

BUSHY PARK ES

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	4	23	5	2		34	79.4%	20.6%
2. There is an atmosphere of open communication and trust in my school/worksite.	4	17	11	2		34	61.8%	38.2%
3. I personally feel successful in my work.	13	20		1		34	97.1%	2.9%
4. I feel involved in decision-making at my school/worksite.	5	18	8	2	1	34	69.7%	30.3%
5. I want to be involved in decision-making at my school/worksite.	13	17	2	1	1	34	90.9%	9.1%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	6	14	10	4		34	58.8%	41.2%
7. In my school/worksite, I am treated as a professional.	14	15	3	2		34	85.3%	14.7%
8. There is good teamwork among staff in my school/worksite.	15	15	4			34	88.2%	11.8%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	5	17	4	3	4	33	75.9%	24.1%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	23	11				34	100.0%	0.0%
11. My work performance is evaluated fairly.	5	16	4	8	1	34	63.6%	36.4%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	6	14	8	6		34	58.8%	41.2%
13. I am provided adequate work and storage space to prepare for and do my job.	16	18				34	100.0%	0.0%
14. My administrators/supervisors respect the negotiated contracts.	13	17	4			34	88.2%	11.8%
15. My planning time is respected by my school administrations/supervisors.	8	15	5	1	5	34	79.3%	20.7%
16. In my school, administrators/supervisors support me in enforcing discipline.	7	19	2	2	4	34	86.7%	13.3%
17. In my school, student misbehavior interferes with learning.		3	19	10	2	34	9.4%	90.6%
18. Too much instructional time is spent administering assessments.	7	15	7	3	2	34	68.8%	31.3%
19. HCPSS professional development experiences are meaningful and worthwhile.	5	13	8	7	1	34	54.5%	45.5%
20. Increased workload has contributed to a decline in my morale.	11	13	8	1	1	34	72.7%	27.3%
21. I am paid fairly.	2	16	14	2		34	52.9%	47.1%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	23	11				34	100.0%	0.0%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	13	20		1		34	97.1%	2.9%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	16	17			1	34	100.0%	0.0%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	9	20	4	1		34	85.3%	14.7%
26. In my position, I receive appropriate and adequate support and training.	7	25	2			34	94.1%	5.9%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	3	14	16		34	11.8%	88.2%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	2	14	17		34	8.8%	91.2%
29. In the last 12 months, I have experienced harassing behavior from parents.		7	15	12		34	20.6%	79.4%