

STEVENS FOREST ES

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% AGREE	% DISAGREE
1. Overall, morale at my school/worksite is good.	2	19	14	13		48	43.8%	56.3%
2. There is an atmosphere of open communication and trust in my school/worksite.	4	21	15	7		47	53.2%	46.8%
3. I personally feel successful in my work.	10	27	11			48	77.1%	22.9%
4. I feel involved in decision-making at my school/worksite.	3	16	22	5	2	48	41.3%	58.7%
5. I want to be involved in decision-making at my school/worksite.	12	31	3		2	48	93.5%	6.5%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	7	28	8	4		47	74.5%	25.5%
7. In my school/worksite, I am treated as a professional.	12	27	8	1		48	81.3%	18.8%
8. There is good teamwork among staff in my school/worksite.	9	21	12	5		47	63.8%	36.2%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	7	29	7	1	4	48	81.8%	18.2%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	5	27	14	2		48	66.7%	33.3%
11. My work performance is evaluated fairly.	10	33	4	1		48	89.6%	10.4%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	4	29	10	4	1	48	70.2%	29.8%
13. I am provided adequate work and storage space to prepare for and do my job.	9	31	6	2		48	83.3%	16.7%
14. My administrators/supervisors respect the negotiated contracts.	18	27	2		1	48	95.7%	4.3%
15. My planning time is respected by my school administrations/supervisors.	5	29	4	1	8	47	87.2%	12.8%
16. In my school, administrators/supervisors support me in enforcing discipline.	2	28	11	5	2	48	65.2%	34.8%
17. In my school, student misbehavior interferes with learning.	21	21	3	2	1	48	89.4%	10.6%
18. Too much instructional time is spent administering assessments.	13	24	4	1	6	48	88.1%	11.9%
19. HCPSS professional development experiences are meaningful and worthwhile.	5	27	11	5		48	66.7%	33.3%
20. Increased workload has contributed to a decline in my morale.	8	16	19	3	1	47	52.2%	47.8%
21. I am paid fairly.	2	20	18	8		48	45.8%	54.2%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	2	5	20	21		48	14.6%	85.4%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	30	12	4	1	48	66.0%	34.0%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	16	31			1	48	100.0%	0.0%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	6	32	5	5		48	79.2%	20.8%
26. In my position, I receive appropriate and adequate support and training.	8	30	6	2	1	47	82.6%	17.4%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	2	20	21	2	48	10.9%	89.1%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		2	19	25	1	47	4.3%	95.7%
29. In the last 12 months, I have experienced harassing behavior from parents.	1	6	19	21	1	48	14.9%	85.1%