

Worksite

Mayfield Woods MS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	6	31	0	10	8	55	67%	33%
2. There is an atmosphere of open communication and trust in my school/worksite.	7	26	0	6	16	55	60%	40%
3. I personally feel successful in my work.	13	38	1	2	1	55	93%	5%
4. I feel involved in decision-making at my school/worksite.	8	18	1	13	15	55	47%	51%
5. I want to be involved in decision-making at my school/worksite.	8	43	2	0	2	55	93%	4%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	10	21	1	10	13	55	56%	42%
7. In my school/worksite, I am treated as a professional.	17	29	0	3	6	55	84%	16%
8. There is good teamwork among staff in my school/worksite.	14	32	0	2	7	55	84%	16%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	7	37	3	3	5	55	80%	15%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	22	29	0	1	3	55	93%	7%
11. My work performance is evaluated fairly.	15	31	0	3	6	55	84%	16%
12. I am provided adequate time during the workday to plan, prepare for and do my job	10	15	2	13	15	55	45%	51%
13. I am provided adequate work and storage space to prepare for and do my job.	20	26	0	1	8	55	84%	16%
14. My administrators/supervisors respect the negotiated contracts.	14	32	0	2	7	55	84%	16%
15. My planning time is respected by my school administrations/supervisors.	12	25	7	4	7	55	67%	20%
16. In my school, administrators/supervisors support me in enforcing discipline.	7	20	2	13	13	55	49%	47%
17. In my school, student misbehavior interferes with learning.	22	17	2	4	10	55	71%	25%
18. Too much instructional time is spent administering assessments.	5	15	7	4	24	55	36%	51%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	29	4	6	14	54	56%	37%
20. Increased workload has contributed to a decline in my morale.	13	20	3	2	17	55	60%	35%
21. I am paid fairly	1	21	0	15	18	55	40%	60%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	3	28	9	4	11	55	56%	27%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	28	2	7	17	55	53%	44%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	6	39	1	1	6	53	85%	13%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	5	32	3	7	8	55	67%	27%
26. In my position, I receive appropriate and adequate support and training.	2	39	0	2	10	53	77%	23%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	2	7	2	24	20	55	16%	80%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	3	5	2	23	22	55	15%	82%
29. In the last 12 months, I have experienced harassing behavior from parents.	3	18	4	13	17	55	38%	55%