

## ATHOLTON HS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	4	18	24	11		57	38.6%	61.4%
2. There is an atmosphere of open communication and trust in my school/worksite.	3	16	25	13		57	33.3%	66.7%
3. I personally feel successful in my work.	13	38	4	2		57	89.5%	10.5%
4. I feel involved in decision-making at my school/worksite.	2	15	21	19		57	29.8%	70.2%
5. I want to be involved in decision-making at my school/worksite.	12	35	8	1	1	57	83.9%	16.1%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	7	18	19	10	3	57	46.3%	53.7%
7. In my school/worksite, I am treated as a professional.	11	25	11	8	1	56	65.5%	34.5%
8. There is good teamwork among staff in my school/worksite.	12	26	10	7	1	56	69.1%	30.9%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	12	28	8	7	2	57	72.7%	27.3%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	15	32	3	5	1	56	85.5%	14.5%
11. My work performance is evaluated fairly.	13	21	11	11	1	57	60.7%	39.3%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	9	21	14	10	2	56	55.6%	44.4%
13. I am provided adequate work and storage space to prepare for and do my job.	22	31	3	1		57	93.0%	7.0%
14. My administrators/supervisors respect the negotiated contracts.	15	31	4	5	1	56	83.6%	16.4%
15. My planning time is respected by my school administrations/supervisors.	14	28	4	4	6	56	84.0%	16.0%
16. In my school, administrators/supervisors support me in enforcing discipline.	4	17	15	15	5	56	41.2%	58.8%
17. In my school, student misbehavior interferes with learning.	5	28	17	6	1	57	58.9%	41.1%
18. Too much instructional time is spent administering assessments.	23	18	8	2	6	57	80.4%	19.6%
19. HCPSS professional development experiences are meaningful and worthwhile.		14	23	19	1	57	25.0%	75.0%
20. Increased workload has contributed to a decline in my morale.	10	27	11	6	3	57	68.5%	31.5%
21. I am paid fairly.	4	29	11	13		57	57.9%	42.1%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	20	31	3	1	2	57	92.7%	7.3%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	4	38	10	2	3	57	77.8%	22.2%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	13	34	5	2	2	56	87.0%	13.0%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	5	28	13	8	3	57	61.1%	38.9%
26. In my position, I receive appropriate and adequate support and training.	7	31	17	1		56	67.9%	32.1%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	2	5	19	27	4	57	13.2%	86.8%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	8	22	22	3	56	17.0%	83.0%
29. In the last 12 months, I have experienced harassing behavior from parents.	8	16	20	10	2	56	44.4%	55.6%