

## Worksite

## Clarksville MS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	1	16	0	8	18	43	40%	60%
2. There is an atmosphere of open communication and trust in my school/worksite.	2	22	0	8	10	42	57%	43%
3. I personally feel successful in my work.	11	21	0	2	9	43	74%	26%
4. I feel involved in decision-making at my school/worksite.	3	18	0	10	12	43	49%	51%
5. I want to be involved in decision-making at my school/worksite.	11	29	0	1	2	43	93%	7%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	7	19	0	6	11	43	60%	40%
7. In my school/worksite, I am treated as a professional.	5	32	0	2	4	43	86%	14%
8. There is good teamwork among staff in my school/worksite.	4	20	0	3	16	43	56%	44%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	1	17	0	11	12	41	44%	56%
10. My working environment (i.e. safety, cleanliness. is conducive to success.	8	30	0	1	4	43	88%	12%
11. My work performance is evaluated fairly.	6	33	0	0	4	43	91%	9%
12. I am provided adequate time during the workday to plan, prepare for and do my job	1	15	2	15	10	43	37%	58%
13. I am provided adequate work and storage space to prepare for and do my job.	12	22	0	1	8	43	79%	21%
14. My administrators/supervisors respect the negotiated contracts.	10	26	2	1	4	43	84%	12%
15. My planning time is respected by my school administrations/supervisors.	4	22	5	4	8	43	60%	28%
16. In my school, administrators/supervisors support me in enforcing discipline.	6	28	4	3	1	42	81%	10%
17. In my school, student misbehavior interferes with learning.	0	6	6	16	14	42	14%	71%
18. Too much instructional time is spent administering assessments.	13	14	4	2	10	43	63%	28%
19. HCPSS professional development experiences are meaningful and worthwhile.	3	11	5	9	15	43	33%	56%
20. Increased workload has contributed to a decline in my morale.	18	12	3	2	8	43	70%	23%
21. I am paid fairly	0	15	0	15	13	43	35%	65%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	0	16	6	8	13	43	37%	49%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	0	7	1	23	12	43	16%	81%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	14	22	0	2	5	43	84%	16%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	5	19	5	4	9	42	57%	31%
26. In my position, I receive appropriate and adequate support and training.	3	25	0	3	12	43	65%	35%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	0	9	2	21	11	43	21%	74%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	0	6	1	23	13	43	14%	84%
29. In the last 12 months, I have experienced harassing behavior from parents.	4	9	2	12	15	42	31%	64%