

LONGFELLOW ES

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% AGREE	% DISAGREE
1. Overall, morale at my school/worksite is good.		13	14	5		32	40.6%	59.4%
2. There is an atmosphere of open communication and trust in my school/worksite.		22	8	2		32	68.8%	31.3%
3. I personally feel successful in my work.	6	22	4			32	87.5%	12.5%
4. I feel involved in decision-making at my school/worksite.	2	16	7	6	1	32	58.1%	41.9%
5. I want to be involved in decision-making at my school/worksite.	9	21		1	1	32	96.8%	3.2%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	1	19	8	4		32	62.5%	37.5%
7. In my school/worksite, I am treated as a professional.	5	19	4	4		32	75.0%	25.0%
8. There is good teamwork among staff in my school/worksite.	1	16	12	3		32	53.1%	46.9%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.		19	9	3	1	32	61.3%	38.7%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	1	23	6	2		32	75.0%	25.0%
11. My work performance is evaluated fairly.	3	25	3	1		32	87.5%	12.5%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	1	15	8	7	1	32	51.6%	48.4%
13. I am provided adequate work and storage space to prepare for and do my job.	3	22	5	2		32	78.1%	21.9%
14. My administrators/supervisors respect the negotiated contracts.	8	22		2		32	93.8%	6.3%
15. My planning time is respected by my school administrations/supervisors.	2	14	8	2	6	32	61.5%	38.5%
16. In my school, administrators/supervisors support me in enforcing discipline.	1	14	7	5	5	32	55.6%	44.4%
17. In my school, student misbehavior interferes with learning.	20	9	1	1	1	32	93.5%	6.5%
18. Too much instructional time is spent administering assessments.	8	18	4		2	32	86.7%	13.3%
19. HCPSS professional development experiences are meaningful and worthwhile.	3	12	10	4	2	31	51.7%	48.3%
20. Increased workload has contributed to a decline in my morale.	6	12	11	3		32	56.3%	43.8%
21. I am paid fairly.	2	14	11	4		31	51.6%	48.4%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.		4	13	15		32	12.5%	87.5%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	13	13	3	2	32	46.7%	53.3%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	6	21	1	2		30	90.0%	10.0%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	3	15	10	1	3	32	62.1%	37.9%
26. In my position, I receive appropriate and adequate support and training.	4	18	9	1		32	68.8%	31.3%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	2	4	13	13		32	18.8%	81.3%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		2	14	16		32	6.3%	93.8%
29. In the last 12 months, I have experienced harassing behavior from parents.	4	6	12	9	1	32	32.3%	67.7%