

Worksite

Deep Run ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	2	46	0	16	23	87	55%	45%
2. There is an atmosphere of open communication and trust in my school/worksite.	4	46	0	9	28	87	57%	43%
3. I personally feel successful in my work.	23	56	0	0	8	87	91%	9%
4. I feel involved in decision-making at my school/worksite.	5	37	2	9	32	85	49%	48%
5. I want to be involved in decision-making at my school/worksite.	19	50	2	1	12	84	82%	15%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	14	44	1	4	23	86	67%	31%
7. In my school/worksite, I am treated as a professional.	27	51	0	3	6	87	90%	10%
8. There is good teamwork among staff in my school/worksite.	18	44	0	4	21	87	71%	29%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	10	49	7	4	13	83	71%	20%
10. My working environment (i.e. safety, cleanliness. is conducive to success.	18	48	0	7	14	87	76%	24%
11. My work performance is evaluated fairly.	18	53	3	3	9	86	83%	14%
12. I am provided adequate time during the workday to plan, prepare for and do my job	5	45	3	11	22	86	58%	38%
13. I am provided adequate work and storage space to prepare for and do my job.	13	57	0	6	11	87	80%	20%
14. My administrators/supervisors respect the negotiated contracts.	24	58	0	0	5	87	94%	6%
15. My planning time is respected by my school administrations/supervisors.	16	47	12	2	9	86	73%	13%
16. In my school, administrators/supervisors support me in enforcing discipline.	22	48	5	2	9	86	81%	13%
17. In my school, student misbehavior interferes with learning.	8	32	4	6	35	85	47%	48%
18. Too much instructional time is spent administering assessments.	4	24	16	2	39	85	33%	48%
19. HCPSS professional development experiences are meaningful and worthwhile.	6	43	4	3	28	84	58%	37%
20. Increased workload has contributed to a decline in my morale.	15	29	3	4	35	86	51%	45%
21. I am paid fairly	3	34	0	19	29	85	44%	56%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	11	46	5	7	17	86	66%	28%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	6	55	4	4	17	86	71%	24%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	26	57	1	1	2	87	95%	3%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	11	60	4	2	8	85	84%	12%
26. In my position, I receive appropriate and adequate support and training.	9	58	1	2	17	87	77%	22%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	4	16	2	31	33	86	23%	74%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	0	5	4	38	39	86	6%	90%
29. In the last 12 months, I have experienced harassing behavior from parents.	2	13	3	28	39	85	18%	79%