

Worksite

Centennial Lane ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	8	28	0	4	8	48	75%	25%
2. There is an atmosphere of open communication and trust in my school/worksite.	6	26	0	4	12	48	67%	33%
3. I personally feel successful in my work.	12	33	0	0	3	48	94%	6%
4. I feel involved in decision-making at my school/worksite.	3	26	2	4	13	48	60%	35%
5. I want to be involved in decision-making at my school/worksite.	10	30	4	1	3	48	83%	8%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	7	18	1	7	15	48	52%	46%
7. In my school/worksite, I am treated as a professional.	12	30	0	1	4	47	89%	11%
8. There is good teamwork among staff in my school/worksite.	7	30	0	2	9	48	77%	23%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	6	23	3	4	12	48	60%	33%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	5	26	0	9	8	48	65%	35%
11. My work performance is evaluated fairly.	16	29	0	1	2	48	94%	6%
12. I am provided adequate time during the workday to plan, prepare for and do my job	9	26	0	4	8	47	74%	26%
13. I am provided adequate work and storage space to prepare for and do my job.	11	30	0	1	6	48	85%	15%
14. My administrators/supervisors respect the negotiated contracts.	13	31	0	0	3	47	94%	6%
15. My planning time is respected by my school administrations/supervisors.	14	26	5	1	2	48	83%	6%
16. In my school, administrators/supervisors support me in enforcing discipline.	6	17	2	9	14	48	48%	48%
17. In my school, student misbehavior interferes with learning.	1	11	2	12	22	48	25%	71%
18. Too much instructional time is spent administering assessments.	7	17	3	3	17	47	51%	43%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	27	2	3	15	48	58%	38%
20. Increased workload has contributed to a decline in my morale.	10	22	1	2	13	48	67%	31%
21. I am paid fairly	1	10	0	14	22	47	23%	77%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	3	29	8	2	4	46	70%	13%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	3	29	2	5	9	48	67%	29%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	13	29	3	0	3	48	88%	6%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	9	28	3	1	6	47	79%	15%
26. In my position, I receive appropriate and adequate support and training.	11	27	0	0	8	46	83%	17%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	5	7	3	15	18	48	25%	69%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	0	3	3	22	20	48	6%	88%
29. In the last 12 months, I have experienced harassing behavior from parents.	8	8	3	10	19	48	33%	60%