

Worksite

Bonnie Branch MS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	2	14	0	9	15	40	40%	60%
2. There is an atmosphere of open communication and trust in my school/worksite.	4	14	0	8	14	40	45%	55%
3. I personally feel successful in my work.	4	28	0	1	7	40	80%	20%
4. I feel involved in decision-making at my school/worksite.	0	19	0	5	16	40	48%	53%
5. I want to be involved in decision-making at my school/worksite.	8	24	1	1	6	40	80%	18%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	4	12	1	9	13	39	41%	56%
7. In my school/worksite, I am treated as a professional.	7	22	1	4	5	39	74%	23%
8. There is good teamwork among staff in my school/worksite.	8	23	0	4	5	40	78%	23%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	5	20	2	2	10	39	64%	31%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	18	20	0	1	1	40	95%	5%
11. My work performance is evaluated fairly.	7	22	1	4	6	40	73%	25%
12. I am provided adequate time during the workday to plan, prepare for and do my job	2	10	0	15	13	40	30%	70%
13. I am provided adequate work and storage space to prepare for and do my job.	9	19	0	3	9	40	70%	30%
14. My administrators/supervisors respect the negotiated contracts.	9	28	0	0	3	40	93%	8%
15. My planning time is respected by my school administrations/supervisors.	5	22	4	2	7	40	68%	23%
16. In my school, administrators/supervisors support me in enforcing discipline.	7	20	0	6	7	40	68%	33%
17. In my school, student misbehavior interferes with learning.	14	18	0	1	7	40	80%	20%
18. Too much instructional time is spent administering assessments.	11	13	4	0	12	40	60%	30%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	25	1	3	9	39	67%	31%
20. Increased workload has contributed to a decline in my morale.	17	14	1	1	7	40	78%	20%
21. I am paid fairly	2	16	0	8	14	40	45%	55%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	5	20	5	2	6	38	66%	21%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	15	2	7	14	39	41%	54%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	14	20	0	0	5	39	87%	13%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	5	24	2	3	6	40	73%	23%
26. In my position, I receive appropriate and adequate support and training.	10	20	1	3	6	40	75%	23%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	0	7	3	11	18	39	18%	74%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	4	3	14	18	40	13%	80%
29. In the last 12 months, I have experienced harassing behavior from parents.	4	12	2	5	17	40	40%	55%