

**BUSHY PARK ES**

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% AGREE	% DISAGREE
1. Overall, morale at my school/worksite is good.		18	13	5		36	50.0%	50.0%
2. There is an atmosphere of open communication and trust in my school/worksite.	2	13	17	4		36	41.7%	58.3%
3. I personally feel successful in my work.	7	27	1	1		36	94.4%	5.6%
4. I feel involved in decision-making at my school/worksite.	3	13	12	7		35	45.7%	54.3%
5. I want to be involved in decision-making at my school/worksite.	11	21	4			36	88.9%	11.1%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	4	10	16	5		35	40.0%	60.0%
7. In my school/worksite, I am treated as a professional.	7	23	3	3		36	83.3%	16.7%
8. There is good teamwork among staff in my school/worksite.	8	17	9	1		35	71.4%	28.6%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	3	20	7	2	4	36	71.9%	28.1%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	14	22				36	100.0%	0.0%
11. My work performance is evaluated fairly.	4	14	9	8	1	36	51.4%	48.6%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	3	10	12	11		36	36.1%	63.9%
13. I am provided adequate work and storage space to prepare for and do my job.	15	19	2			36	94.4%	5.6%
14. My administrators/supervisors respect the negotiated contracts.	6	27	2	1		36	91.7%	8.3%
15. My planning time is respected by my school administrations/supervisors.	5	21	1	2	7	36	89.7%	10.3%
16. In my school, administrators/supervisors support me in enforcing discipline.	4	17	7	4	3	35	65.6%	34.4%
17. In my school, student misbehavior interferes with learning.		14	14	7	1	36	40.0%	60.0%
18. Too much instructional time is spent administering assessments.	15	14	3		4	36	90.6%	9.4%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	14	12	7	1	36	45.7%	54.3%
20. Increased workload has contributed to a decline in my morale.	19	14	1	2		36	91.7%	8.3%
21. I am paid fairly.	2	16	14	4		36	50.0%	50.0%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.		5	6	24	1	36	14.3%	85.7%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	4	23	7	1		35	77.1%	22.9%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	13	19	3			35	91.4%	8.6%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	3	20	10	1	2	36	67.6%	32.4%
26. In my position, I receive appropriate and adequate support and training.	4	24	6	2		36	77.8%	22.2%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	2	3	23	8		36	13.9%	86.1%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	2	2	22	9		35	11.4%	88.6%
29. In the last 12 months, I have experienced harassing behavior from parents.	2	12	14	8		36	38.9%	61.1%