

BURLEIGH MANOR MS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.		9	20	16		45	20.0%	80.0%
2. There is an atmosphere of open communication and trust in my school/worksite.	2	12	21	10		45	31.1%	68.9%
3. I personally feel successful in my work.	14	28	2	1		45	93.3%	6.7%
4. I feel involved in decision-making at my school/worksite.	4	12	16	12	1	45	36.4%	63.6%
5. I want to be involved in decision-making at my school/worksite.	11	26	6		1	44	86.0%	14.0%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	5	18	9	13		45	51.1%	48.9%
7. In my school/worksite, I am treated as a professional.	8	23	7	7		45	68.9%	31.1%
8. There is good teamwork among staff in my school/worksite.	7	20	13	5		45	60.0%	40.0%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	3	21	9	8	3	44	58.5%	41.5%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	10	25	5	5		45	77.8%	22.2%
11. My work performance is evaluated fairly.	7	24	11	3		45	68.9%	31.1%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	2	21	10	11	1	45	52.3%	47.7%
13. I am provided adequate work and storage space to prepare for and do my job.	10	26	5	4		45	80.0%	20.0%
14. My administrators/supervisors respect the negotiated contracts.	8	34	3			45	93.3%	6.7%
15. My planning time is respected by my school administrations/supervisors.	8	25	4	2	6	45	84.6%	15.4%
16. In my school, administrators/supervisors support me in enforcing discipline.	3	12	9	17	4	45	36.6%	63.4%
17. In my school, student misbehavior interferes with learning.	12	23	8	1	1	45	79.5%	20.5%
18. Too much instructional time is spent administering assessments.	24	18	2		1	45	95.5%	4.5%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	18	14	11		45	44.4%	55.6%
20. Increased workload has contributed to a decline in my morale.	11	21	11	2		45	71.1%	28.9%
21. I am paid fairly.	3	13	21	8		45	35.6%	64.4%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	10	24	7	3	1	45	77.3%	22.7%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	6	25	10	2	2	45	72.1%	27.9%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	10	31	3		1	45	93.2%	6.8%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	3	22	10	6	4	45	61.0%	39.0%
26. In my position, I receive appropriate and adequate support and training.	7	27	6	4	1	45	77.3%	22.7%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	1	14	25	2	45	9.3%	90.7%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		2	18	23	2	45	4.7%	95.3%
29. In the last 12 months, I have experienced harassing behavior from parents.	5	9	17	12	2	45	32.6%	67.4%