

Worksite

Murray Hill MS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	1	15	0	14	11	41	39%	61%
2. There is an atmosphere of open communication and trust in my school/worksite.	1	11	1	15	12	40	30%	68%
3. I personally feel successful in my work.	14	22	0	0	5	41	88%	12%
4. I feel involved in decision-making at my school/worksite.	4	12	1	10	14	41	39%	59%
5. I want to be involved in decision-making at my school/worksite.	12	21	3	1	4	41	80%	12%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	2	7	2	14	16	41	22%	73%
7. In my school/worksite, I am treated as a professional.	9	19	0	6	7	41	68%	32%
8. There is good teamwork among staff in my school/worksite.	9	23	0	4	5	41	78%	22%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	5	23	1	3	9	41	68%	29%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	15	21	0	0	5	41	88%	12%
11. My work performance is evaluated fairly.	6	25	1	3	6	41	76%	22%
12. I am provided adequate time during the workday to plan, prepare for and do my job	5	15	1	8	11	40	50%	48%
13. I am provided adequate work and storage space to prepare for and do my job.	10	21	0	2	8	41	76%	24%
14. My administrators/supervisors respect the negotiated contracts.	4	27	1	2	6	40	78%	20%
15. My planning time is respected by my school administrations/supervisors.	6	23	6	3	3	41	71%	15%
16. In my school, administrators/supervisors support me in enforcing discipline.	8	22	3	3	5	41	73%	20%
17. In my school, student misbehavior interferes with learning.	11	17	2	4	7	41	68%	27%
18. Too much instructional time is spent administering assessments.	8	11	5	2	14	40	48%	40%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	21	1	7	9	40	58%	40%
20. Increased workload has contributed to a decline in my morale.	10	13	1	5	11	40	58%	40%
21. I am paid fairly	2	14	0	12	12	40	40%	60%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	2	30	4	1	2	39	82%	8%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	2	28	1	4	5	40	75%	23%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	7	27	0	2	4	40	85%	15%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	8	21	3	4	5	41	71%	22%
26. In my position, I receive appropriate and adequate support and training.	6	23	0	2	9	40	73%	28%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	0	2	1	16	21	40	5%	93%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	3	4	1	12	21	41	17%	80%
29. In the last 12 months, I have experienced harassing behavior from parents.	2	9	2	9	19	41	27%	68%