

## Worksite

## Homewood Center

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	7	21	0	2	4	34	82%	18%
2. There is an atmosphere of open communication and trust in my school/worksite.	6	20	0	2	6	34	76%	24%
3. I personally feel successful in my work.	13	15	0	1	5	34	82%	18%
4. I feel involved in decision-making at my school/worksite.	11	14	0	2	7	34	74%	26%
5. I want to be involved in decision-making at my school/worksite.	12	18	1	0	3	34	88%	9%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	12	16	0	2	4	34	82%	18%
7. In my school/worksite, I am treated as a professional.	14	14	0	2	4	34	82%	18%
8. There is good teamwork among staff in my school/worksite.	13	18	0	2	1	34	91%	9%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	5	20	3	0	6	34	74%	18%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	14	16	0	1	2	33	91%	9%
11. My work performance is evaluated fairly.	14	16	0	2	2	34	88%	12%
12. I am provided adequate time during the workday to plan, prepare for and do my job	7	14	3	2	7	33	64%	27%
13. I am provided adequate work and storage space to prepare for and do my job.	17	14	1	0	2	34	91%	6%
14. My administrators/supervisors respect the negotiated contracts.	15	16	0	0	2	33	94%	6%
15. My planning time is respected by my school administrations/supervisors.	9	12	11	0	2	34	62%	6%
16. In my school, administrators/supervisors support me in enforcing discipline.	12	17	0	1	4	34	85%	15%
17. In my school, student misbehavior interferes with learning.	23	7	0	1	2	33	91%	9%
18. Too much instructional time is spent administering assessments.	2	7	6	5	14	34	26%	56%
19. HCPSS professional development experiences are meaningful and worthwhile.	4	18	1	6	5	34	65%	32%
20. Increased workload has contributed to a decline in my morale.	1	10	0	7	16	34	32%	68%
21. I am paid fairly	3	12	0	8	11	34	44%	56%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	5	20	4	1	4	34	74%	15%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	3	20	3	2	5	33	70%	21%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	7	22	2	0	2	33	88%	6%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	7	21	0	4	2	34	82%	18%
26. In my position, I receive appropriate and adequate support and training.	10	17	0	2	4	33	82%	18%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	3	1	17	11	33	12%	85%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	1	4	17	11	34	6%	82%
29. In the last 12 months, I have experienced harassing behavior from parents.	2	4	5	14	9	34	18%	68%