

Worksite

Rockburn ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	5	30	0	3	10	48	73%	27%
2. There is an atmosphere of open communication and trust in my school/worksite.	5	31	0	4	8	48	75%	25%
3. I personally feel successful in my work.	15	27	0	3	3	48	88%	13%
4. I feel involved in decision-making at my school/worksite.	6	24	0	5	13	48	63%	38%
5. I want to be involved in decision-making at my school/worksite.	7	36	1	0	4	48	90%	8%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	6	29	0	8	5	48	73%	27%
7. In my school/worksite, I am treated as a professional.	18	24	0	2	4	48	88%	13%
8. There is good teamwork among staff in my school/worksite.	13	28	0	2	5	48	85%	15%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	9	25	6	1	7	48	71%	17%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	12	32	0	3	1	48	92%	8%
11. My work performance is evaluated fairly.	12	31	0	2	3	48	90%	10%
12. I am provided adequate time during the workday to plan, prepare for and do my job	6	20	0	11	11	48	54%	46%
13. I am provided adequate work and storage space to prepare for and do my job.	11	29	0	3	5	48	83%	17%
14. My administrators/supervisors respect the negotiated contracts.	20	23	0	2	3	48	90%	10%
15. My planning time is respected by my school administrations/supervisors.	17	22	3	2	3	47	83%	11%
16. In my school, administrators/supervisors support me in enforcing discipline.	13	22	3	4	6	48	73%	21%
17. In my school, student misbehavior interferes with learning.	3	9	2	9	25	48	25%	71%
18. Too much instructional time is spent administering assessments.	6	15	8	1	17	47	45%	38%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	30	3	3	11	48	65%	29%
20. Increased workload has contributed to a decline in my morale.	9	25	2	2	10	48	71%	25%
21. I am paid fairly	0	22	0	11	15	48	46%	54%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	4	35	2	1	6	48	81%	15%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	37	1	3	6	48	79%	19%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	11	33	1	1	2	48	92%	6%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	7	28	3	3	6	47	74%	19%
26. In my position, I receive appropriate and adequate support and training.	4	29	0	3	12	48	69%	31%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	7	3	20	17	48	17%	77%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	0	1	3	27	17	48	2%	92%
29. In the last 12 months, I have experienced harassing behavior from parents.	1	6	2	19	20	48	15%	81%