

Worksite

Forest Ridge ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	15	22	0	3	12	52	71%	29%
2. There is an atmosphere of open communication and trust in my school/worksite.	11	30	0	5	6	52	79%	21%
3. I personally feel successful in my work.	19	26	0	1	6	52	87%	13%
4. I feel involved in decision-making at my school/worksite.	9	21	0	9	13	52	58%	42%
5. I want to be involved in decision-making at my school/worksite.	20	26	3	0	3	52	88%	6%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	12	27	1	4	8	52	75%	23%
7. In my school/worksite, I am treated as a professional.	22	23	0	3	4	52	87%	13%
8. There is good teamwork among staff in my school/worksite.	17	23	0	3	8	51	78%	22%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	9	22	7	4	9	51	61%	25%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	17	27	0	2	6	52	85%	15%
11. My work performance is evaluated fairly.	15	27	1	2	6	51	82%	16%
12. I am provided adequate time during the workday to plan, prepare for and do my job	6	25	0	8	13	52	60%	40%
13. I am provided adequate work and storage space to prepare for and do my job.	10	26	0	5	11	52	69%	31%
14. My administrators/supervisors respect the negotiated contracts.	19	19	2	2	9	51	75%	22%
15. My planning time is respected by my school administrations/supervisors.	11	21	7	3	9	51	63%	24%
16. In my school, administrators/supervisors support me in enforcing discipline.	19	26	0	4	3	52	87%	13%
17. In my school, student misbehavior interferes with learning.	3	25	3	2	18	51	55%	39%
18. Too much instructional time is spent administering assessments.	10	19	7	1	15	52	56%	31%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	19	1	6	22	50	42%	56%
20. Increased workload has contributed to a decline in my morale.	10	22	0	3	17	52	62%	38%
21. I am paid fairly	2	12	1	14	22	51	27%	71%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	5	27	5	3	10	50	64%	26%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	3	26	1	3	18	51	57%	41%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	11	37	2	0	1	51	94%	2%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	6	34	4	3	5	52	77%	15%
26. In my position, I receive appropriate and adequate support and training.	6	36	1	4	4	51	82%	16%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	4	0	30	15	52	13%	87%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	4	0	36	11	52	10%	90%
29. In the last 12 months, I have experienced harassing behavior from parents.	1	4	1	23	23	52	10%	88%