

TRIADELPHIA RIDGE ES

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% AGREE	% DISAGREE
1. Overall, morale at my school/worksite is good.	4	17	14	4		39	53.8%	46.2%
2. There is an atmosphere of open communication and trust in my school/worksite.	6	21	10	2		39	69.2%	30.8%
3. I personally feel successful in my work.	9	22	8			39	79.5%	20.5%
4. I feel involved in decision-making at my school/worksite.	3	25	6	4	1	39	73.7%	26.3%
5. I want to be involved in decision-making at my school/worksite.	9	27	1	1	1	39	94.7%	5.3%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	7	22	10			39	74.4%	25.6%
7. In my school/worksite, I am treated as a professional.	10	21	6	2		39	79.5%	20.5%
8. There is good teamwork among staff in my school/worksite.	6	19	9	3	1	38	67.6%	32.4%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	6	15	12	1	5	39	61.8%	38.2%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	6	26	4	3		39	82.1%	17.9%
11. My work performance is evaluated fairly.	8	23	7	1		39	79.5%	20.5%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	3	18	8	10		39	53.8%	46.2%
13. I am provided adequate work and storage space to prepare for and do my job.	5	23	6	5		39	71.8%	28.2%
14. My administrators/supervisors respect the negotiated contracts.	9	25	4		1	39	89.5%	10.5%
15. My planning time is respected by my school administrations/supervisors.	4	16	9	1	9	39	66.7%	33.3%
16. In my school, administrators/supervisors support me in enforcing discipline.	6	24	4		5	39	88.2%	11.8%
17. In my school, student misbehavior interferes with learning.	4	13	12	6	3	38	48.6%	51.4%
18. Too much instructional time is spent administering assessments.	16	15	4		4	39	88.6%	11.4%
19. HCPSS professional development experiences are meaningful and worthwhile.		9	16	11	3	39	25.0%	75.0%
20. Increased workload has contributed to a decline in my morale.	13	19	5	1	1	39	84.2%	15.8%
21. I am paid fairly.	3	19	12	5		39	56.4%	43.6%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.		1	8	30		39	2.6%	97.4%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	4	22	11	2		39	66.7%	33.3%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	12	20	6			38	84.2%	15.8%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	1	25	6	4	3	39	72.2%	27.8%
26. In my position, I receive appropriate and adequate support and training.	5	26	6	2		39	79.5%	20.5%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	8	12	15	3	39	25.0%	75.0%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	2	2	11	21	2	38	11.1%	88.9%
29. In the last 12 months, I have experienced harassing behavior from parents.	2	13	16	6	2	39	40.5%	59.5%