

Who will make the decisions that affect you?



When it comes to your life as an educator, the answer is clear. Elected officials, and the people they appoint and hire, affect your life every day. Whether you get a raise, your health insurance costs, whether your rights are respected, whether you can retire with dignity. Whether you are hamstrung by rules and regulations, teaching to the test – or treated as a creative and professional educator.

September 12th and November 7th will make a big difference in educators' lives. Howard County voters will elect five members of the Howard County Board of Education, all County Council members, County Executive and state representatives and officials.

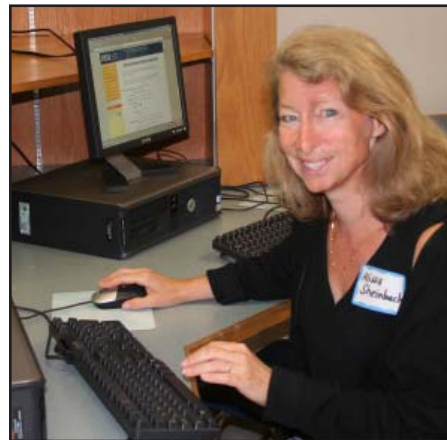
HCEA is working to educate our members about candidates' positions on education and to share this information with the public. You can help by volunteering two hours on Election Day to hand out Apple Ballots at the polls. Look for other ways to help on the HCEA web site.

Volunteer to work at a polling site on September 12!
Talk to your family and friends!
Ask them to support HCEA/MSTA endorsed candidates.

New Teacher Orientation a Big Success



A Good Decision - Sue Chase (LRHS, shown with HCEA President Ann De Lacy) made the smart choice on her very first day as a Howard County teacher. She will have the support and protection of HCEA membership. HCEA welcomes Sue and the hundreds of new teachers who are new HCEA members.



HCEA On-Line Enrollment - Alissa Sheinbach made history in August by becoming the first NEA member in the United States to sign up on-line for payroll deduction of dues, in an HCEA/HCPSS pilot program. Go to www.hceanea.org.

Why join HCEA?

HCEA is the voice of HCPSS educators – your voice! HCEA is your advocate. HCEA fights to right wrongs, solve problems and get you the support you need to be successful at work.

HCEA represents you. We bargain your contract. We fight for funding at the county and, with MST A, at the state level. We are the way you improve your salary, benefits and working conditions.

HCEA has your back. You've chosen a tough profession. If difficulties arise, you can always call HCEA for confidential advice and support.

Members' dues support our professional staff – nine in the HCEA office plus MST A advocates, lobbyists and attorneys.

Your HCEA dues support the organized member activity that improves our pensions, our contracts, our salaries, our professional development and our lives.

HCEA is your protection. We are your voice. We are your back-up and support. Don't go it alone.

Join us to make a difference!

How to join HCEA

- 1) Get an application and membership packet from your HCEA Building Rep.
- 2) Go to www.hceanea.org. Join online or print out a paper application.
- 3) Call HCEA. We'll answer questions and walk you through the process.

Dates to Remember:

Call HCEA for information.

Primary Election

Tuesday, September 12

Negotiating/Contract Team Applications Due

Wednesday, September 13

National Board Certification Information Session

Thursday, September 28

Teacher Sick Leave Bank Enrollment

Deadline - October 1

HCEA Crab Feast

Friday, October 6

MSTA Convention

Friday & Saturday, October 20 & 21

ESP Sick Leave Bank Deadline

Tuesday, October 31



Friday, October 6 7-11 PM

Ellicott City VFW

Tickets - \$35

Call HCEA for tickets and info.



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A Professional Development Focus

Read more about the efforts of the HCEA Professional Development Committee, including expanded mentoring and paraeducator (IA) training in the October *WORKS*.



Maleeta Kitchen (RBES), chair of HCEA's Professional Development Committee, leads a session on classroom management at New Teacher Orientation.



HCEA sponsored an August "I Can Do It" training in classroom management for teachers and instructional assistants.



HCEA advocacy and collaboration with HCPSS helped bring about a 10-fold increase in National Board candidates this year. A two day "Launch" for candidates (pictured above), monthly candidate support sessions, and expanded information sessions for potential candidates all resulted from HCEA's partnership with HCPSS.

HCEA Marketplace

For Sale

Picture Frames: Wood and metal, with glass. All sizes. More than 40. Asking \$30 for all. Call Connie @ 410-715-1170.

Free Portable Crib: Infant's white. Like new, used four times. Call Louise @ 443-324-2098.

Housing

Townhouse – Columbia: 3BR, 2 baths, finished basement, fenced yard. Near Hammond MS/ES. \$1300/mo. plus utilities. Call Leslie @ 301-908-5491.

Condo – Kings Contrivance: 2BR, 2 baths. Updated, painted, "like new." Some hardwood floors, brick fireplace. Walk to pool, shopping. Near 95, 100, 29. Asking \$237,900. Call Jodie @ 410-203-0422.

Vacation Rentals

Condo – OC: 2BR, 2 baths, 3 queen beds and sofa. Ocean-side @ 127th St. Fully equipped, parking. \$800/week, Sat.-Sat. Call Peter @ 410-461-4284.

Chalet – Deep Creek: 5BR log cabin, all amenities, lake access, near skiing. Week/weekend. 30% discount to HCEA members. Call Dan @ 410-465-5190.

Employment Opportunities

Study Skills Program: MS/HS teachers, counselors. After-school program. Paid professional development; materials provided. Small classes, motivated students, competitive salary. See www.stresslesstests.org. Call Betty Caldwell @ 410-740-4659 for info or to schedule an interview.

General Services

Computer Tech: Adware/spyware removal, custom-built PCs/upgrades, application tutoring, network installations. Certified. Half-price of retail stores. Call Neal @ 410-746-8115.

Web Design: Sell your product, display your photos, family reunion, baby announcement. Visit www.wonderdogprograms.com or call Rex @ 410-848-6654.

To advertise in HCEA Marketplace, visit our website at www.hceanea.org/publications.php or send e-mail ad to editor_marketplace@hceanea.org. Deadline for next issue: **Thursday, September 14.**

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