

**BONNIE BRANCH MS**

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	4	34	8	3		49	77.6%	22.4%
2. There is an atmosphere of open communication and trust in my school/worksite.	6	28	13	2		49	69.4%	30.6%
3. I personally feel successful in my work.	16	30	1	2		49	93.9%	6.1%
4. I feel involved in decision-making at my school/worksite.	10	17	16	2	3	48	60.0%	40.0%
5. I want to be involved in decision-making at my school/worksite.	16	30	1		1	48	97.9%	2.1%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	7	29	8	4	1	49	75.0%	25.0%
7. In my school/worksite, I am treated as a professional.	13	26	9			48	81.3%	18.8%
8. There is good teamwork among staff in my school/worksite.	16	28	3	2		49	89.8%	10.2%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	4	28	7	9	1	49	66.7%	33.3%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	6	24	11	8		49	61.2%	38.8%
11. My work performance is evaluated fairly.	12	27	4	1	2	46	88.6%	11.4%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	5	17	12	13	1	48	46.8%	53.2%
13. I am provided adequate work and storage space to prepare for and do my job.	17	24	5	3		49	83.7%	16.3%
14. My administrators/supervisors respect the negotiated contracts.	14	29	3	1		47	91.5%	8.5%
15. My planning time is respected by my school administrations/supervisors.	10	26	5	1	6	48	85.7%	14.3%
16. In my school, administrators/supervisors support me in enforcing discipline.	12	25	6	6		49	75.5%	24.5%
17. In my school, student misbehavior interferes with learning.	13	30	5	1		49	87.8%	12.2%
18. Too much instructional time is spent administering assessments.	18	24	5		1	48	89.4%	10.6%
19. HCPSS professional development experiences are meaningful and worthwhile.	7	19	13	8	2	49	55.3%	44.7%
20. Increased workload has contributed to a decline in my morale.	5	27	13	2	1	48	68.1%	31.9%
21. I am paid fairly.	4	26	13	6		49	61.2%	38.8%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	15	29	3		2	49	93.6%	6.4%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	7	32	6	2	1	48	83.0%	17.0%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	17	30	2			49	95.9%	4.1%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	6	33	6	1	3	49	84.8%	15.2%
26. In my position, I receive appropriate and adequate support and training.	8	29	9	3		49	75.5%	24.5%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	2	19	26	1	49	6.3%	93.8%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	3	20	24	1	49	8.3%	91.7%
29. In the last 12 months, I have experienced harassing behavior from parents.	3	12	15	17	2	49	31.9%	68.1%