

## Worksite

## Folly Quarter MS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	5	22	0	2	13	42	64%	36%
2. There is an atmosphere of open communication and trust in my school/worksite.	10	27	0	0	5	42	88%	12%
3. I personally feel successful in my work.	12	25	0	0	5	42	88%	12%
4. I feel involved in decision-making at my school/worksite.	12	13	2	3	12	42	60%	36%
5. I want to be involved in decision-making at my school/worksite.	13	25	2	0	2	42	90%	5%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	13	25	0	1	3	42	90%	10%
7. In my school/worksite, I am treated as a professional.	18	21	0	0	3	42	93%	7%
8. There is good teamwork among staff in my school/worksite.	8	22	0	3	9	42	71%	29%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	15	21	1	3	2	42	86%	12%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	31	11	0	0	0	42	100%	0%
11. My work performance is evaluated fairly.	14	25	1	0	2	42	93%	5%
12. I am provided adequate time during the workday to plan, prepare for and do my job	7	12	1	10	12	42	45%	52%
13. I am provided adequate work and storage space to prepare for and do my job.	22	16	1	0	3	42	90%	7%
14. My administrators/supervisors respect the negotiated contracts.	23	19	0	0	0	42	100%	0%
15. My planning time is respected by my school administrations/supervisors.	23	8	5	2	4	42	74%	14%
16. In my school, administrators/supervisors support me in enforcing discipline.	24	15	1	0	2	42	93%	5%
17. In my school, student misbehavior interferes with learning.	2	2	2	18	18	42	10%	86%
18. Too much instructional time is spent administering assessments.	10	20	3	1	7	41	73%	20%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	13	4	10	12	41	37%	54%
20. Increased workload has contributed to a decline in my morale.	19	10	3	2	8	42	69%	24%
21. I am paid fairly	1	18	0	9	14	42	45%	55%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	3	16	3	5	14	41	46%	46%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	0	11	2	15	13	41	27%	68%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	13	24	1	0	3	41	90%	7%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	7	21	3	1	10	42	67%	26%
26. In my position, I receive appropriate and adequate support and training.	7	23	1	2	9	42	71%	26%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	2	5	24	10	42	7%	81%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	0	4	26	11	42	2%	88%
29. In the last 12 months, I have experienced harassing behavior from parents.	3	9	2	13	15	42	29%	67%