

Worksite

Stevens Forest ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	6	22	0	1	10	39	72%	28%
2. There is an atmosphere of open communication and trust in my school/worksite.	8	14	0	3	14	39	56%	44%
3. I personally feel successful in my work.	12	23	0	0	4	39	90%	10%
4. I feel involved in decision-making at my school/worksite.	6	23	1	2	7	39	74%	23%
5. I want to be involved in decision-making at my school/worksite.	14	20	0	0	4	38	89%	11%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	10	21	0	4	4	39	79%	21%
7. In my school/worksite, I am treated as a professional.	11	23	0	1	4	39	87%	13%
8. There is good teamwork among staff in my school/worksite.	12	21	0	3	3	39	85%	15%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	6	24	3	2	4	39	77%	15%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	8	17	0	2	12	39	64%	36%
11. My work performance is evaluated fairly.	13	22	0	1	2	38	92%	8%
12. I am provided adequate time during the workday to plan, prepare for and do my job	4	19	0	4	12	39	59%	41%
13. I am provided adequate work and storage space to prepare for and do my job.	6	20	0	6	7	39	67%	33%
14. My administrators/supervisors respect the negotiated contracts.	13	22	0	2	1	38	92%	8%
15. My planning time is respected by my school administrations/supervisors.	9	21	4	1	4	39	77%	13%
16. In my school, administrators/supervisors support me in enforcing discipline.	12	19	1	4	3	39	79%	18%
17. In my school, student misbehavior interferes with learning.	19	14	1	2	3	39	85%	13%
18. Too much instructional time is spent administering assessments.	5	16	4	0	14	39	54%	36%
19. HCPSS professional development experiences are meaningful and worthwhile.	3	27	2	2	5	39	77%	18%
20. Increased workload has contributed to a decline in my morale.	8	19	0	5	7	39	69%	31%
21. I am paid fairly	1	17	0	2	18	38	47%	53%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	6	27	1	1	4	39	85%	13%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	4	28	1	2	4	39	82%	15%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	14	23	0	0	1	38	97%	3%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	11	19	2	2	5	39	77%	18%
26. In my position, I receive appropriate and adequate support and training.	13	20	0	0	6	39	85%	15%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	0	3	1	18	17	39	8%	90%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	2	2	2	17	16	39	10%	85%
29. In the last 12 months, I have experienced harassing behavior from parents.	0	3	2	17	17	39	8%	87%