

Worksite

Elkridge Landing MS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	3	16	0	10	7	36	53%	47%
2. There is an atmosphere of open communication and trust in my school/worksite.	4	18	0	2	12	36	61%	39%
3. I personally feel successful in my work.	8	16	0	2	10	36	67%	33%
4. I feel involved in decision-making at my school/worksite.	3	18	0	8	7	36	58%	42%
5. I want to be involved in decision-making at my school/worksite.	13	21	0	1	1	36	94%	6%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	5	21	1	2	7	36	72%	25%
7. In my school/worksite, I am treated as a professional.	10	14	0	4	8	36	67%	33%
8. There is good teamwork among staff in my school/worksite.	7	21	0	1	6	35	80%	20%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	3	23	1	1	7	35	74%	23%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	15	19	0	0	2	36	94%	6%
11. My work performance is evaluated fairly.	7	22	0	1	5	35	83%	17%
12. I am provided adequate time during the workday to plan, prepare for and do my job	2	10	0	17	7	36	33%	67%
13. I am provided adequate work and storage space to prepare for and do my job.	11	20	0	0	5	36	86%	14%
14. My administrators/supervisors respect the negotiated contracts.	9	19	1	2	5	36	78%	19%
15. My planning time is respected by my school administrations/supervisors.	6	18	0	4	8	36	67%	33%
16. In my school, administrators/supervisors support me in enforcing discipline.	5	18	1	2	10	36	64%	33%
17. In my school, student misbehavior interferes with learning.	1	13	1	5	16	36	39%	58%
18. Too much instructional time is spent administering assessments.	7	16	2	2	9	36	64%	31%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	8	1	9	16	35	26%	71%
20. Increased workload has contributed to a decline in my morale.	15	12	0	3	5	35	77%	23%
21. I am paid fairly	1	7	0	10	18	36	22%	78%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	0	16	4	5	11	36	44%	44%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	2	10	3	11	10	36	33%	58%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	9	19	1	2	5	36	78%	19%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	4	21	2	3	6	36	69%	25%
26. In my position, I receive appropriate and adequate support and training.	6	19	0	4	7	36	69%	31%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	0	2	2	18	14	36	6%	89%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	0	1	2	19	14	36	3%	92%
29. In the last 12 months, I have experienced harassing behavior from parents.	3	10	1	9	13	36	36%	61%