

MANOR WOODS ES

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% AGREE	% DISAGREE
1. Overall, morale at my school/worksite is good.	7	24	10			41	75.6%	24.4%
2. There is an atmosphere of open communication and trust in my school/worksite.	6	31	4	1		42	88.1%	11.9%
3. I personally feel successful in my work.	11	27	3	1		42	90.5%	9.5%
4. I feel involved in decision-making at my school/worksite.	8	26	6	2		42	81.0%	19.0%
5. I want to be involved in decision-making at my school/worksite.	10	30	2			42	95.2%	4.8%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	10	24	5	2	1	42	82.9%	17.1%
7. In my school/worksite, I am treated as a professional.	16	23	2	1		42	92.9%	7.1%
8. There is good teamwork among staff in my school/worksite.	8	29	4	1		42	88.1%	11.9%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	9	26	3	2	2	42	87.5%	12.5%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	6	21	10	5		42	64.3%	35.7%
11. My work performance is evaluated fairly.	12	28		2		42	95.2%	4.8%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	3	11	15	12	1	42	34.1%	65.9%
13. I am provided adequate work and storage space to prepare for and do my job.	6	25	7	4		42	73.8%	26.2%
14. My administrators/supervisors respect the negotiated contracts.	26	16				42	100.0%	0.0%
15. My planning time is respected by my school administrations/supervisors.	16	17	4	1	4	42	86.8%	13.2%
16. In my school, administrators/supervisors support me in enforcing discipline.	5	23	5	2	6	41	80.0%	20.0%
17. In my school, student misbehavior interferes with learning.	4	13	13	9	3	42	43.6%	56.4%
18. Too much instructional time is spent administering assessments.	14	18	8		2	42	80.0%	20.0%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	17	18	5	1	42	43.9%	56.1%
20. Increased workload has contributed to a decline in my morale.	16	14	8	4		42	71.4%	28.6%
21. I am paid fairly.	2	17	14	8		41	46.3%	53.7%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	2	1	10	28	1	42	7.3%	92.7%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	4	22	10	4	1	41	65.0%	35.0%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	15	23	3		1	42	92.7%	7.3%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	5	24	7	4	1	41	72.5%	27.5%
26. In my position, I receive appropriate and adequate support and training.	5	22	11	3		41	65.9%	34.1%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	3	14	24		42	9.5%	90.5%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		2	11	26	3	42	5.1%	94.9%
29. In the last 12 months, I have experienced harassing behavior from parents.	1	7	14	18	2	42	20.0%	80.0%