

THOMAS VIADUCT MS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% AGREE	% DISAGREE
1. Overall, morale at my school/worksite is good.	1	19	17	7		44	45.5%	54.5%
2. There is an atmosphere of open communication and trust in my school/worksite.	1	13	23	7		44	31.8%	68.2%
3. I personally feel successful in my work.	10	24	9	1		44	77.3%	22.7%
4. I feel involved in decision-making at my school/worksite.	3	20	18	3		44	52.3%	47.7%
5. I want to be involved in decision-making at my school/worksite.	5	30	6	2	1	44	81.4%	18.6%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	3	10	21	9	1	44	30.2%	69.8%
7. In my school/worksite, I am treated as a professional.	8	23	10	3		44	70.5%	29.5%
8. There is good teamwork among staff in my school/worksite.	25	13	5	1		44	86.4%	13.6%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	10	22	8	2	2	44	76.2%	23.8%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	14	25	3	1	1	44	90.7%	9.3%
11. My work performance is evaluated fairly.	4	19	14	7		44	52.3%	47.7%
12. I am provided adequate time during the workday to plan, prepare for and do my job.		18	18	8		44	40.9%	59.1%
13. I am provided adequate work and storage space to prepare for and do my job.	16	25	2		1	44	95.3%	4.7%
14. My administrators/supervisors respect the negotiated contracts.	16	23	5			44	88.6%	11.4%
15. My planning time is respected by my school administrations/supervisors.	9	23	4	2	5	43	84.2%	15.8%
16. In my school, administrators/supervisors support me in enforcing discipline.	9	25	6	2	2	44	81.0%	19.0%
17. In my school, student misbehavior interferes with learning.	19	16	7	1	1	44	81.4%	18.6%
18. Too much instructional time is spent administering assessments.	15	18	8		3	44	80.5%	19.5%
19. HCPSS professional development experiences are meaningful and worthwhile.	6	21	13	2	1	43	64.3%	35.7%
20. Increased workload has contributed to a decline in my morale.	10	21	11	2		44	70.5%	29.5%
21. I am paid fairly.	4	20	11	8	1	44	55.8%	44.2%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	1	4	15	23	1	44	11.6%	88.4%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	28	10	2	3	44	70.7%	29.3%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	13	27	3	1		44	90.9%	9.1%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	7	26	9	1	1	44	76.7%	23.3%
26. In my position, I receive appropriate and adequate support and training.	7	27	8	1	1	44	79.1%	20.9%
27. In the last 12 months, I have experienced harassing behavior from colleagues.		1	10	32	1	44	2.3%	97.7%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	3	18	21	1	44	9.3%	90.7%
29. In the last 12 months, I have experienced harassing behavior from parents.	1	7	13	18	5	44	20.5%	79.5%