

## Worksite

## Bushy Park ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	15	23	0	0	0	38	100%	0%
2. There is an atmosphere of open communication and trust in my school/worksite.	14	19	0	0	5	38	87%	13%
3. I personally feel successful in my work.	19	19	0	0	0	38	100%	0%
4. I feel involved in decision-making at my school/worksite.	7	21	0	2	8	38	74%	26%
5. I want to be involved in decision-making at my school/worksite.	10	27	0	0	1	38	97%	3%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	13	19	0	1	4	37	86%	14%
7. In my school/worksite, I am treated as a professional.	17	21	0	0	0	38	100%	0%
8. There is good teamwork among staff in my school/worksite.	10	21	0	0	7	38	82%	18%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	9	22	5	0	2	38	82%	5%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	27	11	0	0	0	38	100%	0%
11. My work performance is evaluated fairly.	15	23	0	0	0	38	100%	0%
12. I am provided adequate time during the workday to plan, prepare for and do my job	3	17	0	9	9	38	53%	47%
13. I am provided adequate work and storage space to prepare for and do my job.	10	25	0	0	3	38	92%	8%
14. My administrators/supervisors respect the negotiated contracts.	18	18	0	0	1	37	97%	3%
15. My planning time is respected by my school administrations/supervisors.	12	16	6	1	3	38	74%	11%
16. In my school, administrators/supervisors support me in enforcing discipline.	10	22	4	0	1	37	86%	3%
17. In my school, student misbehavior interferes with learning.	0	2	3	14	18	37	5%	86%
18. Too much instructional time is spent administering assessments.	3	15	4	2	14	38	47%	42%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	16	0	5	15	38	47%	53%
20. Increased workload has contributed to a decline in my morale.	5	15	2	1	15	38	53%	42%
21. I am paid fairly	1	17	0	8	12	38	47%	53%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	3	26	2	0	5	36	81%	14%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	3	19	1	2	13	38	58%	39%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	11	26	0	0	1	38	97%	3%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	6	20	2	0	8	36	72%	22%
26. In my position, I receive appropriate and adequate support and training.	7	25	0	0	6	38	84%	16%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	0	2	1	18	17	38	5%	92%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	0	1	23	13	38	3%	95%
29. In the last 12 months, I have experienced harassing behavior from parents.	1	7	1	13	16	38	21%	76%