

FOLLY QUARTER MS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	9	23	2	1		35	91.4%	8.6%
2. There is an atmosphere of open communication and trust in my school/worksite.	10	22	3			35	91.4%	8.6%
3. I personally feel successful in my work.	11	23	1			35	97.1%	2.9%
4. I feel involved in decision-making at my school/worksite.	7	17	10		1	35	70.6%	29.4%
5. I want to be involved in decision-making at my school/worksite.	7	24	3		1	35	91.2%	8.8%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	14	18	2	1		35	91.4%	8.6%
7. In my school/worksite, I am treated as a professional.	23	11	1			35	97.1%	2.9%
8. There is good teamwork among staff in my school/worksite.	10	22	3			35	91.4%	8.6%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	18	16	1			35	97.1%	2.9%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	16	16	2			34	94.1%	5.9%
11. My work performance is evaluated fairly.	18	14	2		1	35	94.1%	5.9%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	11	15	5	3	1	35	76.5%	23.5%
13. I am provided adequate work and storage space to prepare for and do my job.	19	13	3			35	91.4%	8.6%
14. My administrators/supervisors respect the negotiated contracts.	23	11	1			35	97.1%	2.9%
15. My planning time is respected by my school administrations/supervisors.	21	10			3	34	100.0%	0.0%
16. In my school, administrators/supervisors support me in enforcing discipline.	12	19	2	1	1	35	91.2%	8.8%
17. In my school, student misbehavior interferes with learning.		11	11	12	1	35	32.4%	67.6%
18. Too much instructional time is spent administering assessments.	10	18	6	1		35	80.0%	20.0%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	14	14	6		35	42.9%	57.1%
20. Increased workload has contributed to a decline in my morale.	11	7	13	4		35	51.4%	48.6%
21. I am paid fairly.		24	10	1		35	68.6%	31.4%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	15	15	4		1	35	88.2%	11.8%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	7	22	6			35	82.9%	17.1%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	13	22				35	100.0%	0.0%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	5	19	7	1	3	35	75.0%	25.0%
26. In my position, I receive appropriate and adequate support and training.	8	19	8			35	77.1%	22.9%
27. In the last 12 months, I have experienced harassing behavior from colleagues.		3	12	17	2	34	9.4%	90.6%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.			8	25	2	35	0.0%	100.0%
29. In the last 12 months, I have experienced harassing behavior from parents.	5	12	8	9	1	35	50.0%	50.0%