

## Worksite

## Elkridge ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	3	21	0	1	7	32	75%	25%
2. There is an atmosphere of open communication and trust in my school/worksite.	0	21	0	4	7	32	66%	34%
3. I personally feel successful in my work.	7	23	0	2	0	32	94%	6%
4. I feel involved in decision-making at my school/worksite.	0	13	0	4	15	32	41%	59%
5. I want to be involved in decision-making at my school/worksite.	7	23	0	0	2	32	94%	6%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	1	18	0	4	8	31	61%	39%
7. In my school/worksite, I am treated as a professional.	6	22	0	0	4	32	88%	13%
8. There is good teamwork among staff in my school/worksite.	5	22	1	1	3	32	84%	13%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	1	22	4	2	3	32	72%	16%
10. My working environment (i.e. safety, cleanliness. is conducive to success.	2	25	0	0	5	32	84%	16%
11. My work performance is evaluated fairly.	4	21	1	2	4	32	78%	19%
12. I am provided adequate time during the workday to plan, prepare for and do my job	0	11	0	7	14	32	34%	66%
13. I am provided adequate work and storage space to prepare for and do my job.	3	21	0	3	5	32	75%	25%
14. My administrators/supervisors respect the negotiated contracts.	5	22	1	0	4	32	84%	13%
15. My planning time is respected by my school administrations/supervisors.	5	13	5	0	9	32	56%	28%
16. In my school, administrators/supervisors support me in enforcing discipline.	2	13	3	4	9	31	48%	42%
17. In my school, student misbehavior interferes with learning.	12	11	3	1	5	32	72%	19%
18. Too much instructional time is spent administering assessments.	5	7	4	0	15	31	39%	48%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	17	2	3	9	32	56%	38%
20. Increased workload has contributed to a decline in my morale.	6	14	0	1	11	32	63%	38%
21. I am paid fairly	1	10	0	5	16	32	34%	66%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	2	21	5	0	4	32	72%	13%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	20	2	0	9	32	66%	28%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	7	24	0	0	0	31	100%	0%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	1	27	0	0	2	30	93%	7%
26. In my position, I receive appropriate and adequate support and training.	5	18	0	2	6	31	74%	26%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	2	1	2	15	12	32	9%	84%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	1	2	12	16	32	6%	88%
29. In the last 12 months, I have experienced harassing behavior from parents.	2	8	3	8	11	32	31%	59%