	86.8%	13.2%
4. I feel involved in decision-making at my school/worksite.	7	15	11	4	1	38	59.5%	40.5%
5. I want to be involved in decision-making at my school/worksite.	12	20	4	1	1	38	86.5%	13.5%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	9	19	10	1		39	71.8%	28.2%
7. In my school/worksite, I am treated as a professional.	13	24	1	1		39	94.9%	5.1%
8. There is good teamwork among staff in my school/worksite.	10	19	6	3		38	76.3%	23.7%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	5	22	6	3	3	39	75.0%	25.0%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	7	29	2	1		39	92.3%	7.7%
11. My work performance is evaluated fairly.	13	21	4		1	39	89.5%	10.5%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	6	16	10	7		39	56.4%	43.6%
13. I am provided adequate work and storage space to prepare for and do my job.	13	20	5	1		39	84.6%	15.4%
14. My administrators/supervisors respect the negotiated contracts.	14	25				39	100.0%	0.0%
15. My planning time is respected by my school administrations/supervisors.	8	17	6	2	6	39	75.8%	24.2%
16. In my school, administrators/supervisors support me in enforcing discipline.	7	24	3	1	4	39	88.6%	11.4%
17. In my school, student misbehavior interferes with learning.	4	16	13	5	1	39	52.6%	47.4%
18. Too much instructional time is spent administering assessments.	14	10	12	1	1	38	64.9%	35.1%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	16	17	4	1	39	44.7%	55.3%
20. Increased workload has contributed to a decline in my morale.	12	13	11	2	1	39	65.8%	34.2%
21. I am paid fairly.	3	12	18	6		39	38.5%	61.5%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	22	14	2		1	39	94.7%	5.3%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	4	29	5	1		39	84.6%	15.4%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	14	19	1	1	3	38	94.3%	5.7%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	6	23	8		2	39	78.4%	21.6%
26. In my position, I receive appropriate and adequate support and training.	5	23	9	2		39	71.8%	28.2%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	1	9	24	2	39	10.8%	89.2%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		2	12	23	2	39	5.4%	94.6%
29. In the last 12 months, I have experienced harassing behavior from parents.	2	4	12	18	3	39	16.7%	83.3%