

RESERVOIR HS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% AGREE	% DISAGREE
1. Overall, morale at my school/worksite is good.	5	29	22	5	1	62	55.7%	44.3%
2. There is an atmosphere of open communication and trust in my school/worksite.	4	30	15	10	2	61	57.6%	42.4%
3. I personally feel successful in my work.	13	40	6	2	1	62	86.9%	13.1%
4. I feel involved in decision-making at my school/worksite.	8	17	25	10	2	62	41.7%	58.3%
5. I want to be involved in decision-making at my school/worksite.	17	34	7	3	2	63	83.6%	16.4%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	7	20	23	12	1	63	43.5%	56.5%
7. In my school/worksite, I am treated as a professional.	17	34	8	3	1	63	82.3%	17.7%
8. There is good teamwork among staff in my school/worksite.	13	37	7	5	1	63	80.6%	19.4%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	22	22	10	5	3	62	74.6%	25.4%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	27	28	5	2	1	63	88.7%	11.3%
11. My work performance is evaluated fairly.	15	33	12		3	63	80.0%	20.0%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	9	23	14	12	5	63	55.2%	44.8%
13. I am provided adequate work and storage space to prepare for and do my job.	22	35	2	2	2	63	93.4%	6.6%
14. My administrators/supervisors respect the negotiated contracts.	22	36	4		1	63	93.5%	6.5%
15. My planning time is respected by my school administrations/supervisors.	20	28	5		9	62	90.6%	9.4%
16. In my school, administrators/supervisors support me in enforcing discipline.	9	28	16	7	3	63	61.7%	38.3%
17. In my school, student misbehavior interferes with learning.	19	27	12	4	1	63	74.2%	25.8%
18. Too much instructional time is spent administering assessments.	28	23	7	3	2	63	83.6%	16.4%
19. HCPSS professional development experiences are meaningful and worthwhile.		18	25	17	3	63	30.0%	70.0%
20. Increased workload has contributed to a decline in my morale.	17	18	19	5	4	63	59.3%	40.7%
21. I am paid fairly.	2	27	22	12		63	46.0%	54.0%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.		3	14	44	1	62	4.9%	95.1%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	9	30	15	5	3	62	66.1%	33.9%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	23	33	6	1		63	88.9%	11.1%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	7	29	19	5	2	62	60.0%	40.0%
26. In my position, I receive appropriate and adequate support and training.	6	37	17	2	1	63	69.4%	30.6%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	6	20	29	3	61	15.5%	84.5%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		5	25	30	3	63	8.3%	91.7%
29. In the last 12 months, I have experienced harassing behavior from parents.	12	8	20	21	2	63	32.8%	67.2%