

ASCEND ONE

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	1	12	2		1	16	86.7%	13.3%
2. There is an atmosphere of open communication and trust in my school/worksite.	3	7	4			14	71.4%	28.6%
3. I personally feel successful in my work.	5	10				15	100.0%	0.0%
4. I feel involved in decision-making at my school/worksite.	3	8	1	1		13	84.6%	15.4%
5. I want to be involved in decision-making at my school/worksite.	6	8			1	15	100.0%	0.0%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	3	7	4			14	71.4%	28.6%
7. In my school/worksite, I am treated as a professional.	4	10	1			15	93.3%	6.7%
8. There is good teamwork among staff in my school/worksite.	5	10				15	100.0%	0.0%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	1	7			7	15	100.0%	0.0%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	2	9	2		2	15	84.6%	15.4%
11. My work performance is evaluated fairly.	7	6	2			15	86.7%	13.3%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	2	8	3	2		15	66.7%	33.3%
13. I am provided adequate work and storage space to prepare for and do my job.	4	10	1			15	93.3%	6.7%
14. My administrators/supervisors respect the negotiated contracts.	6	8	1			15	93.3%	6.7%
15. My planning time is respected by my school administrations/supervisors.	3	4	2		5	14	77.8%	22.2%
16. In my school, administrators/supervisors support me in enforcing discipline.	3	2			10	15	100.0%	0.0%
17. In my school, student misbehavior interferes with learning.	2	2			11	15	100.0%	0.0%
18. Too much instructional time is spent administering assessments.	2	4	1		8	15	85.7%	14.3%
19. HCPSS professional development experiences are meaningful and worthwhile.		8	5		2	15	61.5%	38.5%
20. Increased workload has contributed to a decline in my morale.	2	7	4	2		15	60.0%	40.0%
21. I am paid fairly.	1	9	3	2		15	66.7%	33.3%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	8	4	3			15	80.0%	20.0%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	6	5	2	1		14	78.6%	21.4%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	7	6	1		1	15	92.9%	7.1%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	3	7	4	1		15	66.7%	33.3%
26. In my position, I receive appropriate and adequate support and training.	4	6	3			13	76.9%	23.1%
27. In the last 12 months, I have experienced harassing behavior from colleagues.			3	11		14	0.0%	100.0%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.			2	13		15	0.0%	100.0%
29. In the last 12 months, I have experienced harassing behavior from parents.		5	4	5	1	15	35.7%	64.3%