

## Worksite

## Long Reach HS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	0	48	0	8	29	85	56%	44%
2. There is an atmosphere of open communication and trust in my school/worksite.	2	46	1	11	24	84	57%	42%
3. I personally feel successful in my work.	20	50	0	3	11	84	83%	17%
4. I feel involved in decision-making at my school/worksite.	3	33	3	11	35	85	42%	54%
5. I want to be involved in decision-making at my school/worksite.	15	53	3	4	10	85	80%	16%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	8	43	0	10	24	85	60%	40%
7. In my school/worksite, I am treated as a professional.	19	48	0	6	12	85	79%	21%
8. There is good teamwork among staff in my school/worksite.	9	43	1	10	22	85	61%	38%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	9	46	7	8	14	84	65%	26%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	22	52	0	4	7	85	87%	13%
11. My work performance is evaluated fairly.	12	53	4	4	11	84	77%	18%
12. I am provided adequate time during the workday to plan, prepare for and do my job	9	34	1	15	26	85	51%	48%
13. I am provided adequate work and storage space to prepare for and do my job.	19	48	1	2	13	83	81%	18%
14. My administrators/supervisors respect the negotiated contracts.	21	52	4	3	5	85	86%	9%
15. My planning time is respected by my school administrations/supervisors.	18	43	13	3	8	85	72%	13%
16. In my school, administrators/supervisors support me in enforcing discipline.	8	49	8	7	13	85	67%	24%
17. In my school, student misbehavior interferes with learning.	20	34	3	5	21	83	65%	31%
18. Too much instructional time is spent administering assessments.	15	32	11	4	22	84	56%	31%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	19	8	18	37	84	25%	65%
20. Increased workload has contributed to a decline in my morale.	15	33	5	9	23	85	56%	38%
21. I am paid fairly	4	36	0	10	33	83	48%	52%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	3	44	11	5	19	82	57%	29%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	2	45	7	7	20	81	58%	33%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	15	51	6	0	9	81	81%	11%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	11	47	6	4	15	83	70%	23%
26. In my position, I receive appropriate and adequate support and training.	8	54	0	4	14	80	78%	23%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	6	10	6	36	27	85	19%	74%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	6	8	6	41	24	85	16%	76%
29. In the last 12 months, I have experienced harassing behavior from parents.	7	16	5	26	31	85	27%	67%