

Worksite

Mount View MS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	1	17	0	9	15	42	43%	57%
2. There is an atmosphere of open communication and trust in my school/worksite.	6	19	0	6	11	42	60%	40%
3. I personally feel successful in my work.	9	26	0	2	5	42	83%	17%
4. I feel involved in decision-making at my school/worksite.	7	18	0	6	11	42	60%	40%
5. I want to be involved in decision-making at my school/worksite.	8	26	2	2	3	41	83%	12%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	8	18	0	6	8	40	65%	35%
7. In my school/worksite, I am treated as a professional.	9	22	0	3	8	42	74%	26%
8. There is good teamwork among staff in my school/worksite.	10	20	0	3	8	41	73%	27%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	8	23	2	2	7	42	74%	21%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	11	22	0	3	5	41	80%	20%
11. My work performance is evaluated fairly.	11	25	1	2	3	42	86%	12%
12. I am provided adequate time during the workday to plan, prepare for and do my job	1	10	2	15	13	41	27%	68%
13. I am provided adequate work and storage space to prepare for and do my job.	22	16	0	1	3	42	90%	10%
14. My administrators/supervisors respect the negotiated contracts.	15	24	0	0	2	41	95%	5%
15. My planning time is respected by my school administrations/supervisors.	9	22	6	1	4	42	74%	12%
16. In my school, administrators/supervisors support me in enforcing discipline.	10	18	6	1	7	42	67%	19%
17. In my school, student misbehavior interferes with learning.	2	10	2	11	15	40	30%	65%
18. Too much instructional time is spent administering assessments.	13	21	3	0	5	42	81%	12%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	13	2	8	16	41	37%	59%
20. Increased workload has contributed to a decline in my morale.	22	11	2	1	6	42	79%	17%
21. I am paid fairly	1	15	0	14	11	41	39%	61%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	1	15	4	7	14	41	39%	51%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	12	3	7	18	41	32%	61%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	5	26	1	1	8	41	76%	22%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	4	26	3	2	6	41	73%	20%
26. In my position, I receive appropriate and adequate support and training.	5	22	0	2	12	41	66%	34%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	2	1	21	16	41	7%	90%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	0	2	1	20	19	42	5%	93%
29. In the last 12 months, I have experienced harassing behavior from parents.	4	16	0	7	15	42	48%	52%