

Worksite

Running Brook ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	7	21	0	3	5	36	78%	22%
2. There is an atmosphere of open communication and trust in my school/worksite.	8	20	0	2	6	36	78%	22%
3. I personally feel successful in my work.	8	25	0	0	3	36	92%	8%
4. I feel involved in decision-making at my school/worksite.	5	16	1	4	10	36	58%	39%
5. I want to be involved in decision-making at my school/worksite.	11	20	1	1	2	35	89%	9%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	13	16	0	2	5	36	81%	19%
7. In my school/worksite, I am treated as a professional.	20	12	0	1	3	36	89%	11%
8. There is good teamwork among staff in my school/worksite.	14	18	0	1	3	36	89%	11%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	9	20	1	3	3	36	81%	17%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	8	18	0	2	7	35	74%	26%
11. My work performance is evaluated fairly.	18	14	0	0	4	36	89%	11%
12. I am provided adequate time during the workday to plan, prepare for and do my job	8	19	0	4	5	36	75%	25%
13. I am provided adequate work and storage space to prepare for and do my job.	5	22	0	5	4	36	75%	25%
14. My administrators/supervisors respect the negotiated contracts.	19	15	0	1	1	36	94%	6%
15. My planning time is respected by my school administrations/supervisors.	13	19	1	3	0	36	89%	8%
16. In my school, administrators/supervisors support me in enforcing discipline.	8	22	2	1	3	36	83%	11%
17. In my school, student misbehavior interferes with learning.	13	18	0	2	3	36	86%	14%
18. Too much instructional time is spent administering assessments.	5	11	1	1	18	36	44%	53%
19. HCPSS professional development experiences are meaningful and worthwhile.	4	20	0	3	9	36	67%	33%
20. Increased workload has contributed to a decline in my morale.	4	11	1	4	16	36	42%	56%
21. I am paid fairly	0	15	0	7	14	36	42%	58%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	1	24	2	3	6	36	69%	25%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	23	0	4	8	36	67%	33%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	14	19	0	0	2	35	94%	6%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	10	20	1	2	3	36	83%	14%
26. In my position, I receive appropriate and adequate support and training.	10	19	0	1	6	36	81%	19%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	0	2	0	22	12	36	6%	94%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	0	1	0	23	12	36	3%	97%
29. In the last 12 months, I have experienced harassing behavior from parents.	9	4	0	12	11	36	36%	64%