

Worksite

Ascend One

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	5	5	0	5	4	19	53%	47%
2. There is an atmosphere of open communication and trust in my school/worksite.	5	4	1	6	3	19	47%	47%
3. I personally feel successful in my work.	7	10	0	1	1	19	89%	11%
4. I feel involved in decision-making at my school/worksite.	3	10	0	3	2	18	72%	28%
5. I want to be involved in decision-making at my school/worksite.	8	9	0	0	2	19	89%	11%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	7	5	0	5	2	19	63%	37%
7. In my school/worksite, I am treated as a professional.	6	8	1	2	1	18	78%	17%
8. There is good teamwork among staff in my school/worksite.	5	7	0	4	3	19	63%	37%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	3	4	12	0	0	19	37%	0%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	8	8	0	2	1	19	84%	16%
11. My work performance is evaluated fairly.	6	8	1	1	2	18	78%	17%
12. I am provided adequate time during the workday to plan, prepare for and do my job	5	7	1	3	3	19	63%	32%
13. I am provided adequate work and storage space to prepare for and do my job.	11	7	0	0	1	19	95%	5%
14. My administrators/supervisors respect the negotiated contracts.	7	9	2	0	0	18	89%	0%
15. My planning time is respected by my school administrations/supervisors.	3	2	11	0	2	18	28%	11%
16. In my school, administrators/supervisors support me in enforcing discipline.	3	2	13	0	0	18	28%	0%
17. In my school, student misbehavior interferes with learning.	0	1	16	0	2	19	5%	11%
18. Too much instructional time is spent administering assessments.	5	4	8	0	2	19	47%	11%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	9	1	2	5	18	56%	39%
20. Increased workload has contributed to a decline in my morale.	3	3	1	5	7	19	32%	63%
21. I am paid fairly	3	7	0	4	5	19	53%	47%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	1	9	2	0	6	18	56%	33%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	0	12	0	2	4	18	67%	33%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	7	10	1	1	0	19	89%	5%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	5	9	1	4	0	19	74%	21%
26. In my position, I receive appropriate and adequate support and training.	6	7	0	3	3	19	68%	32%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	0	0	2	14	3	19	0%	89%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	2	1	1	11	4	19	16%	79%
29. In the last 12 months, I have experienced harassing behavior from parents.	1	3	5	7	3	19	21%	53%