

Worksite

Longfellow ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	15	38	0	3	7	63	84%	16%
2. There is an atmosphere of open communication and trust in my school/worksite.	14	37	0	5	7	63	81%	19%
3. I personally feel successful in my work.	20	41	0	0	1	62	98%	2%
4. I feel involved in decision-making at my school/worksite.	10	35	1	4	13	63	71%	27%
5. I want to be involved in decision-making at my school/worksite.	21	35	1	1	4	62	90%	8%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	14	35	0	5	9	63	78%	22%
7. In my school/worksite, I am treated as a professional.	22	28	0	3	10	63	79%	21%
8. There is good teamwork among staff in my school/worksite.	16	35	0	3	9	63	81%	19%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	13	34	4	2	10	63	75%	19%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	8	38	0	5	12	63	73%	27%
11. My work performance is evaluated fairly.	22	39	0	1	1	63	97%	3%
12. I am provided adequate time during the workday to plan, prepare for and do my job	10	27	3	4	19	63	59%	37%
13. I am provided adequate work and storage space to prepare for and do my job.	11	30	0	6	16	63	65%	35%
14. My administrators/supervisors respect the negotiated contracts.	28	33	0	0	1	62	98%	2%
15. My planning time is respected by my school administrations/supervisors.	18	27	11	0	6	62	73%	10%
16. In my school, administrators/supervisors support me in enforcing discipline.	15	30	5	0	13	63	71%	21%
17. In my school, student misbehavior interferes with learning.	8	33	9	2	11	63	65%	21%
18. Too much instructional time is spent administering assessments.	3	22	12	8	17	62	40%	40%
19. HCPSS professional development experiences are meaningful and worthwhile.	8	37	2	6	9	62	73%	24%
20. Increased workload has contributed to a decline in my morale.	12	16	4	8	22	62	45%	48%
21. I am paid fairly	4	18	0	13	27	62	35%	65%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	3	46	4	0	10	63	78%	16%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	3	43	2	2	12	62	74%	23%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	8	49	1	1	3	62	92%	6%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	14	30	7	2	10	63	70%	19%
26. In my position, I receive appropriate and adequate support and training.	15	37	0	1	8	61	85%	15%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	4	2	33	23	63	8%	89%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	0	2	2	34	24	62	3%	94%
29. In the last 12 months, I have experienced harassing behavior from parents.	0	10	3	25	25	63	16%	79%