

Worksite

Dunloggin MS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	5	21	0	2	5	33	79%	21%
2. There is an atmosphere of open communication and trust in my school/worksite.	4	18	0	2	9	33	67%	33%
3. I personally feel successful in my work.	5	21	1	2	4	33	79%	18%
4. I feel involved in decision-making at my school/worksite.	2	11	2	4	13	32	41%	53%
5. I want to be involved in decision-making at my school/worksite.	9	18	3	1	2	33	82%	9%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	5	16	1	3	8	33	64%	33%
7. In my school/worksite, I am treated as a professional.	12	12	0	2	7	33	73%	27%
8. There is good teamwork among staff in my school/worksite.	7	16	1	1	7	32	72%	25%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	4	15	4	3	7	33	58%	30%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	8	17	0	2	6	33	76%	24%
11. My work performance is evaluated fairly.	10	20	0	0	3	33	91%	9%
12. I am provided adequate time during the workday to plan, prepare for and do my job	4	12	1	9	7	33	48%	48%
13. I am provided adequate work and storage space to prepare for and do my job.	8	18	0	2	4	32	81%	19%
14. My administrators/supervisors respect the negotiated contracts.	10	20	0	1	2	33	91%	9%
15. My planning time is respected by my school administrations/supervisors.	6	14	4	1	7	32	63%	25%
16. In my school, administrators/supervisors support me in enforcing discipline.	7	17	3	2	3	32	75%	16%
17. In my school, student misbehavior interferes with learning.	2	11	4	5	10	32	41%	47%
18. Too much instructional time is spent administering assessments.	5	10	4	1	13	33	45%	42%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	10	4	9	9	33	33%	55%
20. Increased workload has contributed to a decline in my morale.	7	10	4	3	9	33	52%	36%
21. I am paid fairly	3	13	0	8	9	33	48%	52%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	3	18	4	0	8	33	64%	24%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	15	3	6	8	33	48%	42%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	6	21	2	2	2	33	82%	12%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	4	19	5	1	4	33	70%	15%
26. In my position, I receive appropriate and adequate support and training.	5	19	2	1	6	33	73%	21%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	6	3	15	8	33	21%	70%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	0	6	2	13	11	32	19%	75%
29. In the last 12 months, I have experienced harassing behavior from parents.	5	6	1	11	10	33	33%	64%