

## Worksite

## Glenwood MS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	1	19	0	8	15	43	47%	53%
2. There is an atmosphere of open communication and trust in my school/worksite.	1	22	0	5	15	43	53%	47%
3. I personally feel successful in my work.	9	27	0	1	6	43	84%	16%
4. I feel involved in decision-making at my school/worksite.	4	17	4	9	9	43	49%	42%
5. I want to be involved in decision-making at my school/worksite.	10	26	2	0	5	43	84%	12%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	7	18	1	3	14	43	58%	40%
7. In my school/worksite, I am treated as a professional.	12	19	0	2	9	42	74%	26%
8. There is good teamwork among staff in my school/worksite.	4	29	1	2	6	42	79%	19%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	2	24	5	2	9	42	62%	26%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	11	19	0	7	6	43	70%	30%
11. My work performance is evaluated fairly.	11	26	1	1	4	43	86%	12%
12. I am provided adequate time during the workday to plan, prepare for and do my job	4	17	0	9	12	42	50%	50%
13. I am provided adequate work and storage space to prepare for and do my job.	7	25	0	3	8	43	74%	26%
14. My administrators/supervisors respect the negotiated contracts.	10	27	1	1	4	43	86%	12%
15. My planning time is respected by my school administrations/supervisors.	9	21	9	0	4	43	70%	9%
16. In my school, administrators/supervisors support me in enforcing discipline.	6	21	5	2	9	43	63%	26%
17. In my school, student misbehavior interferes with learning.	0	5	3	12	22	42	12%	81%
18. Too much instructional time is spent administering assessments.	23	8	5	2	4	42	74%	14%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	13	3	12	13	43	35%	58%
20. Increased workload has contributed to a decline in my morale.	16	13	2	5	7	43	67%	28%
21. I am paid fairly	2	14	0	7	19	42	38%	62%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	2	16	4	9	10	41	44%	46%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	14	3	9	14	41	37%	56%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	5	26	0	2	7	40	78%	23%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	3	21	5	1	11	41	59%	29%
26. In my position, I receive appropriate and adequate support and training.	6	27	0	1	8	42	79%	21%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	4	1	22	15	43	12%	86%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	0	1	1	26	15	43	2%	95%
29. In the last 12 months, I have experienced harassing behavior from parents.	1	12	3	10	17	43	30%	63%