

BRYANT WOODS ES

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	5	13	11	11		40	45.0%	55.0%
2. There is an atmosphere of open communication and trust in my school/worksite.	2	13	11	14		40	37.5%	62.5%
3. I personally feel successful in my work.	6	28	4	1	1	40	87.2%	12.8%
4. I feel involved in decision-making at my school/worksite.	2	11	16	8	3	40	35.1%	64.9%
5. I want to be involved in decision-making at my school/worksite.	6	25	5	3	1	40	79.5%	20.5%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	3	13	8	16		40	40.0%	60.0%
7. In my school/worksite, I am treated as a professional.	8	16	9	7		40	60.0%	40.0%
8. There is good teamwork among staff in my school/worksite.	8	18	11	2		39	66.7%	33.3%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	8	18	9	5		40	65.0%	35.0%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	12	16	10	1		39	71.8%	28.2%
11. My work performance is evaluated fairly.	7	23	7	1	2	40	78.9%	21.1%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	1	18	11	7	2	39	51.4%	48.6%
13. I am provided adequate work and storage space to prepare for and do my job.	5	22	10	1	1	39	71.1%	28.9%
14. My administrators/supervisors respect the negotiated contracts.	8	17	11	3	1	40	64.1%	35.9%
15. My planning time is respected by my school administrations/supervisors.	6	17	9	3	5	40	65.7%	34.3%
16. In my school, administrators/supervisors support me in enforcing discipline.	3	17	7	12	1	40	51.3%	48.7%
17. In my school, student misbehavior interferes with learning.	20	9	7	2	2	40	76.3%	23.7%
18. Too much instructional time is spent administering assessments.	8	14	12		5	39	64.7%	35.3%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	21	12	1	4	40	63.9%	36.1%
20. Increased workload has contributed to a decline in my morale.	13	12	11	1	3	40	67.6%	32.4%
21. I am paid fairly.	4	25	7	3		39	74.4%	25.6%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	16	21	1		2	40	97.4%	2.6%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	5	27	4		2	38	88.9%	11.1%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	17	20	1		1	39	97.4%	2.6%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	6	23	7	2	2	40	76.3%	23.7%
26. In my position, I receive appropriate and adequate support and training.	6	26	5	3		40	80.0%	20.0%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	4	10	18	6	39	15.2%	84.8%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		7	13	15	5	40	20.0%	80.0%
29. In the last 12 months, I have experienced harassing behavior from parents.	2	1	12	18	6	39	9.1%	90.9%